

## Bhagat Phool Singh Mahila Vishwavidyalaya

## Khanpur Kalan (Sonepat), Haryana-131305

(A state University established by an Act 31 to 2006) ('B++' Grade University Accredited by NAAC)

Advt. No. Asst. Prof.(Temp.)/Dec/2023

Dated <u>06.12.202</u>3

## **Recruitment Notice**

Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonipat intends to engage one Assistant Professor (Temporary) at Swami Rattan Dev Regional Centre, Kharal (Jind) in the subject of Commerce purely on contract basis on a consolidated salary/remuneration of Rs. 57700/- per month. The qualifications for the post are as per UGC/BPSMV/State Govt. norms uploaded on University Website.

The interested candidates may apply for the above mentioned post to attend the walk-in-interview along with five copies of CV/Resume/Bio-Data and self attested copies of all testimonials up to 15.12.2023 alongwith a bank draft of Rs. 2000/- in favour of Registrar, BPSMV, Khanpur Kalan

Note: The University has reserved all the rights for this advertisement. Further, the information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep it for future reference.

**REGISTRAR** 



APPENDIX-I

## **Qualification for Teaching Posts**

Qualifications for appointment of Assistant Professor, Associate Professor and Professor for the discipline of Arts, Commerce, Management, Hotel Management, Humanities, Education, Law, Social Sciences, Sciences, Languages, Physical Education, Library Science, Engg. & Technology, Journalism and Mass Communication.

### I. Assistant Professor:

Eligibility (A or B):

A.

- i) Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D, Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.



## Bhagat Phool Singh Mabila Vishwavidyalay Khanpur Kalan (Sonepat), Haryana-131305 A State University established under Haryana Act. No. 3106-200

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Selection of Assistant Professors in Government Colleges shall be made by HPSC and in Govt. Aided Private Colleges, as per criteria determined by the State Govt. from time to time based on UGC regulations.

# Khanpur Kalan (Sonepau), Harvana-131305 AState University established under Harvana-131305

Criteria for Short-listing of Candidates for Interview for the Post of

No.    Academic Record   Score	ıdix I	A (Append	Table 3A	tes for to	Candidat	Assistant p			
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3. M.Phil.  60% & above = 07  Fh.D.  NET with JRF  NET  SLET/SET  O7  Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)  7. Teaching / Post Doctoral Experience (2 marks for one year each)*  8 Awards  International / Net one	<del>-05</del>	, than 5570	EEO/ (==0/:	Joors to less	Q_A1		7.		
3. M.Phil.  60% & above = 07  Fh.D.  5. NET with JRF  NET  SLET/SET  6. Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)  7. Teaching / Post Doctoral Experience (2 marks for one year each)#  8 Awards  International / Net one		case of	SC/ST/OPG		~~100∧6 =				
60% & above = 07  4. Ph.D.  5. NET with JRF  NET  NET  SLET/SET  6. Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)  7. Teaching / Post Doctoral Experience (2 marks for one year each)*  8 Awards  International (2 Next in 1)  International (3 Next in 1)  International (4 Next in 1)	my	(non-creamy	, -, ODC ())		~5				
4. Ph.D.  5. NET with JRF  NET  NET  SLET/SET  6. Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)  7. Teaching / Post Doctoral Experience (2 marks for one year each)#  8 Awards  International / Net of the shows = 05  10  10  10	in	to less than	60%-00				M.Phil.	3.	
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<sup>#.</sup>However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.



## Klianpur Kalan (Sonepat), Haryana-131305 tate University established under Haryana Act

#### Note:

(i)M.Phil.+Ph.D. (A)

Maximum-30 Marks

(ii) JRF/NET/SET

Maximum - 07 Marks

(iii) In awards category

Maximum - 03 Marks

- The research score for research papers would be augmented as follows: **(B)** 
  - (i) Two authors: 70% of total value of publication for each author.
  - (ii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- For the post of every advertised category, a maximum of top 15 candidates will be (C) shortlisted on the basis of above criteria and called for interview against one post and additional 5 for every additional post.
- The extent of calculated score will purely be valid for the purpose of short listing only and does not have any bearing with the final selection. Selection shall be done on the basis of performance by the candidate during interview before the selection committee. Merely having high merit points in the short listing criteria will not bestow any right of appointment of a candidate on the basis of these points.

## Criteria for Selection of Shortlisted Candidates

Cri	teria for Selection			
A	Domain Knowledge			
	Assessment by Selection committee through interest	30 Marks		
В	Assessment of Teaching Skille:			
Å.	10-15 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries	30 Marks		
C	The same of the sa			
	Assessment on the basis of quality of research publications-quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc.	20 Marks		
	Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/Citation/UGC Care List etc.			
D	Performance in Interview			
Tot	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.	20 Marks		
Total Marks assessed by committee (A+B+C+D)  Note:				
1100	C;	100 marks		

- 1. Selection Committee meeting will be held only if three eligible candidates shortlisted for the post.
- 2. The decision of the selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.



Table 3B (Appendix II)

# Criteria for Short-listing of Candidates for Interview for the Post of

Sr.	Academic Record	Professors in Colleges				
No.	mondeline Kecord	Score				
1.	Graduation	80% & Above = 21	60% to less than 80% =19	55% to less	45% to less	
2.	Post-Graduation	80% &Above = 25	60% to less	than 60%= 16 than 55% =10  55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60%=20		
3∙	M.Phil.	60% & above =07	55% to less th			
4.	Ph.D.	-		25		
5.	NET with JRF			10	· ·	
	NET	7 - 1 - 2 -		08		
	SLET/SET			05	-	
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC- listed Journals)	,		06		
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#			10		
8	Awards			*   - •		
	International / National Level(Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)					
	State-Level (Awards given by State Government)			02	.•	

<sup>#</sup>However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

### Note:

Maximum- 25Marks (A) (i)M.Phil.+Ph.D. Maximum - 10Marks (ii) JRF/NET/SET

Maximum - 03 Marks (iii) In awards category The research score for research papers would be augmented as follows:

(B) (i) Two authors: 70% of total value of publication for each author.

(ii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of

publication for each of the joint authors.

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## Criteria for Selection of Shortlisted Candidates

Cri	teria for Selection	
$\mathbf{A}$	Domain Knowledge	100 marks
В	Assessment by Selection committee through interest	30 Marks
В		
	10-15 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to	30 Marks
C	Kesearch Antibuda	
D	Assessment on the basis of quality of research publications-quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc.  Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/Citation/UGC Care List etc.	
Tota Not	Performance in Interview Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical personality in an aggregate manner.  al Marks assessed by committee (A+B+C+D)	20 Marks
	1. Selection Commun.	roo marks

1. Selection Committee meeting will be held only if three eligible candidates 100 marks

suitability of a candidate for the post. Merely having merit points will not bestow any