

BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA  
KHANPUR KALAN (SONIPAT)



# Supplementary Agenda

for 73<sup>rd</sup> Meeting of Executive Council

Date:- 02/12/2022 Time:-11.00 a.m.

Venue:- Conference Hall, Administrative Block, BPSMV





**BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN, SONEPAT**

**SUPPLEMENTARY AGENDA FOR THE 73<sup>rd</sup> MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 02/12/2022 AT 11.00 A.M. IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN.**

---

- 18. To consider & approve the recommendations made by the Academic Council vide its resolution 21 dated 9/06/2022 regarding implementation of the new MSE (Minimum Standard of Education) Gazette notification of NCISM dated 16.2.2022 & NCISM Academic Calendar for the batch 2021-22 of BAMS.**

**Statement of Case:-**

The NCISM (National Commission for Indian System of Medicine) Ministry of AYUSH, Govt. of India is the apex body to regulate Ayurveda education throughout the India. The NCISM (Earlier known as CCIM-Central Council of Indian) issued a new MSE (Minimum Standard of Education) vide notification dated 16.2.2022 (**Annexure-17, page-90-120**).

Further, NCISM has also issued the Academic Calendar for the batch 2021-22 for BAMS dated 24.2.2022. (**Annexure-18, page-121-122**).

In this regard, the emergent meeting of College Council, UG BOS & Faculty of Ayurvedic Medicine were held on 26<sup>th</sup>, 27<sup>th</sup> & 28<sup>th</sup> February 2022 respectively and all the bodies resolved that said Gazette notification & Academic Calendar be adopted in toto, being the mandatory guidelines to grant approval for admission in BAMS Course from apex body NCISM, Ministry of AYUSH. With the due approval of the competent authority on the recommendation of UGBOS & faculty of Ayurveda the agenda was placed before Academic Council its 24<sup>th</sup> meeting held on 09.6.2022. The Academic Council to be its Resolution no.21 resolved as under:-

*"To consider and approve the new MSE (minimum standard of Education) Gazette notification of NCISM dated 16.2.2022 & NCISM Academic Calendar for the batch 2021-22 of BAMS."*

In the above cases, there is seems financial implication on the part of university. Therefore, the recommendations of the Academic Council need to be placed before next Executive Council.

Therefore the matter was submitted to the Vice-Chancellor, after due consideration, She has ordered to place the same before the Executive Council for approval please.

- 19. To consider and approve for purchase of two new buses for the students in lieu of two condemned buses.**

**Statement of case:-**

Recently the following two buses have been declared condemned by the District Condemnation Board and fixed the reserve price of both buses.

These buses will be auctioned in the upcoming auction meeting of the District Condemnation Board. Detail is given below:-

Sr.	Vehicle No.	Type of Vehicle	Reserve Price	Remarks
01.	HR69A-3391	32 Seater Bus	Rs. 170000.00	F/A
02.	HR69B-0820	27 Seater Bus	Rs. 208000.00	F/B

It is relevant to mention here that there is acute shortage of buses with the University Transport Pool and most of the buses commuting from nearby villages are running overcrowded and as per Govt. directions from time to time, the safety and security of the girl students should be given priority. At present, six buses are available with the University Transport Pool and these buses are not sufficient to fetch approximate 2000-2200 day-scholar girl students of both schools i.e. Kanya Gurukul Senior Secondary School and University Campus School.

Therefore, two new buses is required to be purchased in lieu of two condemned buses for smooth functioning of the University Transport Pool and to provide the better transport facilities to girl students. The expenditure will be met out from the University grant in aid.

The matter was placed before the Hon'ble Vice-Chancellor who has ordered to place the same before Executive Council for consideration and approval.

