Annexure – 1

BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN,

MINUTES OF THE 74th MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 05/04/2023 AT 11.00 A.M. THROUGH BLENDED MODE IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN.

The following were present:-

1.	Prof. *Sudesh*, Vice-Chancellor	Chairperson
2.	Sh. Ajay Kumar, Dy. Secretary Nominee of ACS, Finance Department,	Ex-officio-member
3.	Dr.Anju Manocha, Joint Director O/o DGHE Panchkula, Nominee of ACS, Higher Education Department	-do-
4.	Sh. Ranbir Sangwan, Joint Director, Nominee of ACS,Technical Education Department	-do-
5.	Prof. IpshitaBansal, Dean, Faculty of Commerce & Mgt.	-do-
6.	Prof. Ajit Singh, Dean, Faculty of Engineering & Technology	-do-
7.	Dr.SumanDalal, Dean, Faculty of Physical Education Dean Faculty of Education	-do-
8.	Prof. Amrita, Dean, Faculty of Arts & Languages	-do-
9.	Dr.Neelam Jain, Dean, Faculty of Pharmaceutical Sciences	-do
10.	Prof. Mahesh Dadhich, Dean, Faculty of Ayurvedic Medicine Principal,MSM Institute of Ayurveda	-do-
11.	Prof. Vijay Nehra, Dean Faculty of Laws	-do-
12.	Dr. Sunil Kumar Dean, Faculty of Sciecnes	
13.	Dr.Veena, Principal, BPS Institute of Higher Learning,	-do-
14.	Smt. Kamla Rani, House No. 12, University Campus	Chancellor's Nominee
15.	Prof. (Dr.) SunitaSrivastava, Professor, Department of Physics, Central University of Haryana, Mahendergarh	-do-
16.	Dr.ManjulaChaudhary, Director, Directorate of Distance Education, Kurukshetra University, Kurukshetra	-do-
17.	Dr. Monika Malik, Associate Professor, Head, Department of Laws, Central University of Haryana, Mahendergarh.	-do-

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18.	Dr.SangeetaSapra, Principal, Tau Devi Lal Govt. College for Women, Murthal, Sonipat	Other Member
19.	Prof. Shweta, Dean of Colleges,	-do-
20.	Ms.Manju, Assistant, BPSMV KhanpurKalan	-do-
21.	Dr.SandeepDahiya, Controller of Exams	Special invitee
22.	Prof. SanketVij, Dean Academic Affairs	-do-
22.	Dr.Neelam Malik, Registrar	Secretary

At the outset, the Vice-Chancellor welcomed all the members, to the 74th meeting of the Executive Council. The Chairperson informed that National Accreditation and Assessment Council (NAAC) Peer Team visited the University from 27th February to 1st March, 2023. The University completed its first cycle of the Accreditation and accredited with B++ Grade by NAAC. All the members congratulated her for the same.

After the exchange of pleasantries, the formal agenda items with the permission of the Chairperson were taken up by the Secretary, Executive Council.

1 Confirmation of the Minutes of 73rd meeting of Executive Council held on 02/12/2022.

Resolved that the minutes of 73rd meeting of Executive Council held on 02/12/2022 be confirmed.

2 Follow up Action Report.

Resolved that the action taken report of 73rd meeting of Executive Council held on 02/12/2022 be noted.

3. To note the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for granting financial assistance amounting to Rs. 3 Lakh to the family of Sh. Ravinder Kumar, deceased Teaching Assistant, Department of Hotel Management.

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by : D.R.ET)

4. To note the letter received from Hon'ble Governor-Chancellor for according assent for making amendment in the Clauses 30 (2), (3) and 14 (II) of the statute of BPSMV Act, 31 of 2006 regarding inclusion of representative of Alumni, Profession, trade and industry in the Board of Studies and Academic Council respectively.

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by : A.R. Acad)

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5. **To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council for appointment of Ipshita Bansal, Department of Management Studies, as Proctor.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by : A.R. Acad)

6. **To note the action by the Vice Chancellor for amendments in service rules regarding the lower and upper age limit in direct recruitment for non teaching posts in anticipation of approval of the Executive Council in light of the Chief Secretary, General Administration Department, Govt. of Haryana Memo No. 3/5/2014-4GS-III dated 16.03.2022 in BPSMV, KhanpurKalan.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by : A.R. ENT)

7. **To note the action taken by the Hon'ble Vice-Chancellor regarding extension of visits i.e 10-15 visits in a month instead of 8-10 visits in respect of Sh. Vijay Sangwan, Horticulture Consultant (Contractual).**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by : A.R. ENT)

