



# Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

(A state University established by an Act 31 to 2006)

## NOTIFICATION

Applications are invited from eligible teachers fulfilling all requisite qualifications and minimum score required under the API scoring system, who wish to be considered for promotion under Career Advancement Scheme in terms of the State Govt. Notification No. KW-7/18-209 C-IV (3) dated 21.07.2011 AND 7/79-2017 C-IV (3) dated 11.11.2022, 2/1-2023 C-4 (3) dated 03.07.2023 and 7/79-2017 C-IV (3) dated 03.08.2023 adopted by the University vide Executive Council vide Resolution No.12 dated 05.10.2011, Resolution No. 12 dated 02.12.2022 and Resolution No. 4 & 12 dated 01.09.2023 for the following:-

(i)	Professor (Academic Level-14)	From Professor (Academic Level-14) working against sanctioned budgeted posts only in University Teaching Departments /Institutes.
(ii)	Professor (Academic Level-14)	From Associate Professor (Academic Level-13A) working against sanctioned budgeted posts only in University Teaching Departments /Institutes.
(iii)	Associate Professor (Academic Level-13A)	From Assistant Professors (Academic Level-12) working against sanctioned budgeted posts.
(iv)	Assistant Professor from (Academic Level-12)	From Assistant Professors (Academic Level-11) working against sanctioned budgeted posts.
(v)	Assistant Professor from (Academic Level-11)	From Assistant Professors (Academic Level-10) working against sanctioned budgeted posts.

Applications complete in all respects alongwith PBAS from duly verified by the respective Chairperson /Director/Principal of the Department /Institute/constituent Colleges may be sent to the Deputy Registrar (Teaching), BPSMV, Khanpur Kalan (Sonipat) latest by 22.12.2023. The requisite applications form/proforma are available on the University website [www.bpsmv.ac.in](http://www.bpsmv.ac.in). Further, if any Faculty becomes eligible after the above date, then they may also apply for promotion under CAS within three months in advance of the due date of eligibility. If any faculty fails to apply for promotion within the prescribed time, then the date of applying for promotion shall be considered as eligibility date.

**REGISTRAR**

Endst. No. BPSMV/ET-II/23/ 5033-5088

Dated: 9/11/2023

Copy of the above is forwarded to the following for kind information and necessary action:

1. All the Deans of the Faculties, BPSMV, Khanpur Kalan (Sonipat)
2. Chairpersons/Directors /Principals, BPSMV, Khanpur Kalan (Sonipat).
3. Incharge, IT Cell, BPSMV, Khanpur Kalan- She is requested to upload the above notification along with proforma on the University website.
4. P.S to Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan
5. P.A to Registrar (for kind information of the Registrar), BPSMV, Khanpur Kalan.

  
Deputy Registrar (ET)  
for Registrar

**ANNUAL PERFORMANCE ASSESSMENT REPORT FOR PROMOTION UNDER CAREER  
ADVANCEMENT SCHEME (CAS) IN COLLEGES AND UNIVERSITIES**  
(Table 1)

Name:

Designation:

Subject:

Academic Session:

Sr. No.	Name of Activity	Activities actually undertaken	Verification as per record	Grading
1	Teaching: (Number of classes taught/total classes assigned)x100%  <b>Grading Criteria</b> 80% & above - <i>Good</i> Below 80% but 70% & above - <i>Satisfactory</i> Less than 70% - <i>Not satisfactory</i>			
2	Involvement in the University/College students related activities/research activities*: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D. students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.			
	<b>Overall Grading:</b>  <b>Criteria:</b> <b>Good:</b> Good in teaching and satisfactory or good in activity at Sl. No. 2 <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading			

Note:

\*Number of activities can be within or across the broad categories of activities

PRINCIPAL



# Assessment of Academic/Research Score

Table 2

Name:

Designation:

Subject:

Faculty:

S.N.	Academic/Research Activity	Academic/ Research Score as prescribed	Total (in number)	Self- Appraisal Score	Verifi- Score
1.	Research Papers in Peer-Reviewed or UGC listed Journals (Annex-1)	—			
2.	Publications (other than Research papers) Annex-2				
	(a) Books authored which are published by ;				
	International publishers				
	National Publishers	12			
	Chapter in Edited Book	10			
	Editor of Book by International Publisher	05			
	Editor of Book by National Publisher	10			
	(b) Translation works in Indian and Foreign Languages by qualified faculties	08			
	Chapter or Research paper				
	Book	03			
		08			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula (Annex- 3)				
	(a) Development of Innovative pedagogy	05			
	(b) Design of new curricula and courses	02			
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20			
	MOOCs (developed in 4 quadrant) per module/lecture	05			
	Contentwriter/subjectmatterexpertforeachmoduleof MOOCs (at least onequadrant)	02			
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08			
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12			
	e-Content (developed in 4 quadrants) per module	05			
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02			
	Editor of e-content for complete course/ paper /e-book	10			

4	(a) Research guidance (Annex - 4)				
	Ph.D.				
	(10 per degree awarded and 05 per thesis submitted)				
	M.Phil./P.G dissertation				
	(02 per degree awarded)				
	(b) Research Projects Completed				
	More than 10 lakhs	10			
	Less than 10 lakhs	05			
	(c) Research Projects Ongoing :				
	More than 10 lakhs	05			
	Less than 10 lakhs	02			
	(d) Consultancy	03			
5	(a) Patents (Annex - 5)				
	International	10			
	National	07			
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	10			
	National	07			
	State	04			
	(c) Awards/Fellowship				
	International	07			
	National	05			
6.	*Invited lectures / Resonree Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) Annex - 6				
	International (Abroad)	07			
	International (within country)	05			
	National	03			
	State/University	02			