**20. Complaint received from DGHE Panchkula regarding Corruption/ Fraud/ Bribe in Examination Branch of BPSMV.**

It is submitted that a complaint on the above subject was received from DGHE bearing Memo No.18/211-2018 UNP (3) dated 10.8.2018, followed by numerous reminders to investigate the matter and take further action. It has been mentioned in the complaint that a bribe of Rs.10-50 thousand is being asked by employees of the Examination Branch to facilitate the passing of papers in which student fails or scores less marks. The students are initially advised to raise RTI. While showing the answer sheets under RTI, the students are allowed physical access to their respective answer sheets and the applicant students are allowed to 'Add On' answers below the crossing which was marked during their earlier examination at centre. END stamp affixed by the examination centre are over- rided or re- affixed again by the examination branch. Such 'Add on' of answers is claimed as unchecked portion by the student while applying for re- evaluation. These answer sheets are again sent to the evaluators (other than the original evaluator) by hiding the marks initially awarded by original teacher. The re- evaluator checks the complete sheet and assigned marks (including Add on portion), as a result of which the students' scores more and declared pass in light of the overall contents mentioned in answer sheet.

It is worth to mention here that the main file of the case under reference is missing wherein the case was processed on the above mentioned letter received from DGHE- Panchkula. As per report of the file movement the

missing file shown with the then Supdt- exam on 02.11.2018. (**Annexure-19, pages-123-124**)

The then Vice- Chancellor constituted a preliminary committee under the Chairmanship of the then Proctor dated 30.10.2018 (**Annexure-20, pages-125-128**). The recommendations of the Proctor is reproduced as under:-

***Keeping view of the above the Apex chair may consider another enquiry to pin down the black sheep.***

Accordingly, the apex chair has constituted a committee with the following members:-

1. Prof. Ipshita bansal Convener
2. Prof Preet Singh (MDU-Rohtak)
3. Prof. R.C Naoutiyal (DCRUS&T-Murthal)

The recommendations of the committee is annexed herewith as (**Annexure-21, pages-129-131**)

**The committee recommended the following:-**

- A. Action must be taken against the defaulting personnel as per University rules so that the system can be streamlined and the staff works with required seriousness and integrity in exam branch.
- B. The result of all the three students concerned may be cancelled and action may be taken against them as per University rules.
- C. The University may explore the possibility of unearthing the whole nexus of such malafide activities so the sanctity of and the faith in examination system is maintained.

The then Vice- Chancellor ordered for conducting an enquiry by the Retired IAS officer out of the enquiry officers panel of Haryana Govt. The concerned officer expressed his inability to undertake the enquiry stating that he is authorized to take the enquiry of delinquent officials.

Since the committee failed to pin point the employees involved in this episode.

The Hon'ble Vice-Chancellor after consideration has ordered that the matter be placed before the Executive Council for consideration and to decide further course of action.

21. **To consider the recommendations of the Internal Complaint committee constituted by the Vice-Chancellor (kept under sealed envelope) to enquire the complaints against Dr. Pushpender Sharma, Associate Professor, MSM Institute of Ayurveda (under suspension).**

**Statement of the Case:-**

Three complaints were received from the girl students of MSM Institute of Ayurveda against one faculty member of MSM Institute of Ayurveda, BPSMV, Khanpur Kalan i.e. Dr. Pushpender Sharma, Associate Professor, regarding unacceptable sexual remarks /activities on 20.09.2022. The said complaints were placed before the Internal Complaint Committee. On the basis of preliminary report of the Internal Complaint Committee dated 21.09.2022, Dr.



Pushpender Sharma was suspended with immediate effect vide office order No. BPSMV/5060-64 dated 22.09.2022.

In this regard, the several meetings of Internal Complaint Committee were held on 21.09.2022, 11.10.2022, 21.10.2022, 15.11.2022 and final meeting of the said Committee was held on 26.11.2022. The final recommendations/ findings of the Committee dated 26.11.2022 are kept in sealed envelope with the Convener of the Internal Complaint Committee and will be placed before the Executive Council by herself.

The matter was placed before the Vice-Chancellor and it has been ordered to place the matter before the Executive Council for consideration.