8. **To note the action taken by the Vice –Chancellor regarding engagement of Prof. M.S. Jaglan (Retd.) , Kurukshetra University, Kurukshetra as Adjunct Faculty in the Department of Geography initially for a period of six months on usual terms and conditions mentioned in guidelines for engagement of Adjunct Faculty, approved by the Executive Council vide Resolution No. 22 held on 02.12.2022.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by :DR ET)

9. **To note the action by the Vice Chancellor for implementation in toto of Memo No. 42/5/2022-2HR-I dated 03.01.2023 received from the Secretary, Human Resources Department, Govt. of Haryana, regarding treating B. Voc equal to any other three year Bachelor Degree for employment purpose in anticipation of approval of the Executive Council.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.Further resolved that the qualifications may also be assessed at the time of recruitment as prescribed by the University/ State Govt.

(Action by : A.R. ENT)

10. **To note and approve the action taken by the Vice-Chancellor in anticipation approval of Executive Council to approve the minutes of the meeting of Youth Welfare Committee 2022-23 held on 21.12.2022 at 12.00 noon.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by: DSW)

11. **To note the action by the Vice Chancellor on the recommendations of the committee constituted for finalizing the eligibility conditions and selection criteria for various non-teaching posts in anticipation of approval of the Executive Council.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by : A.R. ENT)

12. **To note the action taken by the Vice-Chancellor to appoint Sh. Rajbir Singh after superannuation as Clerk on re-employment basis for a period of six months on consolidated salary of Rs. 19900/- per month (initial pay of the post of Clerk),in anticipation of approval of Executive Council.**

Resolved that the action taken by the Vice-Chancellor be noted and approved. Further resolved that Sh. Rajbir Singh be granted the extension for further six months i.e. upto 15.1.2024.

(Action by : A.R. ENT)

13. **To note the action taken by the Hon'ble Vice-Chancellor regarding engagement of Sh. Vinay Kumar as Jr. Consultant on contract basis for a period of 06 months on a consolidated remuneration of Rs. 40000/- per month.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by : A.R. ENT)

14. **To consider and approve the Govt. instructions received vide Memo No. 65/2/788-3D1 dated 06.11.1998 regarding concession and incentive to the Territorial Army personnel in Haryana and authorize the Vice-Chancellor to implement the Govt. instructions received from time to time.**

Resolved that the above instruction/guidelines of the Govt. be adopted.

(Action by : D.R. ET)

15. **To consider & approve the recommendations of the committee constituted by the university authorities to resolve the issue of Teaching Assistants (NTTs) of University Campus School.**

Resolved that the above recommendations of the committee be approved.

(Action by : A.R. ENT)

16. **To consider the case for deciding the promotional ratio for Technical posts, BPSMV, Khanpur Kalan (Sonepat).**

The matter was discussed in detail, it was found that it is very difficult to earmark the single post in promotional and direct quota. After detailed deliberations it was resolved that the matter may be examined again by the same committee and the recommendations of the said committee be placed before EC.

(Action by : A.R. ENT)

17. **To consider the report of the enquiry committee constituted by the Hon'ble Vice-Chancellor to pin point the earring official in the case of Ms.Shweta B.Sc. (M) for the session 2016-19, regarding issue of DMC of 6thsem roll no. 16094439.**

The sealed envelope was opened before the house and the recommendations of the enquiry committee were read out before the House by the Controller of Examinations. After detailed deliberations, it was resolved that the report be accepted and the disciplinary action be initiated against the erring officials as per rules.

(Action by :COE and A.R. ENT)

18. **To Consider and approve the recommendations of Departmental Promotion Committee (DPC) meeting held on 27.01.2023 and 22.3.2023 for grant of ACP/Promotion to the teaching staff of BPS Mahila Polytechnic, KhanpurKalanSonepat.**

Resolved that the recommendations of the Departmental Promotion Committee as above be approved.

(Action by :D.R. ET)

19. **To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 17.03.2023 for grant of AGP Rs. 8000/- w.e.f. 01.07.2019 under CAS to Dr. Anshu Bhardwaj, Assistant Professor Department of Management Studies, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.**

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

(Action by :D.R. ET)

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20. **To consider the recommendations of Dr. D.R.Yadav, Inquiry officer to enquire about the matter of Departmental enquiry against Prof. Vimal Joshi (Retd.) Professor, Department of Law, BPSMV, KhanpurKalan.**

Resolved that the enquiry report as above be accepted and further action be kept in abeyance till the final outcome / conclusion of the judicial proceedings in FIR No. 007 dated 19.7.2016.

