

BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN, SONEPAT

MINUTES OF THE 72nd MEETING OF THE EXECUTIVE COUNCIL HELD ON 07/10/2022 AT 10.00 A.M.
THE CONFERENCE HALL ADMINISTRATIVE BLOCK, BPSMV KINAPUR KALAN.

The following were present:-

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| 1. Prof. Sudesh,
Vice-Chancellor | Chairperson |
| 2. Ms. Mandeep Kaur, IAS (attended online)
Nominee of Finance Department, | Ex-officio-member |
| 3. Dr. Anju Manocha, (attended online)
Joint Director O/o DGHE Panchkula,
Nominee of Additional Secretary Higher Education | -do- |
| 4. Sh. R.S. Sangwan,
Joint Director,
Nominee of Technical Education Department | -do- |
| 5. Prof. Ajit Singh,
Dean, Faculty of Engineering & Technology | -do- |
| 6. Dr. Suman Dalal,
Dean, Faculty of Physical Education
Dean Faculty of Education | do |
| 7. Prof. Surender Mor,
Dean, Faculty of Social Sciences | -do- |
| 8. Dr. Neelam Jain,
Dean, Faculty of Sciences,
Chairperson Deptt. of Pharmacy | -do- |
| 9. Prof. Mahosh Dadhich,
Dean, Faculty of Ayurvedic Medicine
Principal, MSM Institute of Ayurveda | do |
| 10. Dr. Veena, Principal,
BPS Institute of Higher Learning, | -do- |
| 11. Smt. Kamla Rani,
House No. 12, University Campus | Chancellor's Nominee |
| 12. Prof. Sunita Srivastava,
Department of Physics,
Punjab University, Chandigarh | -do- |
| 13. Prof. Anju Ahuja,
Sr. Consultant Obstetrician & Gynaecologist,
Founder Pro Vice-Chancellor, Baba Mastnath University,
House No. 2478, Sector-1, HUDA, Rohtak | -do- |
| 14. Prof. Shweta,
Dean of Colleges, | Other Member |
| 15. Dr. Geeta Mor,
Supdt. BPSMV Khanpur Kalan | do |
| 16. Dr. Sandeep Dahiya,
C.O.E. | Special invitee |
| 17. Prof. Sanket Vij,
Dean Academic Affairs | -do- |
| 18. Dr. Neelam Malik,
Registrar | Secretary |

At the outset, the Vice-Chancellor welcomed all the members, to the 72nd meeting of the Executive Council. Accepting the felicitation, Prof. Sudesh Hon'ble Vice-Chancellor informed the August House that the SSR has been submitted for the NAAC accreditation. All the members congratulated her for the same. Further she

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added that the State Government has been kind enough to allow us to fill up the sanctioned vacant teaching and non-teaching posts in the University.

After the exchange of pleasantries, the formal agenda items with the permission of the Chairperson were taken up by the Secretary, Executive Council.

1 Confirmation of the Minutes of 71st meeting of Executive Council held on 27/04/2022.

Resolved that the minutes of 71st meeting of Executive Council held on 27/04/2022 be confirmed.

2 Follow up Action Report.

Resolved that the action taken report of 71st meeting of Executive Council held on 27/04/2022 be noted.

3. To note action taken by the Vice-chancellor in view of DGHE Memo No.5/89-2019 dated 2.9.2021 for fixation of petitioners salary in UGC Pay Scale without NPA in CWP No.767 of 2019 Dr. Bhoopal Chandra Arya and others V/s BPS Mahila Vishwavidyalaya Kharipur Kalan and others.

Resolved that the action taken by the then Vice-Chancellor be noted and approved

4. To note the action taken by Hon'ble Vice-Chancellor regarding consideration of transit House No. 9 and flat No. D-1/1 in General Pool.

Resolved that the action taken by the then Vice Chancellor be noted and approved.

5. To note the action taken by the Vice Chancellor in anticipation of the approval of Executive Council regarding adoption of PWD (B&R) Code as a policy in toto.

Resolved that the action taken by the then Vice Chancellor be noted and approved.

6. To note the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council in appointing of Prof. Sanket Vij, Department of Management Studies, as Dean Academic Affairs, in addition to his own duties, without any financial liability for a term of two years w.e.f 02/09/2022, in terms of statute 3 and 4 of BPSMV Act, 2006.

Resolved that the action taken by the then Vice-Chancellor be noted and approved.

7. To note the action taken by the Hon'ble Vice-Chancellor for engagement of Sh. Deepak as Legal Advisor on visit basis @ Rs. 4000/- per visit including Travelling Allowance subject to a maximum of six visit per month, for a period of six months.

Resolved that the action taken by the Vice-Chancellor be noted and approved. Further resolved to grant extension of another six months i.e. upto 05/05/2023.

8. To consider and approve the amendment in existing rules of allotment of residential accommodation for allotment of residences/Houses/staff quarters laid down in Chapter-XXXIV of University Calender Vol.-III.

Clause No.	Category	Existing Clauses in Rules	Recommendation of the House Allotment Committee
5 (i)	Type- III Residence	Asstt. Professor/Group A Officers AGP/GP of Rs. 5400 and above & Hostel Wardens/ Hostel Supervisor	Asstt. Professor/Group A Officers AGP/GP of Rs. 5400 and above & Hostel Wardens/ Hostel Supervisor / Other Non-Teaching staff with G.P. 4200 & above

Resolved to approve the recommendations of the House Allotment Committee.

9. To consider the Enquiry Report submitted by Sh. T.K. Sharma, IAS (Retd.), who was appointed as Enquiry Officer by the Hon'ble Vice-Chancellor to find out the erring official responsible for missing of record of the application filed by Sh. Sultan Singh in the RTI appeal case no. 2782 of 2019 before the State Information Commission, Haryana.

Resolved to approve the findings of the Enquiry Report and the matter has been closed.

10. To consider the case of promotion in respect of Dr. Sandeep Berwal, Associate Professor to the post of Professor under CAS on the basis of clarification received from State Govt.

Resolved to approve the recommendations of the Selection Committee.

11. To decide the long pending issue of Sh. Sushil Kumar, Assistant Professor in ITTR (under suspension).

After a detailed deliberations, the Vice-Chancellor was authorized to take action in the matter after obtaining legal opinion from the Counsel of the University.

12. To consider and approve the recommendations of the departmental promotion committee held on 04.02.2022 for promotion from senior lecturer to head of department (HOD), Electronics & Communication Engineering, BPS Mahila Polytechnic, Khanupur Kalan in the pay scale of Rs. 15600-39,100+7600 GP on successful completion of two years of service as Senior Lecturer in light of the DTE rules (Group-A) dated 12.11.2019.

Deferred for the next meeting.

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13. To consider and approve the retention period beyond permissible limit in r/o rent-free reserved accommodation allotted to Prof. Sushma Yadava, Ex-Vice-Chancellor, BPSMV, Khanpur Kalan.

After a detailed deliberations, it was resolved that the retention period of house by Prof. Sushma Yadav, Ex VC be approved and the amount on account of the same, if any be also waived off.

14. To consider and approve the recommendations made by the Academic Council in its meeting held on 09/06/2022 vide Resolution No. 13 regarding proposal for making amendments in the Clauses 30 (2), (3) and 14 (II) of the statute of BPSMV Act, 31 of 2006 regarding inclusion of representative of Alumni, Profession, trade and industry in the Board of Studies and Academic Council respectively.

Resolved to approve the recommendations of the Academic Council. The assent of the Chancellor/Governor of Haryana State be obtained in the matter.

15. To Consider and approve the recommendations of DPC meeting held on 10.05.2022 to grant ACP/Promotion to the teaching staff of BPS Mahila Polytechnic, Khanpur Kalan Sonapat.

Resolved to approve the recommendations of the DPC.

16. To consider and approve the recommendations made by the Academic Council in its meeting held on 09/06/2022 vide Resolution No. 43 regarding framing the rules and functions for the Director, Research.

Resolved that the matter be revisited by a committee consisting of all Deans of the Faculties under the chairmanship of Dean Academic Affairs and make the recommendations thereof at the earliest.

17. To consider and approve the report of Inquiry Officer appointed to inquire into the complaint made by Sh. Dev Parkash S/o Sh. Puran Singh, Resident of Khanpur Kalan against Mrs. Sumita, Principal, KGSSS.

Resolved to approve the recommendations of the enquiry committee. Further it was resolved that any complaint on the same grounds from Sh. Dev Parkash be not entertained in future.

18. To consider and approve the recommendations made by the Academic Council in its meeting held on 09/06/2022 vide Resolution No. 12 regarding Introduction the Master of Pharmacy programmes/courses with an intake of 15 students in each discipline in the Department of Pharmaceutical Sciences and Research at South Campus Bhainswal Kalan.

Resolved to approve the recommendations of the Academic Council. Further it was resolved that the course can only be started after receipt of the sanction of posts from the State Government.

19. To consider and approve the payment amounting to Rs. 1000/- P.M. as Entertainment/Refreshment allowance to the Director and enhancement of Entertainment/Refreshment allowance from Rs. 500/- to Rs. 800/- per month to the Deputy Registrar.

Resolved to approve the above proposal.

20. To consider the amendment in URS Ordinance with regard to enhance of scholarship amount to the University Research Scholars.

Resolved to approve the above proposal.

21. To consider the case for extension in deputation period w.e.f. 02.12.2022 to 01.09.2023 in respect of Sh. Yudhvir Singh, Assistant presently working on deputation at Maharshi Dayanand University, Rohtak.

Resolved to approve the above proposal as a special case and it will not be treated as precedent

22. To consider and decide the action to be taken in the light of the letter received from the Chief Secretary Government of Haryana forwarded by the Director General, Higher Education, Panchkula regarding Enquiry No. 11 dated 15.12.2017 against Sh. Rajesh Kumar, Assistant Registrar and Sh. K.K. Dhaka, Ex- Assistant Registrar.

The House after considering the above matter resolved that an FIR be lodged for missing of records. Further resolved that Charge Sheet be issued to above named persons.

23. To consider and approve the amendments in the following Ordinances on the recommendations of the Academic Council made in its meeting held on 09/06/2022 vide Resolution No. 41 and 42:-

Resolved to approve the recommendations of the Academic Council.

24. To consider & approve the request of Prof. Amrita, Department of English for grant of one year sabbatical leave from the date of proceeding on leave to enable her to write a book on noted Saint-Poet Mira Bai as well as to translate Kavyalankara of the great Classical Sanskrit Critic and Scholar Bhamaha.

After a detailed deliberation it was resolved that a committee be constituted consisting of Prof. Sanket Vij, DAA (Convener) and Prof. Sunita Srivastava (Member, Executive Council) by the House to revisit the existing rules and regulations and make recommendations thereof within one month.

25. To consider and approve the recommendations of the committee constituted by the Vice-Chancellor to determine the status of the BPSITTR.

Resolved to approve the recommendations of the committee to change the status of BPS ITTR to that of a Department of Education under the Faculty of



Education with immediate effect on the analogy of K.U., Kurukshetra and for effective implementation of NEP-2020.

26. To note the action taken by the Hon'ble Vice-Chancellor regarding engagement of Sh. Mahender Singh as Deputy Registrar on contract basis (against leave vacancy) for a period of one year.

Resolved that the action taken by the Vice-Chancellor be approved.

27. To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Shalini under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.o.f. 22.06.2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

28. To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Professor (Stage-IV to Stage-V) in respect of Dr. Ravi Bhushan under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 10,000/-) on successful completion of three years of service as Associate Professor in AGP Rs. 9000/- w.e.f. 08.09.2019 in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved

29. To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Ajeet Singh under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 22.06.2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved. It was informed that the date of eligibility i.e. 22/06/2020 has been mentioned erroneously in the agenda instead of the actual date i.e. 11/08/2021. It was resolved that the date be rectified as per records.

30. To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Geeta Phogat under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f.

22.06.2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved. It was informed that the date of eligibility i.e. 22/06/2020 has been mentioned erroneously in the agenda instead of the actual date i.e. 23/06/2019. It was resolved that the date be rectified as per records.

31. To consider the recommendations of the meetings held on 17/01/2022 and 06/07/2022 made by the Committee constituted by the Hon'ble Vice-Chancellor to consider the case of Mrs. Naresh Kumari for rationalization against post of Hostel Warden and Smt. Ram Bhateri for rationalization against the post of Hostel Supervisor.

Resolved that the recommendations of the committee as above be approved on the analogy of rationalization of Smt. Archana Malik Lecturer In Law Department on acquiring necessary qualifications, subject to withdrawal of court case pending in the Hon'ble Punjab and Haryana High Court.

32. To consider the case for Implementation of the Policy for providing compassionate financial assistance to the tune of Rs. 03.00 lac to the family of the deceased person working in Government Department/ Boards/ Corporation/ public undertakings under Haryana Government on Adhoc, Daily Wages, Contract basis including the persons working on contract basis through Service, providing agency issued by the State Government vide letter No-43/5/2001-3GSII dated 27/11/2014 & further amendment vide letter No-43/5/2001-1GSII dated 28th July, 2016.

Resolved that the guidelines issued by the State Government as above be implemented henceforth. Further resolved that the financial assistance only to the families of 07 deceased outsource employee be also released retrospectively.

33. To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Sarla Rani under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f 27/02/2022 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.

Resolved that the recommendations of the Selection Committee as above be approved.

34. To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Anu Balhara under CAS in the pay band-IV (Rs. 37,400-67,000+GPRs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f 24/04/2020 in



light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.

Resolved that the recommendations of the Selection Committee as above be approved.

35. To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Varuna Dahiya under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f.14/10/2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011

Resolved that the recommendations of the Selection Committee as above be approved.

36. To consider & approve the recommendations of the Screening-cum-Evaluation Committee held on 16/09/2022 for grant of AGP Rs. 8000/- w.e.f. 22/01/2020 under CAS to Dr. Poonam, Assistant Professor in BPS ITTR, BPSMV, KhanpurKalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

37. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 06.04.2021 under CAS to Dr. Kapil Kumar, Assistant Professor in Management Studies, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening cum Evaluation Committee as above be approved.

38. To note the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council in relieving Dr. Babita, Assistant Professor in CIAS, BPSMV, KhanpurKalan.

Resolved that the action taken by the Vice-Chancellor be approved.

39. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 29.04.2020 under CAS to Dr. Seema Malik, Assistant Professor, Department of Commerce, BPSMV, Khanpur Kalan in the pay scale of Rs. 15600-39100 on successful completion of five years of service in

AGP Rs. 7000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

40. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 06.04.2021 under CAS to Dr. Ishani Patharia, Assistant Professor, Department of Commerce, BPSMV, Khanpur Kalan in the pay scale of Rs. 15600-39100 on successful completion of five years of service in AGP Rs. 7000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

41. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 18.08.2020 under CAS to Dr. Meenakshi Katyal, Assistant Professor in Management Studies, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening-cum-Evaluation as above be approved.

