



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

(A state University established by an Act 31 to 2006)

('B++' Grade University Accredited by NAAC)

Advt. No. **Asst. Prof.(Temp.)/Dec/2023**

Dated 06.12.2023

Recruitment Notice

Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonipat intends to engage one Assistant Professor (Temporary) at Swami Rattan Dev Regional Centre, Kharal (Jind) in the subject of Commerce purely on contract basis on a consolidated salary/remuneration of Rs. 57700/- per month. The qualifications for the post are as per UGC/BPSMV/State Govt. norms uploaded on University Website.

The interested candidates may apply for the above mentioned post to attend the walk-in-interview along with five copies of CV/Resume/Bio-Data and self attested copies of all testimonials up to 15.12.2023 alongwith a bank draft of Rs. 2000/- in favour of Registrar, BPSMV, Khanpur Kalan

Note: The University has reserved all the rights for this advertisement. Further, the information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep it for future reference.

REGISTRAR

Qualification for Teaching Posts

Qualifications for appointment of Assistant Professor, Associate Professor and Professor for the discipline of Arts, Commerce, Management, Hotel Management, Humanities, Education, Law, Social Sciences, Sciences, Languages, Physical Education, Library Science, Engg. & Technology, Journalism and Mass Communication.

I. Assistant Professor:

Eligibility (A or B):

A.

- i) Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D, Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.



Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Selection of Assistant Professors in Government Colleges shall be made by HPSC and in Govt. Aided Private Colleges, as per criteria determined by the State Govt. from time to time based on UGC regulations.

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities Table 3A (Appendix II)

Sr. No.		Academic Record				Candidates for Interview for the Post of Assistant Professors in Universities			
		Score							
1.	Graduation	80% & Above = 15	60% to less than 80% =13	55% to less than 60%= 10	45% to less than 55% =05				
2.	Post-Graduation	80% &Above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60%=20					
3.	M.Phil.	60% & above =07	55% to less than 60% = 05						
4.	Ph.D.								
5.	NET with JRF	30							
	NET	07							
	SLET/SET	05							
		03							
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10							
7.	Teaching / Post Doctoral Experience (2 marks for one year each)*	10							
8.	Awards								
	International / National Level(Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03							
	State-Level (Awards given by State Government)	02							

#.However, if

*.However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.



Note:

- (A) (i) M.Phil.+Ph.D. Maximum-30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) The research score for research papers would be augmented as follows :
(i) Two authors : 70% of total value of publication for each author.
(ii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- (C) For the post of every advertised category, a maximum of top 15 candidates will be shortlisted on the basis of above criteria and called for interview against one post and additional 5 for every additional post.
- (D) The extent of calculated score will purely be valid for the purpose of short listing only and does not have any bearing with the final selection. Selection shall be done on the basis of performance by the candidate during interview before the selection committee. Merely having high merit points in the short listing criteria will not bestow any right of appointment of a candidate on the basis of these points.

Criteria for Selection of Shortlisted Candidates

Criteria for Selection		
A	Domain Knowledge Assessment by Selection committee through interaction	30 Marks
B	Assessment of Teaching Skills : 10-15 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries	30 Marks
C	Research Aptitude Assessment on the basis of quality of research publications-quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/Citation/UGC Care List etc.	20 Marks
D	Performance in Interview Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.	20 Marks
Total Marks assessed by committee (A+B+C+D)		100 marks

Note :

1. Selection Committee meeting will be held only if three eligible candidates shortlisted for the post.
2. The decision of the selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.

Table 3B (Appendix II)

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Colleges

Assistant Professors in Colleges					
Sr. No.	Academic Record	Score			
1.	Graduation	80% & Above = 21	60% to less than 80% =19	55% to less than 60%= 16	45% to less than 55% =10
2.	Post-Graduation	80% &Above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60%=20	
3.	M.Phil.	60% & above =07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)*	10			
8	Awards				
	International / National Level(Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil.+Ph.D. Maximum- 25 Marks
 (ii) JRF/NET/SET Maximum - 10 Marks
 (iii) In awards category Maximum - 03 Marks
- (B) The research score for research papers would be augmented as follows :
 (i) Two authors : 70% of total value of publication for each author.
 (ii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- (C) For the post of every advertised category, a maximum of top 15 candidates will be shortlisted on the basis of above criteria and called for interview against one post and additional 5 for every additional post.
- (D) The extent of calculated score will purely be valid for the purpose of short listing only and does not have any bearing with the final selection. Selection shall be done on the basis of performance by the candidate during interview before the selection committee. Merely having high merit points in the short listing criteria will not bestow any right of appointment of a candidate on the basis of these points.

Criteria for Selection of Shortlisted Candidates

Criteria for Selection		100 marks
A	Domain Knowledge Assessment by Selection committee through interaction	30 Marks
B	Assessment of Teaching Skills : 10-15 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries	30 Marks
C	Research Aptitude Assessment on the basis of quality of research publications-quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/Citation/UGC Care List etc.	20 Marks
D	Performance in Interview Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.	20 Marks
Total Marks assessed by committee (A+B+C+D)		100 marks

Note :

- Selection Committee meeting will be held only if three eligible candidates shortlisted for the post.
- The decision of the selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.