(Action by :D.R. ET)

21. **To note the action taken by the Vice-Chancellor in engaging Sh. Jagat Singh as Attendant after superannuation on re-employment basis in MSM Institute of Ayruveda for a period of six months in anticipation of approval of the Executive Council.**

The House resolved that the action taken by the Vice-Chancellor be noted and approved.Further resolved that Sh. Jagat Singh be granted the extension for further six months.

(Action by :A.R. ENT)

22. **To consider the case for grant of extension in deputation period from 11.3.2023 to 10.3.2024 in respect of Smt. Usha Narula, Superintendent presently working as Assistant Registrar at Pt. B.D. Sharma University of Health Science, Rohtak.**

Resolved that the extension for another one year be granted on medical grounds as a special case.

(Action by :A.R. ENT)

23. **To consider the recommendations of the committee constituted by the Vice-Chancellor to frame the joint seniority of all Non-Teaching employees of the University including all its educational institutions.**

After detailed deliberations, it was resolved that before considering the recommendations of the committee as above, the legal opinion from the University Counsel be sought and the recommendations of the committee alongwith the opinion of the university Counsel be placed before Executive Council in its ensuing meeting.

(Action by :A.R. ENT)

24. **To note the action taken by the Vice-Chancellor with regard to approval of the Research Promotion Policy, BPS Mahila Vishwavidyalaya, KhanpurKalan in anticipation of the approval of the Executive Council.**

The House appreciated the Vice-Chancellor for the same and further resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by :A.R. Acad)

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25. **To consider and approve the Business Rules/Policy Documents of University Centre for Competitive Examination (UCCE).**

The House appreciated the Vice-Chancellor for establishing such unique and important centre in the University campus and further resolved that the Business Rules/ Policy as above be approved.

(Action by Director UCCE)

26. **To consider and approve the recommendations made by the Academic Council vide its resolution no. 38 dated 17/01/2023 with regard to approve the Constitution and Byelaws of Bhagat Phool Singh MahilaVishwavidayala, KhanpurKalan Alumni Association KhanpurKalan.**

Resolved that the recommendations made by the Academic Council as above be approved.

(Action by AR Acad)

27. **To consider the long pending case of Sh. Sushil Kumar (under suspension) who was appointed as Lecturer (now Assistant Professor) in BPS College of Education (BPS Institute of Teachers Training and Research, Department of Education).**

The case was discussed in detail; it was informed that 75% salary is being paid to Sh. Sushil Kumar which is a heavy financial loss on the exchequer of the University. After detailed deliberations and in the academic interest of the University, it was resolved that Sh. Sushil Kumar be reinstated with immediate effect subject to final outcome of the CWP No. 11684 / 2013 pending in the Hon'ble Punjab and Haryana High Court at Chandigarh.

(Action by :D.R. ET)

28. **To consider the enquiry report submitted by Prof. Gulshan Taneja, Registrar, MDU Rohtak- cum enquiry Officer, appointed by the then Vice-Chancellor to investigate the matter related to procedural lapse in appointment of Teaching Assistant in BPSM Polytechnic.**

Resolved that the enquiry report as above be accepted and further action on the recommendations of the committee be initiated as per rules.

(Action by :D.R. ET)

29. **To consider the following:-**

(i) **To note the Memorandum, Statement of Charges and Allegations issued to Sh. Pawan Kumar Dahiya after suspension vide EC Resolution no. 73 dated 07/10/2022.**

&

(ii) **To consider the reply of the Charge-sheet, submitted by Sh. PawanKumar Dahiya and suggest further course of action.**

The House resolved that the action taken by the Vice-Chancellor be noted and approved. Further, resolved that the action be taken as per prevailing rules of the University.

(Action by :D.R. ET)

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30. **To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council under regarding grant of extension in contractual engagement of Sh. Arun Kumar Gupta (Retd,) HOD D-Pharmacy as HOD D-Pharmacy (BPSM Polytechnic) after superannuation upto September 2023 for fulfilment the PCI norms.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by :D.R. ET)

31. **To consider and approve recommendations of the committee constituted with regard to look into the matter of insurance of each and every student of the University (KG to Post Graduate).**

Resolved that the recommendations of the committee as above be approved.