42. To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Monika under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f 27/02/2022 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.

Resolved that the recommendations of the Selection Committee as above be approved.

43. To note the action taken by the Vice-Chancellor for placing under suspension Dr. Pushpender Sharma, Associate Professor, MSM Institute of Ayurveda on the basis of the proceedings of the Fact finding report of emergent meeting of the Internal Complaint Committee dated 21.09.2022.

The case was briefed by Prof. Shweta, Convenor of the ICC and after detailed deliberations it was resolved that the action taken by the Vice-Chancellor as above be approved. The House authorized the Vice-Chancellor to take further action in the matter as per rules within 30 days and the matter be reported in the subsequent meeting.

44. To note the action taken by the Vice-Chancellor in anticipation approval of Executive Council regarding rates of question papers of entrance tests of UG/PG/Ph.D.

Resolved that the action taken by the then Vice-Chancellor as above be approved.

45. To consider the proposal submitted by In-charge, University Guest House regarding revision of rates of lodging charges and food charges for the University Guest House.

AND

To approve the policy, rules and regulations related to University Guest House.

Resolved to approve the above proposal.

46. To consider and approve the Security Manual, 2021 prepared for the efficiency of the security system of the University.

Resolved to approve the Security Manual as recommended by the Security Audit Committee.

47. (i) To note the action taken by the Vice-Chancellor in anticipation approval of Executive Council to extend the last date for submission of application/proposal along with prescribed processing fee for New College/Institute/Increase Intake/ additional course(s) /subject(s) /branch(s) etc. upto 15th August, 2022.

(ii) To apprise the Executive Council, the order received from State Govt. vide Memo No. 3/2-2022 C-I(4) dated 28.07.2022 for not to charge any late affiliation fees of new courses/increasing of seats from the Principals of Govt. Colleges.

Resolved that the action taken by the Vice-Chancellor as above be approved

48. To consider and approve the engagement/remuneration to be paid to the Visiting Faculty (s) engaged to meet out the unattended workload of various Department during the session January, 2022 to July, 2022 on lecturer basis.

Resolved to approve the proposal as above. Further, the House authorized the Vice-Chancellor to approve such cases in future at her level to cover up the unattended workload on actual need basis.

49. To consider & approve the recommendations made by the committee constituted by the Vice-Chancellor to prepare the roster register of Non-Teaching posts of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat) as per State Govt. Reservation Policy held on 28.09.2022.

Resolved to approve the recommendations of the committee on the analogy adopted in the case of teaching posts. Further, the House also authorized the

Vice-Chancellor to make the amendments in roster points in view of the latest instructions and also proper implementation thereof.

50. To consider the request of Sh. Sumer Singh, SDE to allow him to visit at Water Treatment Plant, STP, Boosting Station at Kakana, South Campus, Bhaiswal Kalan and other sites of the university campus to maintain the essential services by his own car upto 1000 K.M. @ Rs. 16/- per km per month for official purpose only.

Resolved to approve the above proposal.

51. To consider & approve the recommendations of the Selection Committee held on 22.09.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Krishan Kumar, Assistant Professor, Department of Management Studies under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 14.08.2021 in light of UGC guidelines received from State Govt vide memo No KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

52. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 11.09.2019 under CAS to Ms. Dinesh Kumar, Librarian in ITTR, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening cum Evaluation Committee as above be approved.

53. To consider & approve the recommendations of the Selection Committee held on 22.09.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Yogesh Chander, Assistant Professor, BPS ITTR under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 23.07.2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

54. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- under CAS to Dr. Sandhya Rohal, Assistant Professor in Law, BPSMV, KhanpurKalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines

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received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

55. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 01.07.2020 under CAS to Dr. Pankaj Misra, Assistant Professor Department of Hotel Management, BPSMV, KhanpurKalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

56. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 11.11.2019 under CAS to Sh. Nafay Singh, Assistant Librarian, Central Library, BPSMV, KhanpurKalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

57. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 30.01.2021 under CAS to Dr. Gian Chand, Assistant Professor Department of Social Work, BPSMV, KhanpurKalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening cum Evaluation Committee as above be approved

58. To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) w.e.f. 28.06.2020 in respect of Dr. Himanshu Parmar under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 28.06.2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

59. To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Priya Dhingra under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f 02/07/2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.

Resolved that the recommendations of the Selection Committee as above be approved.

60. To consider the recommendations of the Committee constituted by the Vice-Chancellor under the Convenership of Dean Academic Affairs, BPSMV, Khanpur Kalan to finalize the eligibility and selection criteria for the post of Assistant Professor, Associate Professor, and Professor, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan for direct recruitment.

Resolved that the recommendations of the Committee as above be approved.

61. To consider the recommendations of the Committee constituted by the Vice-Chancellor under the Convenership of Registrar, BPSMV, Khanpur Kalan to prepare the roster points/register of vacant Teaching Posts of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan as per Reservation Policy of State Govt

Resolved that the recommendations of the committee as above be approved. Further, it was resolved that only the vacant posts of the constituent colleges/institutes be added in the Roster Register as these posts have already been filled up by the then Mahashabha before establishment of the University. The House also authorized the Vice-Chancellor to make the amendments in roster points in view of latest instructions and proper implementation thereof.

62. To consider and approve the recommendations of the Screening-cum-Evaluation-Committee held on 21.9.2022 for grant of AGP Rs.8000/- w.e.f. 02.02.2021 under CAS to Mrs. Anita Atwal, Assistant Professor in Home Science in IHL, BPSMV KhanpurKalan in the pay scale of Rs.15600-39,100 on successful completion of five years of service in AGP Rs.7000/- in light of the UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

63. To consider and approve the recommendations of the Screening-cum-Evaluation-Committee held on 21.9.2022 for grant of AGP Rs.8000/- w.e.f. 26.04.2022 under CAS to Mr. Rajesh Kumar, Assistant Professor in Mathematics in BPSIHL, BPSMV KhanpurKalan in the pay scale of Rs.15600-39,100 on successful completion of five years of service in AGP Rs.7000/- in light of the UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

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Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

64. To consider and approve the recommendations of the Selection Committee held on 03.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Bhupinder Singh under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor, Dept. of BAS AGP of Rs. 8000/- w.e.f. 22.08.2021 In light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

65. To consider the case of Sh. Vijay Sangwan for engagement as Horticulture Consultant in BPSMV Khanpur Kalan, on visit basis @ Rs. 4000/- per visit plus Travelling Allowance subject to a maximum of 8 to 10 visits in a month for a period of one year.

Resolved to approve the above proposal.

66. To consider & approve the recommendations of the Selection Committee held on 04.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Manju Panwar, Assistant Professor, Department of Social Work under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 25.08.2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

67. To consider and approve the recommendations of the Selection Committee held on 04.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Bhavna Sharma under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor, Dept. of Commerce AGP of Rs. 8000/- w.e.f. 01.07.2022 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

68. To consider and approve the recommendations of the Selection Committee held on 04.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Ms. Sonal under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor, Dept. of CSE/IT AGP of

Rs. 8000/- w.e.f. 11.12.2021 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

69. To consider and approve the recommendations of the Selection Committee held on 03.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Sunil Kumar under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in Mathematics, Dept. of BAS AGP of Rs. 8000/- w.e.f. 09.08.2021 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved

70. To consider and approve the extension of E.O.L. (without pay) alongwith lien w.e.f. 31.07.2022 to 31.03.2023 in respect of Dr. Geeta Singh, Director, UGC-HRDC, BPSMV, KhanpurKalan.

Resolved to approve the above proposal as a special case and It will not be treated as precedent

71. To consider and approve the revised remuneration of Rs. 53100/- per month to the Teaching Assistants engaged in MSM Institute of Ayurveda namely Ms. Pooja Vohra & Ms. Manita and the Teaching Assistants namely Ms. Shilpa, Ms. Shafali, Ms. Sharmila and Mr. Anil, BPS Mahila Polytechnic on the analogy of Assistant Professor (Temporary) working in University Teaching Departments/Constituent College/Regional Centres.

Resolved to approve the revised remuneration as above with immediate effect

72. To consider the recommendations of the committee constituted by the Vice-Chancellor to enquire the matter related to inclusion of the names of faculty appointed after Inception of the University in the rationalization list.

Deferred for the next meeting.

73. Any other item with the permission of the Chair.

To consider the replies of the explanation received from Sh. Pawan Kumar Dahiya, officiating Principal, BPS Polytechnic (Annexure- A, Pages 1-3) in response to the office memorandums issued by the Hon'ble Vice-Chancellor vide nos. VC/PB/206, VC/PB/207, CFMS -6729 & VC/PB/222 dated 09.09.2022, 21.09.2022 and 22.09.2022 (Annexure-B, Page 1-4) respectively for his non-seriousness in performing the duties assigned as Officiating Principal of the Institute which amounts to take strict

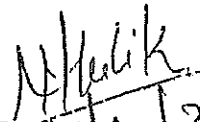
14/6/22

disciplinary action as per service & conduct rules (Annexure- C, Page 1). He is habitual of coming late and leaving the office before office hours. Moreover, a detailed report of Sh. Pawan Kumar Dahiya for his arrival and departure received from Chief Security Officer.

The Vice-Chancellor informed the House that Sh. Pawan Kumar Dahiya is not doing his duties sincerely. Moreover, he is also not punctual towards his duties. The Vice-Chancellor had also made many efforts to counsel him but in vain. After a detailed deliberations, it was resolved that in the academic interest of the BPS Mahila Polytechnic, Sh. Pawan Kumar Dahiya be suspended with immediate effect.

The meeting ended with a vote of thanks to the Chair.


12/10/22
Vice-Chancellor


Registrar
12/10/22

Annexure-2

Report of follow-up action on the decisions taken by the Executive Council in its 72nd meeting held on 07/10/2022.

Res No.	Particulars	Follow up action taken
1	Confirmation of the Minutes of 71 st meeting of Executive Council held on 27/04/2022.	Noted
2.	Follow up Action Report.	Noted
3.	To note action taken by the Vice-chancellor in view of DGHE Memo No.5/89-2019 dated 2.9.2021 for fixation of petitioners salary in UGC Pay Scale without NPA in CWP No.76/ of 2019 Dr. Bhoopal Chandra Arya and others V/s BPS Mahila Vishwavidyalaya Khanpur Kalan and others	Order issued vide Endst. No. Inst./Ayu/21/303 dated 09.09.2021.
4	To note the action taken by Hon'ble Vice-Chancellor regarding consideration of transit House No. 9 and flat No. D-1/1 in General Pool.	The information have been circulated to all the officers of the University vide Endst. No. BPSMV/Gen./22/1272-1275 dated 23/11/2022.
5	To note the action taken by the Vice Chancellor in anticipation of the approval of Executive Council regarding adoption of PWD (B&R) Code as a policy in toto.	Noted and implemented.
6	To note the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council in appointing of Prof. Sanket Vij, Department of Management Studies, as Dean Academic Affairs, in addition to his own duties, without any financial liability for a term of two years w.e.f 02/09/2022, in terms of statute 3 and 4 of BPSMV Act, 2006.	Noted
7	To note the action taken by the Hon'ble Vice-Chancellor for engagement of Sh. Deepak as Legal Advisor on visit basis @ Rs. 4000/- per visit including Travelling Allowance subject to a maximum of six visit per month, for a period of six months.	Noted & Extension letter has been issued vide letter no. BPSMV/EN-I/22/1899-1903 dated 02.11.2022.
8	To consider and approve the amendment in existing rules of allotment of residential accommodation for allotment of residences/Houses/staff quarters laid down in Chapter-XXXIV of University Calender Vol.-III.	The approved amendments in existing rules of allotment of residential accommodation for allotment of residence/house staff quarters laid down in Chapter Volume-III, have been circulated to all the office of the University vide Endst. No.

		BPSMV/Gen./22/1272-1275 dated 23/11/2022. Further, a copy is also sent to the Incharges, IT Cell with a request to upload the same to the University website.
9	To consider the Enquiry Report submitted by Sh. T.K. Sharma, IAS (Retd.), who was appointed as Enquiry Officer by the Hon'ble Vice-Chancellor to find out the erring official responsible for missing of record of the application filed by Sh. Sultan Singh in the RTI appeal case no. 2782 of 2019 before the State Information Commission, Haryana.	Noted
10	To consider the case of promotion in respect of Dr. Sandeep Berwal, Associate Professor to the post of Professor under CAS on the basis of clarification received from State Govt.	Order issued vide Endst. No. BPSMV/ET-II/22/6295 dated 20.10.2022
11	To decide the long pending issue of Sh. Sushil Kumar, Assistant Professor in ITTR (under suspension).	Under process
12	To consider and approve the recommendations of the departmental promotion committee held on 04.02.2022 for promotion from senior lecturer to head of department (HOD), Electronics & Communication Engineering, BPS Mahila Polytechnic, Khanpur Kalan in the pay scale of Rs. 15600-39,100+7600 GP on successful completion of two years of service as Senior Lecturer in light of the DTE rules (Group-A) dated 12.11.2019.	Issued Ref. No. MP/ET/22/6313 dated 21.10.2022
13	To consider and approve the retention period beyond permissible limit in r/o rent-free reserved accommodation allotted to Prof. Sushma Yadava, Ex-Vice-Chancellor, BPSMV, Khanpur Kalan.	The information have been sent to Finance Officer and SDO (Civil) vide Dairy No. Gen./541 dated 23/11/2022.
14	To consider and approve the recommendations made by the Academic Council in its meeting held on 09/06/2022 vide Resolution No. 13 regarding proposal for making amendments in the Clauses 30 (2), (3) and 14 (II) of the statute of BPSMV Act, 31 of 2006 regarding inclusion of representative of Alumni, Profession, trade and industry in the Board of Studies and Academic Council respectively.	Under process.