- 22. To consider the recommendations of the committee constituted by the Vice-Chancellor to review the existing rules and frame the new guidelines for appointment of distinguished Visiting Faculty, Honorary Faculty, Visiting Professor, Visiting fellow, Adjunct Faculty, Professor Emeritus and Floating Faculty on the analogy of M.D. University, Rohtak.**

**Statement of the Case:-**

A Committee was constituted by the Vice-Chancellor to review the existing rules and frame the new guidelines for appointment of distinguished Visiting Faculty, Honorary Faculty, Visiting Professor, Visiting fellow, Adjunct Faculty, Professor Emeritus and Floating Faculty on the analogy of M.D. University, Rohtak.

The meeting of the said Committee was held on 18.11.2022 and recommendations of the Committee are placed at **(Annexure-22,pages-132-146)**.

The matter was placed before the Vice-Chancellor who has ordered to refer the same to the Executive Council for consideration and approval.

- 23. To consider the case for engagement of Sh. Bhim Sen as SDO (Electrical) on contract basis for a period of six months.**

**Statement of the case**

An advertisement No. 22/07/03 dated 29.07.2022 for filling various Non teaching posts on deputation / contractual basis including the post of SDO (Electrical) was released by the University.

In response to the above advertisement, only one application was received for the post of SDO (Electrical). A committee was constituted by the Vice -Chancellor to scrutinize the received applications. The committee meeting was held on 01.09.2022 and Sh. Bhim Sen, (S.E. Electrical Retired) was found eligible by the committee as per eligibility conditions published in the advertisement.

Thereafter, the interview for the above mentioned post was conducted on 16.11.2022. Sh. Bhim Sen appeared for the interview. After interviewing the above mentioned candidate as per eligibility conditions published in the

advertisement, the selection committee recommended that Sh. Bhim Sen S/o Sh. Mahajan Ram, may be engaged as SDO (Electrical) on contract basis for one year on the salary / remuneration as per Govt./University rules. **(Annexure-23, Page-147)**

The recommendations of the committee were placed before the Vice-Chancellor who after due consideration has ordered to engage him for a period of six month and further desired to refer the case to the Executive Council for consideration and approval.

- 24. To note the action taken by the then Vice-Chancellor in approving the minutes of the meeting of the committee constituted for deciding the eligibility/ workload of Teaching Assistants appointed in the KGSSS.**

**Statement of the case:-**

The teaching assistants are engaged in KGSSS against non-sanctioned post purely on workload basis (workload is assessed according to Haryana Govt. Norms) after applying the proper procedure of appointment for one academic session. Their services have been extended time to time for the next academic session. However, the Deputy Director (Audit) raised an audit requisition No. 04 dated 28.05.2015 mentioning that ***"There is irregularities in Re-engagement of Teaching Assistant as the rule of Haryana Govt. of School Cadre Service Rule 2012 have not been followed by the concerned quarter while giving the extension for the next academic session i.e. 2015-16"***.

Thereafter, a committee was constituted by the then Vice-Chancellor to review the eligibility/ workload of Teaching Assistant already engaged in KGSSS.

The meeting of the committee held on 12.08.2021 and the following recommendations were given by the committee: -

**Table - A**

Sr. No	Name of employee	Name of Post (Teaching Assistant) & Date of Joining	Present qualification of the Teaching Assistant	Prescribed qualification taken from the Haryana Govt. Gaz. Notification dated April 11, 2012	Workload exists or not	Court case file or not	Eligible/ Not-eligible	Recommendation of the committee
1	Ms. Savita	JBT 25.07.2014	B.A. Certificate in E.T.T., H.T.E.T.	10+2, D.Ed., HTET qualified	Workload Exists	Not	Eligible	She is eligible and workload also exists, hence the committee recommended that she may continue