(Action by :A.R. Acad)

32. **To consider & approve the revised income & expenditure for the year financial year 2022-23&Budget Estimates for the financial year 2023-24and Annual Audit Report 2020-21 recommended by the Finance Committee in its meeting held on 28/03/2023.**

The House Considered and approved the revised income & expenditure for the financial year 2022-23 & Budget Estimates for the financial year 2023-24 and Annual Audit Report 2020-21 as recommended by the Finance Committee in its meeting held on 28/03/2023.

(Action by :F.O)

33. **To consider and approve the recommendations of the Selection Committee/ Screening-cum-Evaluation Committee for promotion of teachers of University/Constituent colleges/Institutes under Career Advancement Scheme, as per UGC guidelines received through State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.**

Resolved that the recommendations of the Screening-cum-Evaluation Committee as above be approved.

(Action by :DR ET)

34. **To note the action taken by the Vice-Chancellor in approving the Equal Opportunity Policy of Persons with Disabilities-2023, in anticipation of approval of the Executive Council.**

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by :GRO, RPWD)

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35. **To consider the report of inquiry committee (in sealed envelope) constituted by Hon'ble Vice-Chancellor on complaint received from DGHE Panchkula regarding Corruption/ Fraud/ Bribe in Examination Branch of BPSMV.**

The sealed envelope was opened before the house and the recommendations of the enquiry committee were read out before the House by the Controller of Examinations. After detailed deliberations, it was resolved that the report be accepted and further Judicial enquiry be initiated as recommended by the committee.

(Action by COE)

36. **To consider the request of Sh. Vikas Kumar, Executive Engineer, Haryana Police Housing Corporation, Ambala for taking him on deputation on the vacant post of Executive Engineer in BPSMV KhanpurKalan.**

Resolved that keeping in view of the shortage of experienced staff in the University, the request of Sh. Vikas Kumar be considered and allowed to work on deputation basis in BPSMV, Khanpur Kalan initially for one year.

(Action by :AR ENT)

37. **To consider &approve the Annual Report for the year 2022.**

Resolved that the Annual Report for the year 2022 be approved.

(Action by A.R.Gen)

Registrar 6/4/23

Vice-Chancellor Approved 6/4/23

Annexure-2

Report of follow-up action on the decisions taken by the Executive Council in its 74th meeting held on 05/04/2023.

Agenda No.	Agenda Item	Action Taken report
1	Confirmation of the Minutes of 73rd meeting of Executive Council held on 02/12/2022.	Noted
2	Follow up Action Report.	Noted
3	To note the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for granting financial assistance amounting to Rs. 3 Lakh to the family of Sh. Ravinder Kumar, deceased Teaching Assistant, Department of Hotel Management.	Noted and case for release of financial assistance is under process.
4	To note the letter received from Hon'ble Governor-Chancellor for according assent for making amendment in the Clauses 30 (2), (3) and 14 (II) of the statute of BPSMV Act, 31 of 2006 regarding inclusion of representative of Alumni, Profession, trade and industry in the Board of Studies and Academic Council respectively.	The Clause has been inserted in the University Act. The same shall be uploaded on the website.
5	To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council for appointment of Ipshita Bansal, Department of Management Studies, as Proctor.	The Letter has been issued vide no. BPSMV/Acad/23/302-358 Dated 27/01/2023.
6	To note the action by the Vice Chancellor for amendments in service rules regarding the lower and upper age limit in direct recruitment for non-teaching posts in anticipation of approval of the Executive Council in light of the Chief Secretary, General Administration Department, Govt. of Haryana Memo No. 3/5/2014-4GS-III dated 16.03.2022 in BPSMV, Khanpur Kalan.	Noted. The same has been implemented in the advertisement released recently by the University for various Non-Teaching posts vide Advt. No. 201/2023 to 246/2023 dated 01/02/2023.
7	To note the action taken by the Hon'ble Vice-Chancellor regarding extension of visits i.e 10-15 visits in a month instead of 8-10 visits in respect of Sh. Vijay Sangwan, Horticulture Consultant (Contractual).	The letter has been issued vide No. BPSMV/EN-I/23/984 dated 11/05/2023.
8	To note the action taken by the Vice – Chancellor regarding engagement of Prof. M.S. Jaglan (Retd.), Kurukshetra University, Kurukshetra as Adjunct Faculty	Noted