15	To Consider and approve the recommendations of DPC meeting held on 10.05.2022 to grant ACP/Promotion to the teaching staff of BPS Mahila Polytechnic, Khanpur Kalan Sonipat.	Order issued vide Endst No. BPSMV/ET/22/6434-39 dated 27.10.2022
16	To consider and approve the recommendations made by the Academic Council in its meeting held on 09/06/2022 vide Resolution No. 43 regarding framing the rules and functions for the Director, Research.	Noted and implemented.
17	To consider and approve the report of Inquiry Officer appointed to inquire into the complaint made by Sh. Dev Parkash S/o Sh. Puran Singh, Resident of Khanpur Kalan against Mrs. Sumita, Principal, KGSSS.	Noted
18	To consider and approve the recommendations made by the Academic Council in its meeting held on 09/06/2022 vide Resolution No. 12 regarding introduction the Master of Pharmacy programmes/courses with an intake of 15 students in each discipline in the Department of Pharmaceutical Sciences and Research at South Campus Bhainswal Kalan.	The letter to the Estt. Teaching Branch has been sent vide this office letter no. BPSMV/Acad/22/3432.
19	To consider and approve the payment amounting to Rs. 1000/- P.M. as Entertainment/Refreshment allowance to the Director and enhancement of Entertainment/Refreshment allowance from Rs. 500/- to Rs. 800/- per month to the Deputy Registrar.	The approved Entertainment/Refreshment allowance have been circulated to Directors and Deputy Registrar vide letter No. BPSMV/Gen./22/1195-96 dated 01/11/2022.
20	To consider the amendment in URS Ordinance with regard to enhance of scholarship amount to the University Research Scholars.	Letter have been sent to all the concerned departments vide Ref. No. BPSMV/R&S/2022/125 dated 23/11/2022.
21	To consider the case for extension in deputation period w.e.f. 02.12.2022 to 01.09.2023 in respect of Sh. Yudhvir Singh, Assistant presently working on deputation at Maharshi Dayanand University, Rohtak.	Noted & Extension letter has been issued vide letter no. BPSMV/EN-III/22/1904 dated 03.11.2022.
22	To consider and decide the action to be taken in the light of the letter received from the Chief Secretary Government of Haryana forwarded by the Director General, Higher Education, Panchkula regarding Enquiry No. 11 dated	Under process.

	15.12.2017 against Sh. Rajesh Kumar, Assistant Registrar and Sh. K.K. Dhaka, Ex- Assistant Registrar.	
23	To consider and approve the amendments in the following Ordinances on the recommendations of the Academic Council made in its meeting held on 09/06/2022 vide Resolution No. 41 and 42:	Noted and implemented.
24	To consider & approve the request of Prof. Amrita, Department of English for grant of one year sabbatical leave from the date of proceeding on leave to enable her to write a book on noted Saint-Poet Mira Bai as well as to translate Kavyalamkara of the great Classical Sanskrit Critic and Scholar Bhamaha.	Committee constituted and office order vide Endst. No. BPSMV/ET-II/22/6455-56 dated 27.10.2022 and its report is still awaited.
25	To consider and approve the recommendations of the committee constituted by the Vice-Chancellor to determine the status of the BPSITTR.	Order issued vide Endst. No. BPSMV/ET-II/22/6750-6820 dated 07.11.2022
26	To note the action taken by the Hon'ble Vice-Chancellor regarding engagement of Sh. Mahender Singh as Deputy Registrar on contract basis (against leave vacancy) for a period of one year.	Noted & Letter has been issued vide letter no. BPSMV/EN-I/22/1939-40 dated. 07.11.2022.
27	To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Shalini under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 22.06.2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
28	To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Professor (Stage-IV to Stage-V) in respect of Dr. Ravi Bhushan under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 10,000/-) on successful completion of three years of service as Associate Professor in AGP Rs. 9000/- w.e.f. 08.09.2019 in light of UGC guidelines received from State Govt	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.

	vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	
29	To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Ajeet Singh under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 22.06.2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
30	To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Geeta Phogat under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 22.06.2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
31	To consider the recommendations of the meetings held on 17/01/2022 and 06/07/2022 made by the Committee constituted by the Hon'ble Vice-Chancellor to consider the case of Mrs. Naresh Kumari for rationalization against post of Hostel Warden and Smt. Ram Bhateri for rationalization against the post of Hostel Supervisor.	Under process
32	To consider the case for implementation of the Policy for providing compassionate financial assistance to the tune of Rs. 03.00 lac to the family of the deceased person working in Government Department/ Boards/ Corporation/ public undertakings under Haryana Government on Adhoc, Daily Wages, Contract basis including the persons working on contract basis through Service, providing agency issued by the State Government vide letter No-43/5/2001-3GSII dated	The case for payment of financial assistance the deceased outsources employees except Sr. No 4 has been processed. However, due to typographical error the name & particulars of Sr. No. 4 were mentioned wrong in the previous agenda. The correct particulars of the concerned Sr. No.4 deceased employee are as under:- Name of deceased employee:-

	27/11/2014 & further amendment vide letter No-43/5/2001-1GSII dated 28 th July, 2016.	<p>Rakesh</p> <p>Post:- Mali</p> <p>Date of Death:- 22.06.20.</p> <p>Name of spouse/ family member:- Smt. Krishna Devi</p> <p>Relationship of OS deceased employee:-Mother</p>
33	To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Sarla Rani under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f 27/02/2022 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
34	To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Anu Balhara under CAS in the pay band-IV (Rs. 37,400-67,000+GPRs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f24/04/2020 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
35	To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Varuna Dahiya under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f14/10/2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.

36	To consider & approve the recommendations of the Screening-cum-Evaluation Committee held on 16/09/2022 for grant of AGP Rs. 8000/- w.e.f. 22/01/2020 under CAS to Dr. Poonam, Assistant Professor in BPS ITTR, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022 Corrigendum- Endst. BPSMV/ET-II/22/6208-25 dated 19.10.2022
37	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 06.04.2021 under CAS to Dr. Kapil Kumar, Assistant Professor in Management Studies, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
38	To note the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council in relieving Dr. Babita, Assistant Professor in CIAS, BPSMV, Khanpur Kalan.	Order issued vide Endst. BPSMV/ET-III/22/1346 dated 05.05.2022
39	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 29.04.2020 under CAS to Dr. Seema Malik, Assistant Professor, Department of Commerce, BPSMV, Khanpur Kalan in the pay scale of Rs. 15600 39100 on successful completion of five years of service in AGP Rs. 7000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
40	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 06.04.2021 under CAS to Dr. Ishani Patharia, Assistant Professor, Department of Commerce, BPSMV,	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022

	Khanpur Kalan in the pay scale of Rs. 15600-39100 on successful completion of five years of service in AGP Rs. 7000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	
41	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 16.09.2022 for grant of AGP Rs. 8000/- w.e.f. 18.08.2020 under CAS to Dr. Meenakshi Katyal, Assistant Professor in Management Studies, BPSMV, Khanpur Kalan in the pay scale of Rs 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
42	To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Monika under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f 27/02/2022 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
43	To note the action taken by the Vice-Chancellor for placing under suspension Dr. Pushpender Sharma, Associate Professor, MSM Institute of Ayurveda on the basis of the proceedings of the Fact finding report of emergent meeting of the Internal Complaint Committee dated 21.09.2022.	Order issued vide Endst. No. BPSMV/5060-64 dated 22.09.2022.
44	To note the action taken by the Vice-Chancellor in anticipation approval of Executive Council regarding rates of question papers of entrance tests of UG/PG/Ph.D.	Noted and implemented.
45	To consider the proposal submitted by In-charge, University Guest House regarding revision of rates of lodging charges and food charges for the University Guest House.	The revised rates have been circulated to all the HODs/Principals/Directors vide email dated 03/11/2022 by Incharge University Guest House.

	AND To approve the policy, rules and regulations related to University Guest House.	
46	To consider and approve the Security Manual, 2021 prepared for the efficiency of the security system of the University.	The approved Security Manual, 2021 has been uploaded on the University Website.
47	(i) To note the action taken by the Vice-Chancellor in anticipation approval of Executive Council to extend the last date for submission of application/proposal along with prescribed processing fee for New College/Institute/increase intake/additional course(s) /subject(s) /branch(s) etc. upto 15 th August, 2022. (ii) To apprise the Executive Council, the order received from State Govt. vide Memo No. 3/2-2022 C-I(4) dated 28.07.2022 for not to charge any late affiliation fees of new courses/increasing of seats from the Principals of Govt. Colleges.	The information have been circulated to the Principals of all the affiliated colleges vide letter No. BPSMV/C.B./22/54 dated 01/08/2022 after taken approval of the Hon'ble Vice-Chancellor in anticipation approval of Executive Council.
48	To consider and approve the engagement/remuneration to be paid to the Visiting Faculty (s) engaged to meet out the unattended workload of various Department during the session January, 2022 to July, 2022 on lecturer basis.	A copy of EC resolution no. 48 has been forwarded to the accounts branch for release of salary of Visiting Faculty in various departments.
49	To consider & approve the recommendations made by the committee constituted by the Vice-Chancellor to prepare the roster register of Non-Teaching posts of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat) as per State Govt. Reservation Policy held on 28.09.2022.	Under process
50	To consider the request of Sh. Sumer Singh, SDE to allow him to visit at Water Treatment Plant, STP, Boosting Station at Kakana, South Campus, Bhaiswal Kalan and other sites of the university campus to maintain the essential services by his own car upto 1000 K.M. @ Rs. 16/- per km per month for official purpose only.	The decision of the Executive Council has been conveyed to XEN. Branch and F.O. by the Academic Branch.
51	To consider & approve the recommendations of the Selection Committee held on 22.09.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.

	Krishan Kumar, Assistant Professor, Department of Management Studies under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 14.08.2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	
52	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 11.09.2019 under CAS to Ms. Dinesh Kumari, Librarian in ITTR, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022 Corrigendum- Endst. BPSMV/ET-II/22/6208-25 dated 19.10.2022
53	To consider & approve the recommendations of the Selection Committee held on 22.09.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Yogesh Chander, Assistant Professor, BPS ITTR under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 23.07.2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
54	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- under CAS to Dr. Sandhya Rohal, Assistant Professor in Law, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
55	To consider and approve the recommendations of the Screening-cum-	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated

	Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 01.07.2020 under CAS to Dr. Pankaj Misra, Assistant Professor Department of Hotel Management, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	17.10.2022.
56	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 11.11.2019 under CAS to Sh. Nafay Singh, Assistant Librarian, Central Library, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022 Corrigendum- Endst. BPSMV/ET-II/22/6208-25 dated 19.10.2022
57	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 21.09.2022 for grant of AGP Rs. 8000/- w.e.f. 30.01.2021 under CAS to Dr. Gian Chand, Assistant Professor Department of Social Work, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
58	To consider & approve the recommendations of the Selection Committee held on 25.08.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) w.e.f. 28.06.2020 in respect of Dr. Himanshu Parmar under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 28.06.2020 in light of UGC guidelines received from State Govt. vide	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022

	memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	
59	To consider & approve the recommendations of the Selection Committee held on 16/09/2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Priya Dhingra under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8000/- w.e.f 02/07/2021 in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21/07/2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
60	To consider the recommendations of the Committee constituted by the Vice-Chancellor under the Convenership of Dean Academic Affairs, BPSMV, Khanpur Kalan to finalize the eligibility and selection criteria for the post of Assistant Professor, Associate Professor, and Professor, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan for direct recruitment.	Completed
61	To consider the recommendations of the Committee constituted by the Vice-Chancellor under the Convenership of Registrar, BPSMV, Khanpur Kalan to prepare the roster points/register of vacant Teaching Posts of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan as per Reservation Policy of State Govt.	Letter issued to District Welfare Office for vetting the roster points vide Ref. No. BPSMV/ET-III/22/6891 dated 14.11.2022
62	To consider and approve the recommendations of the Screening-cum-Evaluation-Committee held on 21.9.2022 for grant of AGP Rs.8000/- w.e.f. 02.02.2021 under CAS to Mrs. Anita Atwal, Assistant Professor in Home Science in IHL, BPSMV Khanpur Kalan in the pay scale of Rs.15600-39,100 on successful completion of five years of service in AGP Rs.7000/- in light of the UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.
63	To consider and approve the recommendations of the Screening-cum-Evaluation-Committee held on 21.9.2022	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated

	for grant of AGP Rs.8000/- w.e.f. 26.04.2022 under CAS to Mr. Rajesh Kumar, Assistant Professor in Mathematics in BPSIHL, BPSMV Khanpur Kalan in the pay scale of Rs.15600-39,100 on successful completion of five years of service in AGP Rs.7000/- in light of the UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	17.10.2022
64	To consider and approve the recommendations of the Selection Committee held on 03.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Bhupinder Singh under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor, Dept. of BAS AGP of Rs. 8000/- w.e.f. 22.08.2021 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
65	To consider the case of Sh. Vijay Sangwan for engagement as Horticulture Consultant in BPSMV Khanpur Kalan, on visit basis @ Rs. 4000/- per visit plus Travelling Allowance subject to a maximum of 8 to 10 visits in a month for a period of one year.	Noted & letter has been issued vide letter NO. BPSMV/En-I/22 dated 07/11/2022.
66	To consider & approve the recommendations of the Selection Committee held on 04.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Manju Panwar, Assistant Professor, Department of Social Work under CAS in the pay band-IV (Rs. 37,400 67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- w.e.f. 25.08.2021 in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
67	To consider and approve the recommendations of the Selection Committee held on 04.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Bhavna Sharma under CAS in the pay	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022.

	band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor, Dept. of Commerce AGP of Rs. 8000/- w.e.f. 01.07.2022 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	
68	To consider and approve the recommendations of the Selection Committee held on 04.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Ms. Sonal under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor, Dept. of CSE/IT AGP of Rs. 8000/- w.e.f. 11.12.2021 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
69	To consider and approve the recommendations of the Selection Committee held on 03.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Sunil Kumar under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in Mathematics, Dept. of BAS AGP of Rs. 8000/- w.e.f. 09.08.2021 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Order issued vide Endst. No. BPSMV/ET-II/22/6163-78 dated 17.10.2022
70	To consider and approve the extension of E.O.L. (without pay) alongwith lien w.e.f. 31.07.2022 to 31.03.2023 in respect of Dr. Geeta Singh, Director, UGC-HRDC, BPSMV, Khanpur Kalan.	Issued vide Ref. No. BPSMV/ET-III/22/6824 dated 10.11.2022
71	To consider and approve the revised remuneration of Rs, 53100/- per month to the Teaching Assistants engaged in MSM Institute of Ayurveda namely Ms. Pooja Vohra & Ms. Manita and the Teaching Assistants namely Ms. Shilpa, Ms. Shafali, Ms. Sharmila and Mr. Anil, BPS Mahila Polytechnic on the analogy of Assistant Professor (Temporary) working in University Teaching	Order issued vide Endst No. BPSMV/ET-I/22/6886-90 dated 14.11.2022.

	Departments/Constituent College/Regional Centres.	
72	To consider the recommendations of the committee constituted by the Vice-Chancellor to enquire the matter related to inclusion of the names of faculty appointed after inception of the University in the rationalization list.	Deferred as the matter is subjudice.
73	<p>Any other item with the permission of the Chair.</p> <p>To consider the replies of the explanation received from Sh. Pawan Kumar Dahiya, officiating Principal, BPS Polytechnic (Annexure- A, Pages 1-3) in response to the office memorandums issued by the Hon'ble Vice-Chancellor vide nos. VC/PB/206, VC/PB/207, CFMS -6729 & VC/PB/222 dated 09.09.2022, 21.09.2022 and 22.09.2022 (Annexure-B, Page1-4) respectively for his non-seriousness in performing the duties assigned as Officiating Principal of the Institute which amounts to take strict disciplinary action as per service & conduct rules (Annexure-C, Page 1). He is habitual of coming late and leaving the office before office hours. Moreover, a detailed report of Sh. Pawan Kumar Dahiya for his arrival and departure received from Chief Security Officer.</p>	<p>Order issued vide Endst. No. BPSMV/ET-II/22/6017-22 dated 07.10.2022</p> <p>The matter of charge-sheet is under process.</p>

Amnues - 3

CFMS-5350(24)

Annex-I

The Principal

BPS Mahila Polytechnic

Dated: 02/08/2022

Khanpur Kalan

Subject: Notice of PCI for withdrawal of approval and not to make admissions for diploma in Pharmacy from session 2022-23.,

Respected Sir,

With due respect it is submitted that PCI has pointed out deficiencies in inspection report as under:

- Principal is not available
- Faculty cadre ratio is not maintained.
- Salary details in respect of teaching staff not provided by the institution.