**Table - B**

Sr. no.	Name of employee	Name of Post (Teaching Assistant) & Date of Joining	Present qualification of the Teaching Assistant	Prescribed qualification taken from the Haryana Govt. Gaz. Notification dated April 11, 2012	Workload exists or not	Court case file or not	Eligible/ Not-eligible	Recommendation of the committee

1	Ms. Uma Rani	TGT Science 28.01.2014	B.Sc., M.Sc. (Chemistry), B.Ed., M.Ed. HTET valid upto 31 March 2024	B.Sc., B.Ed., HTET qualified	Workload does not exist.	Not	Eligible for TGT Science and PGT Chemistry also	The workload for the post of PGT Chemistry exists and she is eligible for the post of PGT Chemistry. Keeping in view length of service rendered by her in KGSSS, the committee is of the opinion that she may be adjusted on the post of PGT Chemistry for which the workload exists, till this academic session with due approval of the authority.
---	--------------	---------------------------	--	------------------------------	--------------------------	-----	---	--

**Tablo C**

Sr. no.	Name of employee	Name of Post (Teaching Assistant) & Date of Joining	Present qualification of the Teaching Assistant	Prescribed qualification taken from the Haryana Govt. Gaz. Notification dated April 11, 2012	Workload exists or not	Court case file or not	Eligible/ Not-eligible	Recommendation of the committee
1	Ms. Nidhi Mor	PGT Computer Science 10.07.2013	BCA, MCA, M.Tech	M.Sc. Computer Science/ MCA/ BE/ B.Tech computer Science/ IT HTET qualified	Workload exists	She has filed a CWP no. 9776 of 2021 & No. 7980 of 2021	Not eligible as per School Service Rules, 2012	Although These teaching assistants are not eligible for the posts against which they are working. However, their workload exists as reported by the Principal, KGSSS.
2.	Ms. Geeta	TGT Sanskrit 01.08.2011	Shastri, B.Ed.	Shastri/ B.S. with at least 50% Marks in Sanskrit as an elective subject, B.Ed, HTET qualified	Workload exists.	She has filed a CWP No. 9776 of 2021	Not eligible as per School Service Rules, 2012	Keeping in view the length of service rendered by them in KGSSS, the committee is of the opinion that they may continue till the current academic session so that the study of the students do not suffer. IF they want to continue as undertaking be obtained from them that they will complete their eligibility till the end of the current academic session. As reported by Principal KGSSS Ms. Nidhi, Ms. Geeta have filed a court
3	Ms. Jyoti	PGT English 07.05.2015	B.A., M.A. (English)	BA with at least 50% marks in English as an elective subject B.Ed., HTET qualified	Workload exists for PGT and she is working as TGT against the PGT with the due approval of higher authorities.	not	Not eligible as per School Service Rules, 2012	



								case and the next date of hearing is fixed for 20 <sup>th</sup> August 2021. If any adverse decision is passed by the Hon'ble High Court in the mid of the session the same shall be complied with.
--	--	--	--	--	--	--	--	---

**Table - D**

Sr. no.	Name of employee	Name of Post (Teaching Assistant) & Date of Joining	Present qualification of the Teaching Assistant	Prescribed qualification taken from the Haryana Govt. Gaz. Notification dated April 11, 2012	Workload exists or not	Court case file or not	Eligible/ Not-eligible	Recommendation of the committee
1	Ms. Salochna Kumari	PTI 20.09.2010	10+2, B.P.E.	Matric, C.P.Ed or an equivalent qualification recognised by the Haryana School Education	Workload does not exist.	She has filed a CWP no. 9776 of 2021 & no stay has been granted	Not eligible as per School Service Rules, 2012	Neither workload of these teachers exists nor they are eligible for the post Hence they may not continue further. However the committee is of the view that keeping in view the length of service rendered by them in KGSSS, They may be adjusted against any non-teaching posts through outsourcing on the availability of the posts as per their eligibility with the due approval of the competent authorities
2.	Ms. Radha Rani	TGT Computer Science 20.04.2012	B.A., MCA, M.Tech, HTET (PGT)	BCA/ B.Tech/ B.E./ B.Sc. IT, HTET qualified	Workload does not exist.	She has filed a CWP No. 7669 of 2021 and Honble High Court has passed order to issue speaking order on the representation of Ms. Radha Rani	No prescribed qualification is available for ht epost of TGT computer science	
3	Ms. Shruti	TGT Computer Science 10.07.2013	BCA, MCA, HTET (PGT)	BCA/ B.Tech/ B.E./ B.Sc. IT, HTET qualified	Workload does not exist.	She has filed a CWP no. 9776 of 2021	No prescribed qualification is available for ht epost of TGT computer science	

