



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

(A state University established by an Act 31 to 2006)

('B++' Grade University Accredited by NAAC)

Advt. No. Asst. Prof. (Temp.)/Pharm/Jan-24

Dated 05-01-2024

Recruitment Notice

Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonipat intends to engage two Assistant Professor (Temporary) out of which one is against the leave vacancy for Department of Pharmaceutical Education & Research, South Campus, Bhainswal Kalan in the subject of Pharmacology/Pharmaceutical Chemistry/Pharmaceutics purely on contract basis on a consolidated salary/remuneration of Rs. 57700/- per month. The qualifications for the post are as per UGC/BPSMV/State Govt. norms uploaded on University Website.

The interested candidates may apply for the above mentioned post along with five copies of CV/Resume/Bio-Data and self attested copies of all testimonials upto 22.01.2024 alongwith a bank draft of Rs. 2000/- in favour of Registrar, BPSMV, Khanpur Kalan.

Note: The University has reserved all the rights for this advertisement. Further, the information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep it for future reference.

REGISTRAR

Qualifications for appointment of Assistant Professor, Associate Professor and Professor for the discipline Pharmaceutical.

I. Assistant Professor:

Eligibility :

- i. A basic degree in pharmacy (B.Pharm.).
- ii. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. First Class Master's Degree in appropriate branch of specialization in Pharmacy

Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

II. Associate Professor:

Eligibility :

- i. A basic degree in pharmacy (B.Pharm.).
- ii. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree; a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
- ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

III. Professor:

Eligibility :

- i. A basic degree in pharmacy (B. Pharm.).
- ii. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; a minimum of ten publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Appendix II, Table 2.**

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
- ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;

4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Table 3A (Appendix II)

Academic Record		Interview for the Post of Professors in Universities			
Sr. No.		Score			
1.	Graduation	80% & Above = 15	60% to less than 80% =13	55% to less than 60%= 10	45% to less than 55% =05
2.	Post-Graduation	80% &Above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60%=20	
3.	M.Phil.	60% & above =07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)*	10			
8.	Awards				
	International / National Level(Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			
		experience is less than one year			

*. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil.+Ph.D. Maximum-30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) The research score for research papers would be augmented as follows :
(i) Two authors : 70% of total value of publication for each author.
(ii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- (C) For the post of every advertised category, a maximum of top 15 candidates will be shortlisted on the basis of above criteria and called for interview against one post and additional 5 for every additional post.
- (D) The extent of calculated score will purely be valid for the purpose of short listing only and does not have any bearing with the final selection. Selection shall be done on the basis of performance by the candidate during interview before the selection committee. Merely having high merit points in the short listing criteria will not bestow any right of appointment of a candidate on the basis of these points.

Criteria for Selection of Shortlisted Candidates

Criteria for Selection		
A	Domain Knowledge Assessment by Selection committee through interaction	30 Marks
B	Assessment of Teaching Skills : 10-15 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries	30 Marks
C	Research Aptitude Assessment on the basis of quality of research publications-quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/Citation/UGC Care List etc.	20 Marks
D	Performance in Interview Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.	20 Marks
Total Marks assessed by committee (A+B+C+D)		100 marks

Note :

1. Selection Committee meeting will be held only if three eligible candidates shortlisted for the post.
2. The decision of the selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.