Now, PCI has issued notice for withdrawal of approval of Diploma in Pharmacy and restricts the institution to made admission from session 2022-2023. However it has been made clear that after repeated verbal and written request nobody had listened for rectification of deficiencies. I have submitted repeated request to appoint an HOD and to pay salary to guest faculty as per Haryana Govt. norms.

The process for appointment of one HOD and atleast two regular teaching faculty may please be initiated but all in vain.

Hence you are requested to initiate the process for appointment of above mentioned staff and shift the pharmacy department in suitable building as per PCI norms. As per PCI all the deficiencies must be rectified upto 05.08.2022.

Submitted for your information and necessary action please.

Copy of decision of EC of PCI is enclosed herewith.

Yours sincerely

D. Pharmacy staff

MP/R/894
dt 9/8/22

MP/R/1365
dt 2/8/22

Annex 2 (Dr. Singh Keshav)
Signature
02/08/2022

Forwarded to
Working Registrar
Bundel
02/08/2022

Annexure- 4

Annex-2

Annex

To

The Principal
BPS Mahila Polytechnic
Khanpur Kalan

Subject: Consent to continue the service as HOD in Polytechnic.

Respected sir,

Respectfully I beg to say that I hereby submit my consent to continue job after retirement as HOD in Mahila Polytechnic. If yourself permit to continue my job I am ready to join immediately.

Thank you.

Yours Sincerely
Dr. Arun Kumar Gupta
M. Pharm., PhD

Arun
9/8/2022

Annexure -

PART-II

(PPO NO. BPSM.Poly/Pension/2021/.....)

1. Name of the University Employee : Sh. Arun Kumar Gupta
2. Post held : HOD D.Pharmacy
3. Scale of Post : = 122600/- Basic Pay
4. Office : BPS.Mahila Polytechnic Khanpur Kalan
5. Residential Address : Sector-7, 771 Gohana. 13 1301
6. Date of birth of University employee : 23.01.1961
7. Date of Appointment : 04.04.1990
8. Date retirement : 31.1.21
9. Class of Pension : Superannuation
10. Qualifying Service : 30years, 8months 9 days
11. N.Q.S. : Nil
12. Average Emoluments : 122600/-
13. Emoluments for Family Pension : 61300/-
14. Emoluments for DCRG : 143442/- (B.P+D.A)
15. Last Pay Drawn : Rs. 122600/+D.A 17% @ 20842+9808+1000=154250/-
16. Amount of Pension : 61300/-
17. Pension with held : Nil
18. Commuted Pension(40%) : 24520/-
- 19 Net Pension : 36780/-
20. Provisional Pension : Nil
21. Retirement Gratuity : 20.00
22. Amount of Death gratuity admissible : Nil
23. Amount of family pension. (30%) : 18390/-

(k) Enhanced rate = 61300/- (Subject to para 3 of fPart I)

(l) Normal Rate = 18390/ (Subject to para 3 of fPart I)

24. Details of family members eligible for family pension

S.No	Name	Relationship with University Employee	Date of Birth/Age	Whether handicapped
1.	Smt. Manju Devi	Wife	-10.10.1969	Nil
2.	Sh. Ankit	Son	07.07.1993	Nil

Principal
BPS Mahila Polytechnic
Khanpur Kalan

Annexure -

5

1062

B.P.S. Mahila Poly

Khanpur Kalan, Sonipat.

To

Dr. A.K.Gupta, HOD(Pharmacy)
BPS Mahila Polytechnic
Khanpur Kalan, Sonipat.

~~Annex - B~~

Memo No. MP/Pers/18/5003 - 5007

Dated: 28.01.2021

Sub:- Relieving from duty due to retirement.

You are hereby relieved from the duty w.e.f 31.01.2021 (A.N.) due to retirement after attaining the age of 60 years.

[Signature]
28/1/2021

Endst No : MP/Pers/21/

Dated: 28.01.2021

A copy of the above is also forwarded to the following for information and necessary action:-

1. P.S. to Vice Chancellor (for kind information the Worthy Registrar (BPSM) Vishwavidyalaya, Khanpur Kalan, Sonipat.
2. P.A. to Registrar (for kind information the Worthy Registrar (BPSM) Vishwavidyalaya, Khanpur Kalan, Sonipat.
3. The Finance Officer, BPSMV, Khanpur Kalan.(SNP)
4. The Deputy Director, Audit, BPSMV, Khanpur Kalan.(SNP)
5. The D.R.(E.T), BPSMV, Khanpur Kalan (SNP)

[Signature]
28/1/21

Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan (Sonapat), Haryana-131305
Office No.01263-283061, Fax No. 01263 283779

To

BPSMV/

Dr. A K Gupta
PIN 177 Sector -7
Golana

Dated

Subject: Appointment as Head of the Department of D Pharmacy

Please reference to your application dated 03/08/2022 you are hereby offered the post of Head of the Department of D-Pharmacy on contract basis initially for six months on the following terms and conditions:-

- 1 The period of contractual appointment will be for six months from the date of your joining.
- 2 You will be paid remuneration as per State/University rules
- 3 The contract can be terminated by either party by giving one month's notice or one month's salary in lieu thereof
- 4 The contract is liable to be terminated in case any adverse fact comes to the notice of authorities regarding your character and antecedents.
- 5 You will abide by the rules and regulation laid down by the University.
- 6 No leave other than one day casual leave for each completed month subject to total of 10 days in a calendar year will be allowed during your stay in the University.

If the above terms and conditions are acceptable, you may join your duties within 02 days from the date of issuance of this letter, failing which your appointment will be treatment as cancelled ab-initio.

Principal

Endst. No BPSMV/ MP/PB/ 1392

dated: 04/08/22

A copy of the above is forwarded to following for information and necessary action.

4. Finance Officer, BPSMV, Khanpur Kalan
5. PS to Vice Chancellor, BPSMV Khanpur Kalan (for kind information of the Vice Chancellor)
- ✓ 6. PA to Registrar, BPSMV Khanpur Kalan (for kind information of the Registrar)

Principal

EC No. / Item No./ Institution Name /ID/ Course	Examining Authority / Hospital	Decisions of 363 EC (1.6.2022 & 2.6.2022) approved & ratified by 116 CC
PCI - 299 D.Pharm B.Pharm		<p>1. teaching staff is less than prescribed as per statutory provisions of -</p> <ul style="list-style-type: none"> • Minimum Qualification for Teachers in Pharmacy Institutions Regulations, 2014. • Education Regulations, 1991 - 2020 for the Diploma course in Pharmacy. <p>2. Salary is not paid to faculty as per norms.</p> <p>58.4 In view of above, it was decided to instruct the institution to submit compliance.</p>
<p>363 EC/59 HR-4 / 2022-2023</p> <p>-----</p> <p>B P S Mahila Polytechnic Kanya Gurukul Khanpur Kalan Disu Sonpet.</p> <p>PCI - 180 D.Pharm</p>		<p><u>D.Pharm</u></p> <p>59.1 It was noted that -</p> <ol style="list-style-type: none"> i) Institution is running D.Pharm course with 40 intake from 1988-1989. ii) Inspection report March, 2022 reveals that- <ul style="list-style-type: none"> a) Principal is not available. b) Faculty cadre ratio is not maintained. c) Salary details in respect of teaching staff not provided by institution. <p>59.2 In view of above, It was noted that the course of study of this institution does not continue to be in conformity with the statutory provisions of -</p> <ol style="list-style-type: none"> a) Education Regulations, 1991 for the Diploma course in Pharmacy. b) The Education Regulations, 2020 for Diploma Course in Pharmacy. c) Minimum Qualification for Teachers in Pharmacy Institutions Regulations, 2014.

EC No. / Item No./ Institution Name /ID/ Course	Examining Authority / Hospital	Decisions of 363 EC (1.6.2022 & 2.6.2022) approved & ratified by 116 CC
		<p>approval of D.Pharm course under section 13 of the Pharmacy Act, 1948.</p> <p>b) the authorities concerned be advised not to make admissions in D.Pharm course from 2022-2023 academic session.</p> <p>c) the institution shall submit the copy of Income Tax Return in respect of Principal and all teaching faculty since inception of the course.</p> <p>d) to instruct the institution to forward its representation through the State Government within three months failing which Council shall be constrained to withdraw approval u/s 13.</p> <p>59.4 It was further decided to issue notice to Inspectors as to why factual position is not indicated in the inspection report and as to why their name should not be deleted from the panel of inspectors.</p>
<p>363 EC/60 HR-12 2022-2023</p> <p>Ch Ranbir Singh Government Polytechnic Hathnikund The Chhaehkhauli Distt Yamunanagar 135 106</p> <p>PCI - 312 D.Pharm</p>		<p><u>D.Pharm</u></p> <p>60.1 It was noted that -</p> <p>i) Institution is running - D.Pharm course with 60 intake from 2018-2019.</p> <p>ii) Inspection report, March, 2022 reveals that -</p> <p>a) Principal is not available.</p> <p>b) Faculty cadre ratio is not maintained</p> <p>c) Salary details in respect of teaching staff not provided by institution.</p> <p>60.2 In view of above, It was noted that the course of study of this institution does not continue to be in conformity with the statutory</p>

Minutes of the Meeting

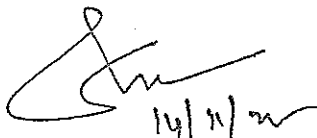
A meeting of the committee constituted by the Vice-Chancellor held on 14.11.2022 at 11:00 am in the office of Dean Academic Affairs to finalize the terms and conditions of the draft MOU/Agreement submitted by HKCL for inviting applications for recruitment of non-teaching and teaching posts through online mode.

The following were present:-


1. Prof. Sanket Vij, Dean Academic Affairs
2. Mrs. Sonal Beniwal, Associate Professor, CSE
3. Dr. Pawan Kumar, Nodal Officer, LGR

After thoroughly perused the terms and conditions of the draft MOU/Agreement submitted by HKCL for inviting applications for recruitment of non-teaching and teaching posts through online mode; The committee unanimously recommends the proposal with some amendments.

The Meeting ended with vote of thanks to the Chair.


(Dr. Pawan Kumar)


(Mrs. Sonal Beniwal)


(Prof. Sanket Vij)

AGREEMENT

This Memorandum of Understanding (hereinafter referred to as "AGREEMENT") is made and executed on this 23rd day of August 2022 for providing Online Recruitment Software Services for Online Data Collection and processing, and other responsibilities as mentioned in this agreement for calling online application for recruitment of Bhagat Phool Singh Mahila Vishwavidyalaya, University in Sonapat, Haryana

BETWEEN

Bhagat Phool Singh Mahila Vishwavidyalaya, also known as Bhagat Phool Singh Women's University, is the first women's only state university of North India established by the Government of Haryana in August 2006 at Village Khanpur Kalan, of Gohana in Sonapat district.

AND

Haryana Knowledge Corporation Limited, a Company incorporated and registered under the Companies Act, 1956, having registration no. U80904HR2013PLC050331 and having its registered office at 4th Floor HSIIDC IT Park, Plot No. 1, Sector 22, Panchkula 134109 Haryana, acting through its authorized signatory Sh. Abhijeet Kulkarni, Managing Director & CEO, hereinafter referred to as "HKCL" (which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the second part.

WHEREAS HKCL is a high-tech initiative of the Government of Haryana in fields of Education, Governance and Empowerment programs, technologies, products, solutions, and services to the people of Haryana and has a proven experience in the said fields.

And whereas, Bhagat Phool Singh Mahila Vishwavidyalaya keeping in view that HKCL is a company incorporated under Companies Act, having experience in the field, has agreed to appoint HKCL for providing services for preparing the software for accepting applications and online data collection and processing i.e. providing facility to aspiring candidates to fill in the application form, submitting it with requisite application fees through banking gateway provided by HKCL to generate downloadable online admit cards, generate and publish merit list, cut off list, selection list and waiting list for recruitment process as per the scope mentioned in this agreement for Bhagat Phool Singh Mahila Vishwavidyalaya and sending SMS to the candidates as and when required by the BPSMV.

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

NOW THEREFORE the parties hereto agree to enter this agreement specifying their rights, responsibilities, and arrangements as herein below:

1. **Scope:** The scope of this AGREEMENT is only indicative it shall include any application/ process/ information to be created to make this AGREEMENT effective.

Creating and managing online Portal for recruitment of employees from the advertisement to conclusion of the recruitment process, to be sought from candidates and the development of related software application.

A (I). Scope relating to the Application Forms for recruitment to be sought from candidates and the development of related software application is given below

Information Services Module

1. Portal management:
 - Information about Department
 - Advertisement
 - Important dates
 - Eligibility criteria
 - Circulars/ Ordinances / Notices / Corrigendum
2. Content Management on Web portal for recruitment
3. Appointing Single point contact

Category (Post) Configuration Module

1. Configuration of Post, Eligibility, Qualification, and Experience
2. Application fee configuration

Candidate Registration Module

1. Online application with eligibility check
2. Registration of candidate
3. The software will have following major sections:
 - Creating Individual User profile using software
 - Personal Information section
 - Addresses section with Tele. or Mobile No.
 - Contact Information section
 - Eligibility Information section
 - i. This section will check the eligibility in terms of applicant's qualifying examination, year of passing, required percentage marks, and any other specific information to be captured.
 - Other academic qualification details section
 - Generation of Required documents section
 - Experience details section
4. Upload applicant's passport size photograph, signature, on the online registration form.
5. Software will validate the application considering the configured eligibility per post.
6. Payment facilitation through Payment Gateway provided by the HKCL.

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

Add-on Technical Services

Servers will be provided and maintained by HKCL as per the requirement of applications.