Ans



## SUMMARY OF ACADEMIC/RESEARCH SCORE

Category	Particulars	Academic/ Research Score	Remarks
1	Research Papers in Peer-Reviewed or UGC listed Journals (Annex-1)		
2	Publications (other than Research papers)		
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4	(a) Research guidance		
	(b) Research Projects Completed		
5	(a) Patents		
	(b) Policy Document*		
	(c) Awards/Fellowship		
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings*		
	<b>Total Research Score*</b>		

\*Combined score of 5(b) and 6 shall have upper capping of 30% of total research score

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
  - ii) Paper with impact factor less than 1 - 10 Points
  - iii) Paper with impact factor between 1 and 2 - 15 Points
  - iv) Paper with impact factor between 2 and 5 - 20 Points
  - v) Paper with impact factor between 5 and 10 - 25 Points
  - vi) Paper with impact factor >10 - 30 Points
  - (a) Two authors: 70% of total value of publication for each author.
  - (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

Paper presented if part of edited book or proceeding then it can be claimed only once. For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

\*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

# ANNEXURES

## Annex-1

### Research Papers in Peer-Reviewed or UGC listed Journals

S.N	Title of Paper	Name of Journal	Authors	Score (1)	Augmented Score if any (Refereed/Impact Factor) (2)	Total Score (1+2)
		Total				

## Annex-2

### Publications (other than Research Papers)

#### a) Books authored which are published by National Publisher

S.N	Title of Book	Name and category of Publisher	Edited Book/Chapter	Authors	Score
		Total			

#### b) Translation work in Indian and Foreign Languages by qualified faculties

S.N	Title of Book/ Chapter/Research paper	Publisher	Authors	Score
		Total		

## Annexure - 3

### Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

S.N	Particulars	Authors	Score
	Total		

*Handwritten signature*

## 4. (a) Research Guidance

S.N	Class	Name of University	Particulars of the researcher	Score
		Total		

## 4. (b) Research Projects Completed

S.N	Title	Name of Funding Agency with Amount	No. of Investigators	Score
		Total		

## 5. (a) Patents

S.N	Name of Patent	Details of Registration	Level	Score
		Total		

## 5. (b) Policy Document

S.N	Name of Policy Document	Name of Agency to whom submitted	Level	Score
		Total		

## 6. Invited Lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings

S.N	Topic of Paper	Organized by (with dates)	Level	Score
		Total		







# Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan - 131305

[www.bpsmv.ac.in](http://www.bpsmv.ac.in)

Photograph

## Proforma for promotion of Teachers under Career Advancement Scheme

1. Post applied for :
2. Level of Pay :
3. Department/College :
4. Name of the Candidate (in Capital Letters) :
5. Father's Name :
6. Gender (Female/Male) : Married/Unmarried :
7. Nationality :
8. Whether differently abled (PwBD Yes / No) :
9. Whether you belong to SC/ST/ESM/BC-A/BC-B/ESP/EWS :
10. Date of birth (DD/MM/YYYY) and Place of Birth :
11. Date of Joining in the BPSMV :
12. Present Designation :
13. Date of Placement in the Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11) :
14. Date of Placement in the Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12) :
15. Date of Placement in the Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13 A) :
16. Date of Placement in the Associate Professor (Academic Level 13 A) to Professor (Academic Level 14) :



17. Date of Placement in the Professor (Academic Level 14) to Senior Professor (Academic Level 15) :

18. Academic and Research Score Earned under various categories (Total) :

- I. Teaching (Table 1) :
- II. Involvement in the University/College students related activities/research activities (Table 2) :
- III. Academic and Research Score (Annexure 1 to 6) :
- IV. Academic and Research Score Earned under various categories (Total) for Librarians (Appendix II Table 4) :

19. Educational Qualifications: (Strike off which is not applicable):

Exam Passed	University/ Board	Year of Passing	% of Marks	Program Name	Awards/ Medals Prize/Merit, if any
10 <sup>th</sup>					
12 <sup>th</sup>					
U.G.					
P.G.					
NET/JRF/ GPAT/GATE					
M. Phil					
Ph. D.					
Other					

20. Total teaching experience (full time) in College/University :

Under-Graduate :

Post-Graduate :

21. Total Research Experience :

22. Field(s) of Specialization :

23. Employment Details (in Chronological Order):

Sr. No.	Name of Institution	Designation	From	To	Pay Scale	Total Emoluments
1						
2						
3						
4						
5						
6						

24. Present Basic Pay :

AGP/Level in the Pay Band of Rs. :

Total Emoluments :

25. Guidance/Supervision of Ph.D. Theses

A. Number of Candidates registered at present :

B. Number of Candidates who have completed Ph.D. :

C. Number of Candidates submitted Ph.D. Thesis :

26. Language (s) known :

Language	Read	Write	Speak

27. Publications :

Sr. No.	List of Publications during the assessment period	Major Publications as per requirement (Attach ten copies of the publications)
1		
2		
3		



28. List of Enclosures (Give supportive documents of the claims made in the application):

I certify that the foregoing information given by me is correct, complete to the best of my knowledge and belief and no material information has been concealed. I am not aware of any circumstances which may impair my fitness or employment

Date: .....

Signature of the candidate

Place:.....

Name of the candidate

Permanent Address:  
(in Capital Letters)

Correspondence Address  
(in Capital Letters)

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Contact No. \_\_\_\_\_ Contact No. \_\_\_\_\_

eMail: \_\_\_\_\_ eMail: \_\_\_\_\_

Forwarded by :

Date: .....

Place:.....

Signature with Seal  
Chairperson of the Department  
/Dean of the Faculty