4.	Ms. Jyoti Devi	TGT S.S. 02.07.2018	B.A., B.Ed, HTET	B.A., HTET	B.Ed,	Workload does not exist	Not	Eligible	Although she is eligible however workload does not exist, hence the above recommendation of the committee shall be application on her
----	----------------	------------------------	------------------------	---------------	-------	-------------------------------	-----	----------	---

The minutes of the committee as above were put up to the then Vice-Chancellor who had approved the minutes and further ordered to place the same before the Executive Council in its ensuing meeting for approval.

- 25. To consider the proposal for purchase of 13 vehicles on replacement basis and 08 new vehicles for the University Departments and Regional Centres.**

**Statement of case:-**

The following 13 vehicles have been declared condemned by the District Condemnation Board by following due procedure as all the vehicles have completed their prescribed running life as per rules. Out of 13 vehicles, 10 buses were declared condemned and due to which, the university is facing acute shortage of buses for the school students.

Sr. No.	Vehicle No.	Type of Vehicle	Model	Date of Auction
01.	HR46A-7013	15 Seater Bus	1999	August, 2019
02.	HR69-1717	32 Seater Bus	2001	August, 2019
03.	HR69-0891	52 Seater Bus	2001	August, 2019
04.	HR69-1783	15 Seater Bus	2002	August, 2019
05.	HR69-5312	42 Seater Bus	2005	August, 2019
06.	HR69-7090	42 Seater Bus	2005	August, 2019
07.	HR11H-0204	Pick-Up	2007	August, 2019
08.	HR11H-0327	Ambulance	2007	August, 2019
09.	HR11B-8739	Bolero	2007	August, 2019
10.	HR69-9672	52 Seater Bus	2008	August, 2019
11.	HR69-9673	52 Seater Bus	2008	August, 2019
12.	HR69A-3391	32 Seater Bus	2009	October, 2022
13.	HR69B-0820	27 Seater Bus	2012	October, 2022

It is relevant to mention here that most of the buses are running overcrowded and as per Govt. directions from time to time, the safety and security of the girl students must be given priority. At present, only six buses are not sufficient to fetch approximately 2000-2200 day scholar girl student of

both the schools i.e. Kanya Gurukul Senior Secondary School and University Campus School.

Further, Transport Office has received many requests regarding purchase of new vehicles from the Director, Regional Centre, Kharal, Jind, Chief Security Officer, HOD, DPER South Campus, Bhainswal Kalan, Director Sports and Dean Students' Welfare. In addition to above, time to time Transport Office received many requests from the HODs/Chairperson and Principals to provide University bus facility for educational tours organized every year according to their syllabus. At present, there are 06 buses available with the University Transport Pool and cannot spare as demanded by the Heads/Chairperson/DSW time to time due to shortage of buses. Detail of new vehicles required to be purchased with justification is given below:-