1. Responsibilities of BPSMV and HKCL

Under the terms of this AGREEMENT, BPSMV and HKCL are as follows:

Sr. No.	Role	Responsibilities of BPSMV	Role	Responsibilities of HKCL
1.	I	Appoint a Project Coordinator who will coordinate with HKCL for all activities regarding this project.	I	Nominate a Project Coordinator who will coordinate with BPSMV for all activities regarding this project.
2.			R	During the implementation of the Project hereunder, HKCL shall give telephonically or by email the necessary support to BPSMV authorized officers.
3.	I	Supervision of the process of filling in and submission of the Application form shall be done on the portal developed and hosted by HKCL.		Notified the Advt., terms & Conditions
		Development Phase		

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

Sr. No.	Role	Responsibilities of BPSMV	Role	Responsibilities of HKCL
4.	R	Provide all documents deemed necessary to describe fully, the application and recruitment process. To inform in writing the interpretation, meaning, logic, etc. regarding Recruitment process. In case, the same has to be changed at a later date, then it would be acted upon by HKCL only on the requisite changes being communicated by BPSMV in writing. The requisite changes will take time depending upon the nature of change. BPSMV shall inform HKCL about the change/ development well in advance.	I	Get the re-engineered application and recruitment process defined and documented as per the requirements of BPSMV. HKCL shall inform BPSMV in writing the working days within which the requisite changes can be arranged to be incorporated and implemented. In case, major changes are involved and more than one working day would be required, then HKCL should inform accordingly to BPSMV.
5.	R	Extend full Co-operation to HKCL's team in designing and developing the application software for filling in the application form and recruitment process. Final decision will be taken by the Project Co-Ordinator & shall be communicated to the HKCL.	I	Get the software application designed and developed to facilitate the application form filling and recruitment process as per the requirements of BPSMV. HKCL shall treat all the requirements important and complete the requirement in mutually decided time frame.
6.	R	Accompany at the time of testing and evaluating the test cases as per logic required to be built in the application. BPSMV will give in writing that software is developed as per required logic and norms specified by BPSMV and be launched further for public.		In case of any change/s it will be rectified.

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

Sr. No.	Role	Responsibilities of BPSMV	Role	Responsibilities of HKCL
7.		-----NIL-----	R	Get the central recruitment portal designed, developed and arrange hosting thereof on the URL and intimate BPSMV with respect to that so that BPSMV can publish information on such website from time to time related to recruitment process, centrally receive online Application forms, publish Merit Lists, etc and provide web based facilitation services such as sms to the candidates as listed in the scope.
		Implementation Phase		
8.	R	The Project Co-Ordinator will be responsible to give correct inputs to call center people and resolve their queries immediately. Such person should be continuously available in call center during office hours for administrative queries.		The Project Co-Ordinator will be responsible to give correct inputs to resolve queries immediately. Such person should be continuously available in call center during office hours for technical queries.
		Operations Phase		
9.	I	Publish the notification regarding the recruitment process in Newspapers and provide a copy thereof to HKCL well in advance.	R	Publish the notification of the Recruitment along with terms and conditions. Prepare the system for acceptance of application w.e.f. notified date for acceptance of application. The payment will be received through Payment Gateway provided by HKCL and HKCL will provide integrated payment gateway to facilitate candidates to make payment.
10.	R	To supervise the login and password provided by HKCL to keep track of application form filling stage.	I	Arrange to provide BPSMV with online access to the central portal to keep a track of application form filling stage & rectify mistakes, if any.

For Bhagat Phool Singh Mahila Vishwavidyalaya

Dr Neelam Malik
Registrar

For Haryana Knowledge Corporation Limited

Abhijeet Kulkarni
Managing Director & CEO

Sr. No.	Role	Responsibilities of BPSMV	Role	Responsibilities of HKCL
11.	R	Acknowledge receipt of the hard disk and downloadable link and give a 'Project Completion Certificate' Data will be preserved by BPSMV for any further reference.	I	Submit soft copies of application form data in non-editable format related to the lists on a pen-drive and downloadable link to BPSMV. HKCL will maintain the data on the server for up to 36 months from the declaration of result or transfer of data at BPSMV server, whichever is earlier.

2. REQUIREMENT SUBMISSION & TERMS

- 2.1 BPSMV shall submit at least 15 days before publication of the advertisement, complete detail of the post i.e. No. of posts, eligibility, reservation details etc., so that HKCL would have sufficient time for efficient launch of the opening of advertisement. HKCL agreed to provide the software complete in all respects within 15 days from date of signing of this agreement.
- 2.2 All the details shall be given to HKCL by the Project Co-Ordinator BPSMV.
- 2.3 Changes/ Additional development will take adequate time depending upon the nature of task and the same shall be formally communicated by HKCL to BPSMV.
- 2.4 Technical team will work remotely to provide necessary support for software configuration, customization, development and bug-fixing.
- 2.5 Public Holidays and Non-Working days may affect the delivery of changes/developments assigned to HKCL.
- 2.6 HKCL shall go live, after the confirmation in writing from the BPSMV and no further amendments will be entertained after go live.
- 2.7 The terms and conditions mentioned in this agreement shall be applicable to all the work orders given by BPSMV to HKCL for this project.
- 2.8 In case the scope of work changes or the financial terms in any of the work orders given in future by BPSMV to HKCL, then an annexure appended to this agreement shall be agreed mutually and signed by both the parties.
- 2.9 HKCL will maintain the data of such post/candidates against which any litigation has been filed or pending till pendency of the litigation as intimate by BPSMV.

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

3. FINANCIAL TERMS:

For providing services of its online Recruitment portal, HKCL shall charge BPSMV as under:

- 3.1. BPSMV shall pay HKCL charges for its services as per following:-

Sr. No.	No. of Applications received/ per advertisement	Amount per paid application, (In INR)
A	0 – 6000	Lump sum of Rs. 300,000/- (upto 6000 applications).
B	6001 to 10000	Rs.50/- per paid application in addition to above amount of Rs.3,00,000/-.
C	10001 and above	Rs.35/- per paid application

The invoices shall be billed extra with taxes applicable, if any.

- a) In case, recruitment process is cancelled due to non-receipt of applications or in case where amount received in HKCL's account does not reach the value of minimum Lump sum price due to less number of applications received, HKCL shall submit invoice of minimum lump sum price or balance amount (lump sum price – application fee received) plus applicable taxes as mentioned in Clause 3.1 (A) respectively to the BPSMV on the next day of closing date of advertisement. BPSMV shall make 100% payment within 7 days of receipt of invoice from HKCL.
- 3.2. BPSMV shall deposit / transfer payment as mentioned in aforesaid clause(s) in following Bank Account of HKCL:
- Account Name: Haryana Knowledge Corporation Limited.
Name of Bank : ICICI Bank Limited
Bank Account No.: 001305009902
NEFT/RTGS IFSC Code: ICIC0000013
Address of Bank: SCO 9-10, Sector 9-D, Chandigarh, 160017.
- 3.3. HKCL shall submit complete application data and invoice to the BPSMV within 10 days of completion of registration process.
- 3.4. In case, recruitment process is not started or not completed due to any reasons within 180 days from signing of this agreement, then the BPSMV shall pay minimum lump sum amount as mentioned in Clause 3.1 (A) within 60 days of cancellation of recruitment process.

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

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- 3.5. BPSMV shall inform HKCL regarding deductions (including for TDS) made by the BPSMV. In case of TDS, Department should provide the TDS certificate within period specified as per statutory provisions of applicable law.
- 3.6. HKCL shall give a certificate to BPSMV certifying that these services have not been provided to any Govt/Semi Govt./Autonomous bodies below the above rates till date.

4. **INTELLECTUAL PROPERTY RIGHTS**

- 4.1 HKCL explicitly informs that MKCL, one of the promoters of HKCL has exclusively developed the software and/or its versions required for rendering the said services. As such, the methodology, the software code, whether compiled or un-compiled, in printed or electronic format, with software design logic, graphical user interfaces (GUI) and their design, look and feel, are explicit Intellectual Property of MKCL only.
- 4.2 Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of the land. Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.
- 4.3 The data regarding the applicants/ candidates registered/applied for recruitment, the merit list/s, eligible candidates' list, cut-off list, selection list/s and waiting list/s shall be the property of the BPSMV and HKCL shall have the right of access thereto only to the extent of and for performing its responsibilities hereunder. If any application/s for information is received by HKCL under The Right To Information Act, 2005 regarding any of the said matters then, only BPSMV shall be responsible for replying since the property rights are held by it.

5. **NON-DISCLOSURE**

- 5.1 Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course of performance hereunder, save that which is :
- a) Inconsequential or obvious;
 - b) Already in its possession other than as a result of a breach of this clause; or
 - c) In the hands of the public other than as a result of a breach of this clause.

Both parties shall continually defines and clarify confidentiality issues that arises due to collaboration.

In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.


For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

6. INDEMNITY

- 6.1 HKCL party hereby agrees to indemnify the BPSMV, from and against all direct claims, losses, liabilities, obligations, damages, expenses and costs brought against or suffered by the other or any of its respective officers, employees or agents, resulting from, arising out of or relating to: -
- a) a breach or non-performance of any of the representations, warranties, covenants and/or assurances contained herein;
 - b) failure to perform any obligations contained herein;
 - c) a breach of any law, rule, regulation, notification or other statutory or legal provisions or requirements;
 - d) any willful misconduct or negligent acts by it or any of its officers, directors, employees or agents.

7. CONTRACT INTERPRETATIONS

- 7.1 In this AGREEMENT unless otherwise specified:
- a) All words/terms denoting the singular shall include the plural and vice-versa;
 - b) All words/terms denoting any gender shall include all genders.
- 7.2 In case of any ambiguity in the interpretation of any terms in this agreement the final decision shall be taken by the Registrar BPSMV & Managing Director cum CEO HKCL jointly. Further in case of any difference between the Registrar and Managing Director, the matter will be referred to the Vice Chancellor BPSMV whose decision shall be final.

8. HEADINGS

- 8.1 The Headings used under this AGREEMENT for a group of terms and conditions are meant to serve only as a convenience. The Headings are not to be considered for the interpretation of terms or conditions in the AGREEMENT.

9. VALIDITY

- 9.1 This AGREEMENT embodies the entire, sole and exclusive AGREEMENT and understanding between the parties hereto with respect to the subject matter hereof.
- 9.2 Any amendment or modification or waiver in connection with this AGREEMENT will not be effective unless made in writing and signed by both the parties.
- 9.3 If any provision of this AGREEMENT is held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.
- 9.4 This AGREEMENT shall be effective from the date of signing and shall be valid for a period of maximum five years. The validity of this agreement can be extended further, on mutually agreed terms and conditions by both the parties.

For Bhagat Phool Singh Mahila Vishwavidyalaya

Dr Neelam Malik
Registrar

For Haryana Knowledge Corporation Limited

Abhijeet Kulkarni
Managing Director & CEO

10. WAIVER

- 10.1 The party that is entitled to the benefit hereof may waive any term or condition of this AGREEMENT at any time. Such waiver must be in writing and must be executed by an authorized officer of such party. A waiver on one occasion will not be deemed to be a waiver of the same or any other breach or non-fulfillment on a future occasion.

11. FORCE MAJEURE

- 11.1 Neither party to this AGREEMENT shall be liable for any failure or delay on its part in performing any of its obligations under this AGREEMENT if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non performance and shall fulfill and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- 11.2 Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfill and continue performances hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- 11.3 Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this AGREEMENT, be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. PROVIDED however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this AGREEMENT then such party shall give immediate notice by registered mail or courier to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

12. REPRESENTATION & WARRANTIES

- 12.1 The parties shall agree and disclose that they are authorized for entering this agreement. Both parties' performance and obligations are not to violate the rights of any third party or else violate other if any, agreement made between them or any other organization or business etc.

13. TERMINATION

- 13.1 The AGREEMENT can be terminated by either party giving the other party, a prior written notice of not less than three months of its intention to do so but without dishonoring any commitment entered into prior to the date of termination notice and no party shall leave its commitment unfinished which may result in tangible losses to the other party.
- 13.2 The AGREEMENT shall also stand terminated for any reasons such as legal processes, acts of the State or similar such exigencies beyond the normal control of the party concerned and which disable any of the parties hereto from functioning further.
- 13.3 The agreement can also be terminated by both parties by mutual consent.

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

13.4 Both the parties shall honour commitments made prior to the date of notice, complete the ongoing work to avoid major inconveniences or serious dislocations of the work of either party and shall settle any outstanding dues without recourse to compelling action, upon such termination.

13.5 Despite termination, the parties shall abide by the usual professional ethics and normal code of conduct to maintain the confidentiality of the information and intellectual property rights.

13.6 The Clauses of this AGREEMENT, which by nature are intended to survive termination of this AGREEMENT shall remain in effect after such termination.

14. ARBITRATION

14.1 All matters, questions, disputes, differences and/or claims arising out of and/or connecting and/or in connection and/or in consequences or relating to this contract whether or not obligations of either of both parties under this contract be subsisting at the time of such dispute and whether or not this contract has been terminated or purported to be terminated or completed, shall be referred to the sole Arbitrator to be appointed with mutual consent of both the parties from the panel of Arbitrators to be suggested by BPSMV. The seat of Arbitrator shall be at Chandigarh/ Panchkula.

14.2 The award of the Arbitrator shall be final and binding on the parties to this contract. Subject to aforementioned provisions, the provisions of Arbitration & Conciliation Act, 1996 as amended from time to time and rules made thereunder for the time being in force, shall apply to Arbitration proceedings under this clause.

15. JURISDICTION


15.1 All disputes and differences, whatsoever arising out of these presents or any part thereof and whether as to the construction thereof or otherwise shall be referred to the courts at Sonapat, Haryana, which shall be the courts having jurisdiction to entertain and try the same.

16. PUBLICITY AND USE OF NAME

16.1 Terms and conditions published vide government resolutions from time to time will and made known to HKCL and shall be binding on the second party.

17. NOTICES

17.1 Any notices, requests and other communications required or permitted hereunder shall be in writing and shall be given by hand against written acknowledgement or receipt, or sent by registered mail, or by facsimile followed by a confirmation letter by registered mail, at or to each of the parties at the addresses set forth in this AGREEMENT or to its last known place of business.


For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

Both Parties have set their respective hands to these presents and a IN WITNESS WHEREOF the parties hereto duplicate hereof the day and year therein above written.

For Bhagat Phool Singh Mahila Vishwavidyalaya
BPSMV)

For Haryana Knowledge Corporation Limited

Managing Director & CEO

Signature: _____

Signature: _____

Name:

Name: Shri Abhijeet Kulkarni

Designation:

Designation: Managing Director & CEO

Witness

Witness

1. _____

1. _____

2. _____

2. _____

For Bhagat Phool Singh Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Limited

Dr Neelam Malik
Registrar

Abhijeet Kulkarni
Managing Director & CEO

Annexure - 9-

From

Principal Secretary to Govt. of Haryana.
Higher Education Department, Haryana, Chandigarh

To

1. The Registrar, Kurukshetra University, Kurukshetra
2. The Registrar, Maharishi Dayanand University, Rohtak
3. The Registrar, Ch. Devi Lal University, Sirsa.
4. The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat).
5. The Registrar, Indira Gandhi University, Meerpur (Rewari).
6. The Registrar, Ch. Ranbir Singh University, Jind.
7. The Registrar, Ch. Bansi Lal University, Bhiwani.
8. The Registrar, Gurugram University, Gurugram.
9. The Registrar, Dr. B.R. Ambedkar, National Law University, Rai, Sonapat.
10. The Registrar, Maharishi Balmiki Sanskrit University, Mundri, Kaithal.
11. All the Principals of Government and Government Aided Private Colleges situated in the State of Haryana.

Memo No. 779-2017 C-IV(3)

Dated Panchkula, the 11/11/2022

Subject: Revised minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2022 based on University Grants Commission Regulations 2018.

In supersession of this office memo No. KW-718-2009 C-IV(3), dated 21.7.2011, the State Government after re-considering the recommendations of the University Grants Commission notification No. 1.1.2-2017(UGC-PS), dated 18.7.2018 has decided to issue a revised order on minimum qualifications for appointment of teachers and other academic staff including Librarians and Director of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, based on University Grants Commission Regulations 2018. The decisions taken by the State Government are incorporated in the enclosed Appendices.

Anomalies, if any, in the implementation of the scheme may be brought to the notice of Higher Education Department for clarification.

This issues with the concurrence of the Chief Secretary to Govt. Haryana vide their L.O No. 1325-2022-61R-1, dated 27.10.2022.

Enclosure - Page 1 to 51

Joint Director Administration

for Principal Secretary to Govt. of Haryana,
Higher Education Department, Panchkula

Endst. No. 779-2017 C-IV(3)

Dated Panchkula, the 11/11/2022

A copy is forwarded to the Secretary to Govt. of India, Ministry of Human Resource Development, Department of Education, New Delhi for information and necessary action.

REVISED MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF INCLUDING LIBRARIANS AND DIRECTORS OF PHYSICAL EDUCATION AND SPORTS IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2022 BASED ON UNIVERSITY GRANTS COMMISSION REGULATIONS 2018

Minimum qualifications for the posts of Senior Professors, Professors and Teachers, and other Academic Staff in Universities and Colleges and revision of pay scales and other Service Conditions pertaining to such posts

1.0 Coverage

These Regulations are adopted for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

- 1.1 For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, interalia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by UGC adopted by the State Government from time to time shall prevail.

Provided that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET), conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

- 1.2 Every university or institution deemed to be University, as the case may be, shall as soon as may be, but not later than within two months of the coming into force of these Regulations, take effective steps for the amendment of the statutes, ordinances or other statutory provisions governing it, so as to bring the same in accordance with these Regulations. Higher Education Department shall also make necessary amendments in the relevant service rules within two months from issuing this notification.

2.0 Pay Scales, Pay Fixation, and Age of Superannuation

Pay scales, structure and pay fixation formula issued by Haryana Govt. in Higher Education Department vide Memo no. 7/79-2017 C-IV (3) dated 08.09.2018 or as notified by Government from time to time shall be applicable.

- 2.1 Keeping in view the acute shortage of teachers in higher education, specially experts who can contribute towards creation of knowledge, teachers such as Assistant Professor, Associate Professor, Professor, Senior Professor and Principal may be re-employed in University/ College beyond the age of superannuation, by the Universities concerned in the Universities, by the State Government in the Government Colleges and by the Managing Committee with permission of the State Government in the Government Aided private Colleges subject to availability of vacant posts, workload and fitness, up to the age of sixty five years or till the regular appointment or promotion is made against such vacant positions whichever is earlier.

Provided further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the State Government from time to time.

- 2.2 The date of implementation of the revision of pay scale shall be 1st January, 2016.

- 3.4 A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Backward Classes 'A' & 'B' (Non-creamy Layer) of Haryana/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- 3.5 A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- 3.6 A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- 3.7 The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 3.8 The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor in Universities but it shall be a mandatory qualification for promotion with effect from 3 years (5 years in case of college teachers) from the date of issue of this notification by the State Government.
- 3.9 The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities with effect from 3 years from the date of issue of this notification by the State Government.
- 3.10 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from the date of issue of this notification by the State Government.
- 3.11 The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members upto twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) may be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

3.12 Qualifications:

No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfil the requirements as to the qualifications for the appropriate post as provided in these Regulations.

II. Associate Professor:
Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

III. Professor:

Eligibility (A or B):

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

IV. Senior Professor:

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment.

Eligibility:

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC-listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Regulations.

III. Professor:

Eligibility (A or B):

A.

- i) An eminent scholar having a doctoral degree
- ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and/ or research at the University/National level institutions
- iii) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals.
- iv) Has a total research score of 120, as per Appendix II, Table 2.

OR

B.

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

- i) Having Masters degree, in the relevant subject
- ii) Has been 'A'-grade artist of AIR/Doordarshan
- iii) Has Ten years of outstanding performing achievements in the field of specialisation
- iv) Has made significant contributions in the field of specialisations and ability to guide research;
- v) Has participated in National/International Seminars/Conferences/ Workshops/Concerts and/or recipient of National/International Awards/Fellowships;
- vi) Has the ability to explain with logical reasoning the subject concerned, and
- vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

4.3 Drama Discipline:

I. Assistant Professor

Eligibility

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/ seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

OR

- B. A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of issue of this notification by the State Government.

II. Associate Professor

- i) A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.
- ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years' experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.

III. Professor

Eligibility (A or B):

A.

- i) An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/industries, with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

4.5 QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF OCCUPATIONAL THERAPY TEACHERS

I. Assistant professor:

A Bachelor's Degree in Occupational Therapy (B.O.T./B.Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.), with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from a recognised University

II. Associate Professor:

- i) Essential : A Master's Degree in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.), with eight years' experience as Assistant Professor.

4.7 MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF
UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN, UNIVERSITY
DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN

I. University Assistant Librarian / College Librarian

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be;

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- (i) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- (ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

II. University Deputy Librarian

- i) A Master's Degree in library science/information science/documentation science, with at least 55% marks or an equivalent grade in a point-scale, wherever grading system is followed.
- ii) Eight years experience as an Assistant University Librarian/College Librarian.
- iii) Evidence of innovative library services including integration of ICT in library.
- iv) Ph.D. Degree in library science/ Information science/Documentation Science/Archives and manuscript keeping/computerization of library.

III. University Librarian

- i) A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point-scale wherever the grading system is followed.

II. Deputy Director of Physical Education and Sports in University

Eligibility (A or B):

A.

- i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- ii) Eight years experience as University Assistant DPES/Assistant Professor of Physical Education and Sports/College DPES.
- iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- iv) Evidence of having produced good performance of teams/athletes for competitions like State/National/Inter-university/Combined University, etc.
- v) Passed the physical fitness test in accordance with these Regulations.

OR

- B. An Olympic Games/ World Cup/ World Championship medal winner who has a degree at least at the Post-Graduation Level.

III. Director of Physical Education and Sports in University

- i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.
- ii) Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor.
- iii) Evidence of organising competitions and coaching camps of at least two weeks' duration.
- iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

IV. Physical Fitness Test Norms

- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1800 metres	1500 metres	1200 metres	800 metres

III. Professor in the University

- (a) The Selection Committee for the post of Professor in the University shall consist of the following persons:
- Vice-Chancellor who shall be the Chairperson of the Committee.
 - An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable.
 - Three experts in the subject/field concerned to be nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
 - Dean of the faculty, wherever applicable.
 - Head/Chairperson of the Department/School.
 - An academician belonging to the SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (b) At least four members, including two outside subject experts, shall constitute the quorum.

IV. Senior Professor

- (a) The Selection Committee for the post of Senior Professor in the University shall consist of the following persons:
- Vice Chancellor who shall be the Chairperson of the Committee.
 - An academician not below the rank of Senior Professor/Professor with minimum ten years experience who is the nominee of the Visitor/Chancellor, wherever applicable.
 - Three experts not below the rank of a Senior Professor/Professor with a minimum of ten years' experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the university.
 - Dean (not below the rank of Senior Professor/Professor with minimum ten years experience) of the faculty, wherever applicable.
 - Head/Chairperson (not below the rank of Senior Professor/Professor with minimum ten years experience) or Senior-most Professor (not below the rank of Senior Professor/Professor, with a minimum of ten years' experience) of the Department/School.
 - An academician (not below the rank of a Senior Professor/Professor with minimum ten years experience) representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) Four members, including two outside subject experts, shall constitute the quorum.

V. Assistant Professor in Colleges including Private and Constituent Colleges:

- In case of Government Colleges, the Haryana Public Service Commission shall make selection according the existing system of direct recruitment or according to the rules/instructions of the Haryana Government issued from time to time.
- In case of Govt-Aided colleges, the existing system for selection shall continue as per their service rules under Haryana Affiliated Colleges (Security of Service) Act 1979 and rules framed thereunder by the Haryana Government from time to time.

nominated by the Vice-Chancellor from the University panel of experts.

Note: The quorum for these committees in all categories shall be three which will include one subject expert/University nominee.

- 5.2 The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Regulations and as per the minimum requirement specified:
- (a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;
 - (b) In Appendix II, Table 4 for each of the cadre of Librarian; and
 - (c) In Appendix II, Table 5 for each of the cadre of Physical Education and Sports shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.
- 5.3 The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.
- 5.4 For all Selection Committees specified in these Regulations, Head of Department / Teacher-In-charge should be either in the same or higher rank/position than the rank/position for which the interview is to be held.

6.0 SELECTION PROCEDURE:

- I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Tables 1, 2, 3A, 3B, 4, and 5. However, In case of Govt-Aided colleges, the existing criteria for selection shall continue or as framed by the Haryana Government from time to time and in case of Govt Colleges, the selection criteria shall be determined by HPSC.

In order to make the system more credible, universities may assess the ability for teaching and/or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage. These procedures can be followed for both the direct recruitment and the CAS promotions, wherever selection committees are prescribed in these Regulations.

- II. The universities shall adopt these Regulations for selection committees and selection procedure through their respective statutory bodies incorporating Appendix II, Table 1, 2, 3A, 3B, 4, and 5 at the institutional level for University Departments and their Constituent colleges/affiliated colleges (Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment-cum-performance appraisal forms for teachers in strict adherence to the Appendix II, Table 1, 2, 3A, 3B, 4, and 5 specified in these Regulations.
- III. In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academician belonging to the Scheduled Caste/Scheduled Tribe/BC/Minority/Women/ Differently-abled categories, if any of candidates belonging to these categories is the applicant and if any of the members of the selection committee does not belong to that category, shall be nominated by the Vice-Chancellor of the University, and in case of a College, Vice-Chancellor of the University to which the college is affiliated to. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the State Government, in relation to the categories mentioned above, are strictly followed during the selection process.
- IV. The process of selection of a Professor shall involve the inviting of the application developed

Step 1: The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma to be designed based on Tables 1 to 5 of Appendix II. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher-in-charge etc. The submission should be through the Head of the Department(HOD)/teacher-in-charge.

Step: 2: After completion of the required years of experience for promotion under CAS and fulfilment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

Step 3: A CAS Promotion shall be granted as mentioned in Clauses 6.4 of these Regulations.

6.1 Assessment Criteria and Methodology:

- (a) Tables 1 to 3 of Appendix II are applicable to the selection of Assistant Professors/ Associate Professors/ Professors/Senior Professor in Universities and Colleges.
- (b) Table 4 of Appendix II is applicable to Assistant Librarians/ College Librarians and Deputy Librarians for promotion under Career Advancement Scheme; and
- (c) Table 5 of Appendix II is applicable to Assistant Directors/ College teachers of Physical Education sports and Deputy Directors/Directors of Physical Education and Sports for promotions under Career Advancement Scheme

6.2 The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Regulations.

6.3 The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations by State Government. However, if a candidate becomes eligible for promotions under CAS during the period from 01.01.2016 to the date of notification, his/her case shall be governed by the provisions of existing scheme wherever applicable.

- I. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfil all other criteria mentioned in these Regulations, as on and till the date on which these regulations are notified, can be considered for promotion from the date, on or after the date, on which they fulfil these eligibility conditions.
- II. The Selection Committee specifications as contained in Clauses 5.1 to 5.4 shall be applicable to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor, Professor to Senior Professor (in University) and for equivalent cadres.
- III. The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a "Screening-cum-Evaluation Committee", following the criteria laid down in Table I of Appendix II.
- IV. The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post, on his/her superannuation, the said post shall revert back to its original cadre.
- V. For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University/College on the date of consideration by the Selection Committee.



II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)

Eligibility:

- 1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.
- 2) Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conducting of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher shall be promoted if:

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table I) and
- ii) The promotion is recommended by the Screening-cum-evaluation committee.

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)

Eligibility:

- 1) Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.
- 2) A Ph.D. degree in subject relevant /allied/relevant discipline shall be mandatory with effect from 5 years from the date of issue of this notification by the State Government.
- 3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix II, Table I, and
- ii) The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Regulations.



taken one MOOCs course (with e- certification) or development of e-contents in four-quadrants / MOOC s course during the assessment period; and

- iv) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria :

A teacher shall be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table 1), and;
- ii) The promotion is recommended by the screening-cum evaluation committee.

II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)

Eligibility:

- i) Assistant Professors who has completed five years of service in Academic Level 11/Senior Scale.
- ii) A Ph.D. Degree in the subject relevant/allied/relevant discipline shall be mandatory with effect from 3 years from the date of issue of this notification by the State Government.
- iii) Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- iv) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and;
- ii) The promotion is recommended by the Screening cum evaluation committee.

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)

Eligibility:

- 1) Assistant Professor who has completed three years of service in Academic Level 12 Selection grade.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline shall be mandatory with effect from 3 years from the date of issue of this notification by the State Government.
- 3) Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop Teaching-Learning-Evaluation Technology Programme/ Faculty

D. Career Advancement Scheme (CAS) for Librarians

Note:

- i) The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 6.4 (B) and 6.4 (C), of these Regulations for Colleges/Institutions and for Universities, respectively.
 - ii) The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.
- I. From University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (SeniorScale/Academiclevel 11)/College Librarian (SeniorScale/Academic level 11):

Eligibility:

An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. degree, or six years of service for those without a M.Phil. or a Ph.D. degree.

- (i) He/she has attended at least one Orientation course of 21 days' duration; and
- (ii) Training, Seminar or Workshop on automation and digitalisation, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4.