<b>Sr. No.</b>	<b>Name of Department</b>	<b>Quantity of Vehicle</b>	<b>Justification</b>
01.	Regional Centre, Kharal, Narwana, Jind	01 Ambulance & 01 Mini Bus	Ambulance: - In case of any emergency to provide medical facilities to 2200 girl students. Mini Bus: - To participate the students in the activities organized at University, District and State level.
02.	Security Branch	01 Jeep & 01 Motor Cycle	Jeep: - To visit in Main Campus, South Campus and Regional Centres for Security checkup. Motor Cycle: - For patrolling at night as well as in any emergency.
03.	DPER, South Campus, Bhainswal Kalan	01 Ambulance & 01 Mini Bus	Ambulance: - To provide medical facilities in any emergency for 160 girl students. Mini Bus: - For attending the of classes/practical's at main Campus as well as performing in the events organized by various Departments of Main Campus as well as District and State level.
04.	Dean Students' Welfare	52 Seater Bus with AC and Music system	Specially for study tour purposes.



The expenditure will be met out from the University Grant in Aid.

The matter was placed before the Hon'ble Vice-Chancellor who has ordered to place the same before Executive Council for consideration.

26. **To consider and approve the consolidated salary equal to minimum of the pay scale prescribed for the post of Deputy Medical Superintendent (Contractual) and Ayurvedic Medical Officer (Contractual) on the Principle of equal pay for equal work in MSM Institute of Ayurveda, Hospital.**

**Statement of Case-**

The said agenda was placed before the Executive Council in its 68<sup>th</sup> meeting held on 24.05.2021 and it was resolved that "after a detailed deliberation on the agenda, it was found that the agenda has not been placed with complete details. Further resolved that the agenda be placed before the next Executive Council with complete details and the required rule position".

In compliance of the resolution of the Executive Council, it is informed that the University had advertised a post of Deputy Medical Superintendent and three posts of Ayurvedic Medical officer on consolidated fixed amount Rs. 48,000/- per month for the post of Deputy Medical Superintendent and Rs. 20,000/- per month for Ayurvedic Medical officer vide Advt. No. Dec. 2017(DMS, AMO & HO) dated 17.12.2017 (**Annexure-24, page-148-149**) to meet out the mandatory requirement of CCIM (**Annexure-25, page-150-152**) The DMS and AMO's were appointed on contract against sanctioned posts by following due procedure of selection on the above fixed amount (**Annexure-26, Page-153-172**). These contractual appointees are being assigned/performing similar duties which are being performed by regular appointees on the said posts.

The General Administration Department of the Government of Haryana vide notification no 16/36/2016-GS-II dated 03.11.2017 in view of Hon'ble Supreme Court of India judgment in Civil Appeal No. 213 of 2013 title "State of Punjab v/s Jagjit Singh int40-alia decided that the principal of 'equal pay for equal work' as summarized in para 42 of the judgment and in respect of contractual pay, these employees shall be entitled to the minimum of the pay-scale of the categories to which they belong but would not be entitled to any of the allowances attached to the post.

Further, the Department advised all the Department/Boards/Corporations/ Autonomous bodies who have engaged manpower under Part-II of the outsourcing policy to apply the principal of 'equal pay for equal work' in respect of employees engaged under Part-II of the outsourcing policy (**Annexure-27, page-173-174**).

The contractual AMO's filed CWP No. 8303 of 2019 titled Ritu Malik & others v/s BPSMV before Hon'ble High Court at Chandigarh, inter-alia praying for payment of consolidated fixed amount equal to minimum of the pay scale prescribed for the posts. The University standing counsel for the High Court

has asked reasons for fixing consolidated fixed amount in the advertisement **(Annexure-28, page-175-177)** and advised that the petitioner should be paid consolidated fixed amount equivalent to the minimum of the pay scale meant for the post they have been appointed against **(Annexure29, page-178)**

As per 7<sup>th</sup> CPC, the post of Dy. Medical Superintendent lies under Level-9, starting from Rs. 53,100/- p.m. and the post of Ayurvedic Medical Officer lies under L-8 i.e. starting from Rs. 47600 per month.

The matter was placed before Hon'ble Vice-Chancellor and he has ordered to place the matter before the Executive Council for consideration.

27. Any other item with the permission of the Chair.

  
30/11/2022  
Registrar