CAS Promotion Criteria:

An Assistant Librarian/College Librarian may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4, and
 - ii) The promotion is recommended by a screening-cum-evaluation committee.
- II. From University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/Academic level 12) College Librarian (Selection Grade/Academic level 12)

Eligibility:

- 1) He/she has completed five years of service in that grade.
- 2) He/she has done any two of the following in the last five years: (i) Training/Seminar/Workshop/Course on automation and digitalisation, (ii) Maintenance and other activities as per Appendix II, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken/developed one MOOC's course in the relevant subject (with e-certification), or (iv) Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4, and
- ii) The promotion is recommended by a screening-cum-evaluation committee.



levels i.e. Academic Level 13A and Academic Level 14 while College teachers of Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

I. From Assistant Director of Physical Education and Sports (Academic Level 10)/Assistant Professor of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/Assistant Professor of Physical Education and Sports (Senior Scale/Academic Level 11)

Eligibility:

- i) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. degree or six years of service for those without an M.Phil. or Ph.D. degree.
- ii) He/she has attended one Orientation course of 21 days' duration; and
- iii) He/she has done any one of the following: (a) Completed Refresher / Research Methodology Course/ workshop. (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 5; and
 - ii) The promotion is recommended by a screening-cum-evaluation committee.
- II. From Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/ Assistant Professor of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / Assistant Professor of Physical Education and Sports (Selection Grade/Academic Level 12)
- 1) He/she has completed five years of service in that grade.
 - 2) He/she has done any two of the following in the last five years:
 - (i) Completed one course/programme from among the categories of refresher courses, research methodology workshops. (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration.
 - (iii) Complete two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration, and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years' of the assessment period as specified in Appendix II, Table 5, and;
 - ii) The promotion is recommended by a screening-cum-evaluation committee.
- III. From University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/ Assistant Professor of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ Associate Professor of Physical Education and Sports (Academic Level 13A)
- 1) He/she has completed three years of service.

7.0 SELECTION OF PRO VICE-CHANCELLOR/ VICE-CHANCELLOR OF UNIVERSITIES:

Pro Vice- Chancellor

The Pro-Vice-Chancellor shall be appointed by the Government on such terms and conditions of service as may be determined by the Government and he shall exercise such duties as prescribed by the State Government. He shall not be below the rank of a Professor with minimum 08 years of experience as Professor or an officer of the level of Secretary to Government of Haryana belonging to All India Services.

Vice- Chancellor

- i. A person possessing the highest level of competence, integrity, morals and institutional commitment is to be appointed as Vice-Chancellor. The person to be appointed as a Vice-Chancellor should be a distinguished academician, with a minimum of ten years' of experience as Professor in a University or ten years' of experience in a reputed research and/or academic administrative organisation with proof of having demonstrated academic leadership.
- ii. The selection for the post of Vice-Chancellor should be through proper identification by a Panel of 3-5 persons by a Search-cum-Selection-Committee, through a public notification or nomination or a talent search process or a combination thereof. The members of such Search-cum-Selection Committee shall be persons of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the Search cum-Selection Committee shall give proper weightage to the academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance, to be given in writing along with the panel to be submitted to the Visitor/Chancellor. One member of the Search cum- Selection Committee shall be nominated by the Chairman, University Grants Commission, for selection of Vice Chancellors of State, Private and Deemed to be Universities.
- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search-cum-Selection Committee.
- iv. The term of office of the Vice-Chancellor shall form part of the service period of the incumbent making him/her eligible for all service related benefits. The selection of Vice-Chancellor shall be made by the State Government as per provisions made from time to time.

8.0 DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE (For Universities)

8.1 Duty Leave:

- i. Duty leave upto 30 days in an academic year may be granted for the following purposes:
 - (a) Attending Orientation Programme, Refresher Course, Research Methodology Workshop, Faculty Induction Programme, Conference, Congresses, Symposia and Seminar, as a delegate nominated by the university or with the permission of the university/college;
 - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice-Chancellor/Principal of the College;
 - (c) Working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university/College;
 - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other similar academic body; and

of study leave.

- viii. No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive Council/Syndicate. In the event the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the previous approval of the Executive Council/Syndicate to treat the period of short-fall as Extra-Ordinary leave has been obtained.
- ix. Subject to the maximum period of absence from duty, on leave not exceeding three years, the study leave may be combined with the earned leave, half-pay leave, extra-ordinary leave or vacation provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. When the study leave is taken in continuation of vacation, the period of study leave shall be deemed to begin to run on the expiry of the vacation. A teacher, who is selected to a higher post during the study leave, shall be placed in that position and shall get the higher scale only after joining the post.
- x. The period of study leave shall count as service for purpose of the retirement benefits (pension/contributory provident fund), provided that the teacher rejoins the University/College/Institution on the expiry of his/her study leave, and serve the institution for the period for which the Bond has been executed.
- xi. The study leave granted to a teacher shall be deemed to have been cancelled in case it is not availed of within 12 months of its sanction, provided, that where the study leave granted has been so cancelled. The teacher may apply again for such leave.
- xii. A teacher availing himself/herself of the study leave, shall undertake that he/she shall serve the University/College/Institution for a continuous period of at least three years to be calculated from the date of his/her resuming duty on the expiry of the study leave.
- xiii. A teacher-
- (a) who is unable to complete his/her studies within the period of study leave granted to him/her or
 - (b) who fails to rejoin the services of the University on the expiry of his/her study leave or
 - (c) who rejoins the service of the university but leaves the service without completing the prescribed period of service after rejoining the service or
 - (d) who, within the said period, is dismissed or removed from the service by the University shall be liable to refund, to the University/College/Institution, the amount of the leave salary and allowances and other expenses, incurred on the teacher or paid to him/her or on his/her behalf in connection with the course of study.

Explanation:

If a teacher asks for extension of the study leave and is not granted the extension but does not rejoin duty on the expiry of the leave originally sanctioned, he/she shall be deemed to have failed to rejoin the service on the expiry of his/her leave for the purpose of recovery of dues under these Regulations.

Notwithstanding the above provision, the Executive Council/Syndicate may order that nothing in these Regulations shall apply to a teacher who, within three years of return to duty from study leave is permitted to retire from service on medical grounds, provided further that the Executive Council/Syndicate may, in any other exceptional case, waive or reduce, for reasons to be recorded the amount refundable by a teacher under these Regulations.

- xiv. After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the University/College/Institution, binding himself/herself for the due fulfillment of the conditions laid down in paragraph (x) to (xiii).



9.0 Research Promotion Grant

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 6.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointment.

9.1 Consultancy Assignments

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant- teachers shall be as per the UGC Consultancy Rules to be provided separately.

10.0 Counting of Past Services for Direct Recruitment and Promotion under CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, etc including Govt. Aided Private Colleges of Haryana should be counted for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments and the candidate has applied for direct recruitment through proper channel only.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
 - (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
 - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university and the incumbent was selected to the permanent post in continuation to the Ad-hoc or temporary or contractual service without any break;
 - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

11.0 Period of Probation and Confirmation

- 11.1 The minimum period of probation of a teacher shall be one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- 11.2 The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year.
- 11.3 Subject to Clause 11 of this Regulation, it is obligatory on the part of the university/the

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15.0 Workload

- 15.1 The workload of the teachers in full employment should not be less than Forty hours a week for Thirty working weeks (One Hundred and Eighty teaching days) in an academic year. It shall be necessary for the teacher to be available for at least Five and half hours daily in the University/College as per existing regulations. However, in the academic interest of the institution and students, Principal or Head of the institution/University may retain the teachers beyond the minimum stay hours and it shall be obligatory on the part of the teachers to comply with any such orders. Teachers shall devote at least Two hours per day for mentoring of students (minimum Fifteen students per coordinator) for Community Development Extra- Curricular Activities/library consultation/research in case of Under-Graduate Courses and/or at least Two hours per day for research in case of Post-Graduate courses, for which the necessary space and infrastructure shall be provided by the University/College. The direct teaching-learning work load should be as follows:

For Universities:

Assistant Professor	-	16 hours per week
Associate Professor/Professor	-	14 hours per week

For Colleges

Direct teaching hours shall be as per existing rules irrespective of the post as Assistant Professor or Associate Professor or Professor and as prescribed by the State Government from time to time.

- 15.2 A relaxation of two hours per week in the workload may, however, be given to Professors/ Associate Professors/ Assistant Professors involved in administration/ extension work.

16.0 Service Agreement and Fixing of Seniority

- 16.1 At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy thereof shall be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the government rates applicable.
- 16.2 The self-appraisal methodology, as per Clause 6.0 and its sub-clauses and Clauses 6.1 to 6.4 and all the sub-clauses contained therein and as per Tables 1 to 5 of Appendix II, as per eligibility, shall form part of the service agreement/record.

16.3 Inter-se seniority between the direct recruited and teachers promoted under CAS

For Universities:

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under the CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. However, rules and regulations of the State Government shall apply, for all matters of seniority.

For Colleges:

As per existing rules practice or as decided by the Govt. from time to time shall apply.

17.0 Code of Professional Ethics

I. Teachers and their Responsibilities:

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient and communicative by temperament and amiable indisposition.

- (iii) Refrain from making unsubstantiated allegations against colleagues to higher authorities; and
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

IV. Teachers and Authorities:

Teachers should:

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organisations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organisations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession;
- (vi) Adhere to the terms of contract;
- (vii) Give and expect due notice before a change of position takes place; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. Teachers and Non-Teaching Staff:

Teachers should :

- (i) Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;
- (ii) Help in the functioning of joint-staff councils covering both the teachers and the non-teaching staff.

VI. Teachers and Guardians Teachers should:

Try to see through teachers' bodies and organisations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

VII. Teachers and Society Teachers should:

- (i) Recognise that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

- (e) Refrain from allowing considerations of caste, creed, religion, race, gender or sex in their professional endeavour.

18.0 Maintenance of Standards in Higher-Education Institutions:

In order to maintain the academic standards in higher education, the following recommendations shall be adopted by the respective Universities/Colleges/Institutions:

- i. The process of evaluation for Ph.D. shall be uniform in all the universities in accordance with the respective UGC Regulations and their amendments from time to time, in this regard. The Universities shall adopt these Regulations within six months of their notification.
- ii. There shall be special provision of supernumerary Ph.D. seats not exceeding 10% of the total seats available in the department, if there is no vacant seat available with the eligible Supervisors in that department, to the in-service teachers for encouraging the faculty members of colleges and universities for getting a Ph.D. degree.
- iii. In order to encourage research and increase country's research output, Universities shall accord permission and provide need-based facility for college teachers to supervise Ph.D. 'M.Phil.' scholars. Universities shall amend their Statutes and Ordinances accordingly.
- iv. All newly-recruited faculty members shall be provided one-time seed money/start up grant/research grant for establishing a basic research/computational facility as per the provisions laid down in these regulations.
- v. The Ph.D. degree shall be made a mandatory requirement for recruitment and promotions in accordance with the provisions laid down in these Regulations.
- vi. Research clusters shall be created amongst the universities/colleges/research institutions within the State for sharing research facilities, human resources, skills and infrastructure to ensure optimal utilisation of resources and to create synergies among higher education institutions.
- vii. An induction programme of one month shall be introduced for all newly-recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work, but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centres of the UGC, Universities/Institutions with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT) scheme shall also organize such induction programmes as per their mandate.
- viii. These induction programmes shall be treated at par with the Orientation Programmes already being run by the Human Resource Development Centres of the UGC for the purpose of the CAS requirements. Universities/Colleges/Institutions shall send the faculty members to such programmes in a phased manner so that the teaching work does not suffer.
- ix. All short-term and long-duration capacity-building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline-specific areas being conducted by centres such as Schools of Education (SoEs), Teaching Learning Centres (TLCs), Faculty Development Centres (FDCs), Centres for Excellence in Science and Mathematics (CESMEs), Centres for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfilment of the requirements as laid down in Career Advancement Scheme of these Regulations.

19.0 Other Terms and Conditions

19.1 Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:



Pay Matrix

Appendix I

Fitment Tables for fixation of pay of the existing incumbents, who were in position as on 01.01.2016, in various categories of posts indicated in the tables

Pay Band (Rs.)	15,600-39,100			37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalization Entry Pay (Rs.)	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,700	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,700		
17	92,500	1,10,500	1,27,900	2,10,500		
18	95,300	1,13,800	1,31,700	2,17,100		
19	98,200	1,17,200	1,35,700			
20	1,01,100	1,20,700	1,39,800			
21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39	1,77,100					
40	1,82,400					

Table 2

(Appendix II Contd.)

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module lecture	05	05
	Content writer subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor > 10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- For the purpose of calculating research score of the teacher, the combined research score
- from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person Paper
 - presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

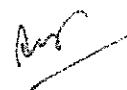


Table 3B

(Appendix II Contd.)

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N. Academic Record		Score			
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)*	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

* However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: (A)

- (i) M.Phil. + Ph.D. Maximum - 25 Marks
(ii) JRF/NET/SET Maximum - 10 Marks
(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

(C)	Academic Score	-	84
	Research Publications	-	06
	Teaching Experience	-	10
	TOTAL	-	100

(D) SLET/SET score shall be valid for appointment in respective State Universities/colleges/institutions only.

4.	Checking inventory and extent of missing books	<p>Good - Checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory</p> <p>Or</p> <p>Checked inventory and missing books 1% or more.</p>
5.	<p>(i) Digitisation of books database in institution having no computerized database.</p> <p>(ii) Promotion of library network.</p> <p>(iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>(iv) Assistance in college administration and governance related work including work done during admissions, examinations and extra curricular activities.</p> <p>(v) Design and offer short-term courses for users.</p> <p>(vi) Publications of at least one research paper in UCC approved journals.</p>	<p>Good - Involved in any two activities</p> <p>Satisfactory - At least one activity</p> <p>Not Satisfactory - Not involved/ undertaken any of the activities.</p>
Overall Grading	<p>Good - Good in Item 1 and satisfactory/good in any two other items including Item 4.</p> <p>Satisfactory : Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.</p> <p>Not satisfactory : If neither good nor satisfactory in overall grading.</p>	
<p>Note :</p> <p>(1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.</p> <p>(2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.</p> <p>(3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.</p>		



Overall	Good: Good in Item I and satisfactory/good in any two other items.
Grading	Satisfactory: Satisfactory in Item I and satisfactory/good in any other two items. Not Satisfactory: If neither good nor satisfactory in overall grading.

Note:

- i) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.
- ii) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.
- iii) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.

Ans



Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat)

Endst.No. BPSMV/EN-I/2022/1637-39

Dated:16.09.2022

Advt. No.22/09/04

Applications are invited from the eligible candidates for the following posts purely on deputation basis /contract basis, as per the eligibility conditions/experience as mentioned below:

Sr No	Name of post & pay scale	No of posts	Eligibility conditions
On Deputation Basis			
1	Assistant Registrar	01	At least five years experience as Superintendent. Or Fifteen years experience in the immediate and next lower post. *Preference will be given to the candidates having the knowledge of Accounts matters.
On Deputation Basis/Contract Basis			
2	Superintendent	1	Holding analogous post on regular basis in State Govt. / Centre Govt. / Universities. OR Retired from the analogous post or higher post from State Govt./ Centre Govt. / Universities.
3	Assistant	1	Holding analogous post on regular basis in State Govt. / Centre Govt. / Universities OR Retired from the analogous post or higher post from State Govt./ Centre Govt. / Universities.

Interested candidates having requisite qualifications and experience may apply for the above mentioned posts on deputation basis through proper channel on the prescribed application form, mentioning that No Vigilance /Disciplinary proceeding is pending or contemplated against the person concerned. The candidates may submit an advance copy to this office. However, they are required to bring No Objection Certificate at the time of interview, from the present employer.

The candidates who may apply to any post on contract basis will have to submit their application on the prescribed format, with all supporting documents & experience certificates.

The applications received after the expiry of last date, incomplete and without proper channel will not be entertained. The University has the right to increase or decrease the number of posts or to cancel the advertisement without assigning any reason. No TA/DA will be paid to candidates for attending the interview.

The period of deputation /contract shall be for one year initially. The salary /remuneration shall be paid as per Govt./University rules.

The last date for submission of application forms duly completed in all respect is up to 5.00 p.m. The application forms may be sent on the following address:

The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, (Sonapat), Haryana-131305.

REGISTRAR



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779,

APPLICATION for Non-Teaching posts (On Contractual / Deputation basis)

For office use

Application No..... Dated.....

Upload scanned
Passport Size
Photograph not
older than six
months

1. Name of the Post applied for :
2. Advertisement No. :
3. Name of the Candidate in block letters :
(As per Matric Certificate)
4. Father's/Husband's Name (block letters) :
5. a) Date of Birth :
b) Place of birth with State :
6. Nationality :
7. Marital Status :
8. Present Postal Address :
9. Contact Telephone / Mobile No. :
10. E-Mail I.D./ADHAR No. :
11. Permanent Address :
12. Academic/Professional Qualification (Attach self attested copies of mark sheets & certificates)

Sr. No.	Exam passed	Board/University	Year of passing	% age of marks obtained	Division	Subject/Specialization

13. Do you belong to any reserved category :
If yes, state the Category and attach the attested copy of Certificate issued by the competent Authority.

14. Experience (Attach self attested copies of relevant certificates):-

Sr. No	Organization/ Dept.	Post held	Basic Pay & Pay scale drawn/being drawn	From	To	Total Experience	Reason for leaving

15. Details of present employment (Attach self attested Employer's Certificate)

- a) Name of the organization :
b) Designation :
c) Pay Scale :
d) Basic Pay :
e) Date of Next increment :

16. Minimum joining period required :

17. Any other relevant information :

I certified that the above information furnished by me in this application is correct and true and nothing has been concealed therein. I also undertake to accept the liability for any action under the rules for any wrong-statement or concealment of facts on my part.

Place :

Signature of applicant

Date :

Annexure 12
178-

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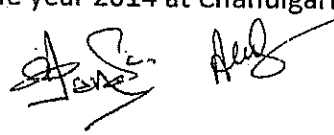
A

Memorandum of Understanding (MoU)

This MoU is made on 9th day of the month of April in the year 2014 at Chandigarh.

BETWEEN

June



BPS Mahila Vishwavidyalaya, Khanpur Kalan, Sonipat, Haryana – 125055 established by State Government of Haryana under Haryana State Legislature Act 9 of 2003 acting through its authorized signatory, Prof. Asha Kadyan, Registrar (hereinafter referred to as 'University' which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees as the party of the first part)

AND

Haryana Knowledge Corporation Limited, a Company incorporated under the Companies Act, 1956, having CIN U80904HR2013PLC050331 and having its Registered office at HARTRON BHAWAN, BAYS 73-76, Sector -2, Panchkula 134 112, Haryana. INDIA acting through its authorized signatory, Mr. Sameer Pande, Managing Director hereinafter referred to as 'HKCL' (which expression, unless repugnant to the context or meaning thereof, shall mean and include its nominees, successors, administrators, executors and assignees), as the party of the Second part.

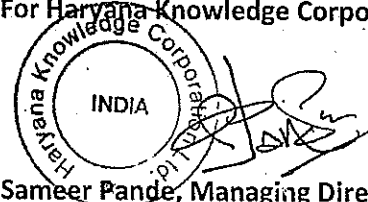
WHEREAS HKCL is a high-tech initiative of the Government of Haryana in design, development and delivery of Education, Governance and Empowerment programs, technologies, products, solutions and services and has proven experience in the said fields,

BPS Mahila Vishwavidyalaya



Prof. Asha Kadyan, Registrar
Registrar,
B.P.S. Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat)

For Haryana Knowledge Corporation Ltd.



Sameer Pande, Managing Director & CEO

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(22)

Annexure-13

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- 3.5. The said per student per academic year license fee is payable for the total number of students admitted in each academic year in the University either directly or through its Departments, Recognized Institutes and Affiliated colleges, etc.
- 3.6. The license fee per student is applicable to new registrations as well as continuation of admission to successive parts of the courses/programs in the prevalent academic year.
- 3.7. The rate of ₹ 100/- (Rupees One Hundred only) plus applicable taxes, if any, for the student license fee per annum shall be suitably revised upwards by minimum 5% or higher every year on the mutually agreed basis.
- 3.8. The student license fee is neither transferable nor refundable.
- 3.9. Any customization of the available reports and/or processes, or addition of new reports and/or processes in the framework, other than that are given in annexures, or back-end data correction due to user's mistake in processing will attract additional charges based on the University's approval to the estimation submitted by HKCL after understanding the detailed requirements.
- 3.10. The payments shall be subject to Taxes as and if applicable.

Part III- Digital University® Framework Implementation Support

- 3.11. The University shall pay at the rate of Rs 25000 per person per month (Maximum two persons) plus applicable taxes, if any, towards the initial support to HKCL for one academic year till the university staff is trained and ready to handle it, for one academic year.
- 3.12. The HKCL shall depute their full time staff members who are not less than the rank of engineers to train university staff to implement this project. The charges shall be paid to HKCL at the end of each month from the date of deputation of staff against the invoice raised by HKCL.
- 3.13. The university shall make the payment to HKCL through NEFT/RTGS or Demand Draft within 15 days from the date of invoice submission.

BPS Mahila Vishwavidyalaya

For Haryana Knowledge Corporation Ltd.

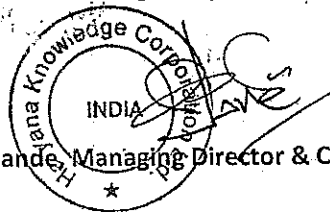
Prof. Asha Kadyan, Registrar

Registrar,

B.P.S. Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat)

Sameer Pande, Managing Director & CEO



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CMS-6004

Announ-14
~~Registered~~



Creating a Knowledge Lit World

HARYANA KNOWLEDGE CORPORATION LIMITED

Registered Office: 4th Floor, HSIIDC IT Park, Plot No. 1, Sector-22, Panchkula, Haryana-134109, INDIA. Phone: +91 172 5210251/52

Ref: HKCL/DU/2022-23/183

Date: 23.08.2022

To,

The Registrar,
Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan, Sonapat - Haryana.

Respected Madam,

This is in reference to our meeting held on 22-07-2022 at the University.

Thank you for providing us with your valuable time to discuss the status of Student Life Cycle Management Module implemented in your esteemed university since the year 2014.

Madam, as you are aware that for the smooth functioning of all modules of Student Life Cycle Management and for providing continuous support to the University Officials, HKCL deputed 02 (Two) full time manpower resources into the University campus. The said resources are deployed with the University since 2014 and as per clause 3.11 under Part III of the MoU signed between HKCL and the University, HKCL is reimbursed monthly salary of these manpower resources at the rate of Rs. 25000/- per person per month plus applicable taxes, if any. It is important to mention here that the manpower monthly rates are same since 2014 and considering the inflation/hike in the salaries of IT skilled manpower resources, it is required that the said rates be revised upwards with immediate effect.

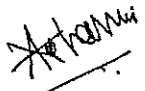
Accordingly, it is proposed to revise the manpower rates from Rs. 25000/- (plus taxes) to Rs. 40000/- (plus taxes) per person per month with retrospective effect from April 01, 2022.

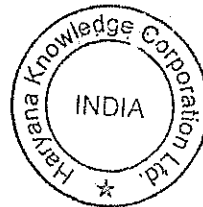
The invoice for Quarter I i.e., April-May-June 2022 w.r.t. deployment of manpower resources at the University shall be submitted after receipt of your reply on this letter.

A positive reply is awaited from your good self.

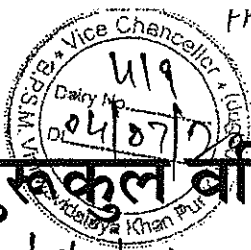
Thanking You.

Yours Truly,


Abhijeet Kulkarni
Managing Director & CEO



सूचक कोड भिवानी : 8238
स्कूल नं० चण्डीगढ़ : 1832



प्रमुख -

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कृष्णन्तो विश्वमायम्

Amesur - 15

दूरभाष 01684-273141, 273241

वि. आदेश क्रमांक 23/16-79

वि. 115-1-79

कन्या गुरुकुल वरिष्ठ माध्यमिक विद्यालय खरल

C.F.M.S - 4669

07/7/22

08/07/2022

(जीन्द) हरियाणा

क्रमांक 51

सेवायाम्

AR/ENIT

दिनांक 28-04-2022

28/6/2022

ENIT/11/11
11/7/22

सम्माननीया प्रो० श्रीमती सुदेशा जी

कुलपति

जी० पी० एस० महिला वि० वि० खानपुर कलां (सोनीपत)

कादर प्रणाम ।

विषय: कन्या गुरुकुल खरल की प्रबन्धक समिति द्वारा पारित प्रस्ताव को कार्यालय देने बारे ।

माननीया महोदया,

मैं डा० कुमारी दर्शना देवी पूर्व प्रधानाचार्या कन्या गुरुकुल खरल (जीन्द) आपके संज्ञान में 01-11-2015 को वैदिक शिक्षण संस्थान कन्या गुरुकुल खरल की प्रबन्धक समिति की बैठक में पारित प्रस्ताव संख्या नं० 8 को लाना चाहती हूँ ।

मैंने संस्था की स्थापना के दो वर्ष पत्र-चाट ही अर्थात् सन् 1978 से ही पूज्यपाद स्वामी रत्नदेव जी सरस्वती जी मानस पुत्री के रूप में अवालीवन अविवहित का व्रत लेकर समाज सेवा का संकल्प चारण कर स्वामी जी के साथ इस संस्था को शिक्षा के माध्यम से सिंचना आरम्भ किया था ।

कठिन परिश्रमों और ग्रामीण परिवेश के होते हुए भी इस संस्था के विद्यार्थी छोटे से पौधे के विशाल वटवृक्ष बनाया । जिसकी प्रसिद्धि के कारण उत्तर भारत के सभी राज्यों से ही नहीं बल्कि नेपाल तक से आकर बेटियाँ शिक्षा ग्रहण करने लगी । इस विशाल संस्था को अब हरियाणा सरकार द्वारा जी० पी० एस० महिला वि० वि० खानपुर कलां (सोनीपत) का रिजनल सेंटर बनाया गया है ।

कन्या गुरुकुल वरिष्ठ माध्यमिक विद्यालय खरल (जीन्द) हरियाणा

क्रमांक

दिनांक

मेरी इसी तपस्या और त्याग को देखकर प्रबन्धन समिति ने प्रस्ताव पारित कर सर्वसम्मति से वि. वि. से मांग की थी कि आचार्य बहिनी कुमारी दर्शना देवी को आजीवन मूलभूत सुविधाओं के रूप में आवास बिजली पानी अन्न गुरुकुल की पहचान गोमाता को रखने की व्यवस्था आदि सब का निःशुल्क प्रबन्ध महिला वि. वि. के ओर से भी निरन्तर मिलाने जो कर्मचारी के द्वारा पहले से ही मिलता रहा है।

प्रस्ताव की प्रति साथ संलग्न करके आपसे सादर अनुरोध करती हूँ कि E.C. के बैठक में इसे पास करवाने की कृपा कर मुझे कृतार्थ करेंगी। ताकि मैं सम्मान पूर्वक इस संस्था की संरक्षिका के रूप में आप सब के बीच बैठकर अन्तिम सांस तक यथा सामर्थ्य संस्था की सेवा कर सकूँ। इसके लिए समस्त गुरुकुलीय परिवार आपका आभारी रहेगा।

—अनन्यकाक्ष सहित।

आपकी अपनी ही
कुमारी दर्शना देवी आचार्य
कन्या गुरुकुल रि. सै. खरल
(जीन्द)

E.Mail-V.C. office मे 28/11/22 दोपहर 3 बजे

Annexure - 16
-13-

From

Director Higher Education,
Haryana, Panchkula.

To

Registrar,
Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan, Sonapat



Accd-4292
23616

Memo No. 18/455-2015 UNP (1)
Dated, Panchkula, the 14.6.2016

Subject: Approval for enhancement of honorarium paid to Smt. Kamla Rani nominee of His Excellency, the Governor, Chancellor of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonapat

Kindly refer to your office letter No. 853-854 dated 26.05.2015 on the subject cited above.

I have been directed to inform you that the State Govt. has approved the enhancement of honorarium of Smt. Kamla Rani from Rs. 10,000/- to Rs. 35,000/- with the condition that the expenditure will be borne by the University from its own resources. No grant-in-aid will be provided by the State Govt.

Mehta
Superintendent UNP
for Director Higher Education,
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the

A copy is forwarded to the J.D. Audit, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonapat for information and necessary action.

sd/-
Superintendent UNP
for Director Higher Education,
Haryana, Panchkula

AKK
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AC-5

Photocopy ~~has~~ already forwarded to AC-9 for f.n.a. Hence, it may be allowed to file, please

Annexure

Sr. No.	E.C Resolution No	Resolution
1.	13 of 09 th Meeting held on 23.11.2007	EC approved an Honorarium of Rs. 10,000/- per month, actual telephone charges or Rs. 1500/- whichever is less and actual electricity charges or Rs. 1500/- whichever is less per month to Ms. Kamla Rani. (Flag 'A')
2.	12 of 27 th meeting held on 27.03.2012	EC approved to allot one Professor's House to Mrs. Kamla Rani till the House allotted to her is repaired. (Flag-'B')
3.	22 of 41 st meeting held on 20.02.2015	<p>The Executive Council considers the comments dated 19.02.2015 received from the Finance Department on the item and it has been found that there are no instructions on the subject received from the State Govt.</p> <p>However, as per EC resolution No. 13 dated 23.11.2007. Smt. Kamla Rani, nominated member of EC is being paid the following monetary benefits per month:-</p> <p>Rs. 10,000/- as honorarium</p> <p>Actual telephone charges or Rs. 1500/- whichever is less.</p> <p>Actual Electricity charges or Rs. 1500/- whichever is less.</p> <p>Rent free accommodations (Professor's House)</p> <p>The Executive Council after considering the matter resolved that the State Govt. be requested to provide instructions with regard to the request of Smt. Kamla Rani for enhancement of honorarium from Rs. 10,000/- per month to Rs. 35,000/- Per month along with above facilities being extended to her by the University the concurrence of the State Govt. has been received vide letter Memo No. 18/455-2015 UNP (1) dated 14.06.2016.</p>