	in the Department of Geography initially for a period of six months on usual terms and conditions mentioned in guidelines for engagement of Adjunct Faculty, approved by the Executive Council vide Resolution No. 22 held on 02.12.2022.	
9	To note the action by the Vice Chancellor for implementation in toto of Memo No. 42/5/2022-2HR-I dated 03.01.2023 received from the Secretary, Human Resources Department, Govt. of Haryana, regarding treating B. Voc equal to any other three year Bachelor Degree for employment purpose in anticipation of approval of the Executive Council.	Circulated vide Letter No. BPSMV/EN-I/23/796-797 dated 26/04/2023.
10	To note and approve the action taken by the Vice-Chancellor in anticipation approval of Executive Council to approved the minutes of the meeting of Youth Welfare Committee 2022-23 held on 21.12.2022 at 12.00 noon.	All the activities are being done at Dean Students' Welfare Office as per the recommendations of Youth Welfare Committee.
11	To note the action by the Vice Chancellor on the recommendations of the committee constituted for finalizing the eligibility conditions and selection criteria for various non-teaching posts in anticipation of approval of the Executive Council.	Noted and implemented in the advertisement recently released by the University for various Non-Teaching posts Advt. No. 201/2023 to 246/2023 dated 01/02/2023.
12	To note the action taken by the Vice-Chancellor to appoint Sh. Rajbir Singh after superannuation as Clerk on re-employment basis for a period of six months on consolidated salary of Rs. 19900/- per month (initial pay of the post of Clerk),in anticipation of approval of Executive Council.	Appointment letter has already been issued and extension letter has also been issued vide No. BPSMV/EN-I/23/788 dated 25/04/2023.
13	To note the action taken by the Hon'ble Vice-Chancellor regarding engagement of Sh. Vinay Kumar as Jr. Consultant on contract basis for a period of 06 months on a consolidated remuneration of Rs. 40000/- per month.	Noted & Letter has already been issued vide letter No. BPSMV/EN-I/23/425 dated 22/02/2023.
14	To consider and approve the Govt. instructions received vide Memo No. 65/2/788-3D1 dated 06.11.1998 regarding concession and incentive to the Territorial Army personnel in Haryana and authorize the Vice-Chancellor to implement the Govt. instructions received from time to time.	Case for releases of incentive to Col. Anil Balhara is under process.

15	To consider & approve the recommendations of the committee constituted by the university authorities to resolve the issue of Teaching Assistants (NTTs) of University Campus School.	A committee has been constituted to resolve the issue vide Order No. BPSMV/EN-III/23/761-763 dated 19/04/2023.
16	To consider the case for deciding the promotional ratio for Technical posts, BPSMV, Khanpur Kalan (Sonepat).	A committee has been constituted to decide the promotion ratio vide order No. BPSMV/EN-III/23/848-851 dated 28/04/2023.
17	To consider the report of the enquiry committee constituted by the Hon'ble Vice-Chancellor to pin point the earring official in the case of Ms. Shweta B.Sc. (M) for the session 2016-19, regarding issue of DMC of 6th sem roll no. 16094439.	Inquiry Officer has been appointed vide letter No. BPSMV/EN-III/23/1070 dated 26/05/2023.
18	To Consider and approve the recommendations of Departmental Promotion Committee (DPC) meeting held on 27.01.2023 and 22.3.2023 for grant of ACP/Promotion to the teaching staff of BPS Mahila Polytechnic, Khanpur Kalan Sonepat.	Office orders issued vide Enst. No. 1532-1535 dated 24/04/2023 and Enst. No. 1527-1531 dated 24/04/2023.
19	To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 17.03.2023 for grant of AGP Rs. 8000/- w.e.f. 01.07.2019 under CAS to Dr. Anshu Bhardwaj, Assistant Professor Department of Management Studies, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.	Office orders issued vide Enst. No. 1532-1535 dated 24/04/2023 and Enst. No. BPSMV/ET-II/23/1500-1510 dated 19/04/2023.
20	To consider the recommendations of Dr. D.R. Yadav, Inquiry officer to enquire about the matter of Departmental enquiry against Prof. Vimal Joshi (Retd.) Professor, Department of Law, BPSMV, Khanpur Kalan.	Noted
21	To note the action taken by the Vice-Chancellor in engaging Sh. Jagat Singh as Attendant after superannuation on re-employment basis in MSM Institute of Ayruveda for a period of six months in anticipation of approval of the Executive Council.	Appointment letter has already been issued vide letter dated 20/02/2023 and extension letter has been issued vide No. BPSMV/EN-II/23/843 dated 28/04/2023.

22	To consider the case for grant of extension in deputation period from 11.3.2023 to 10.3.2024 in respect of Smt. Usha Narula, Superintendent presently working as Assistant Registrar at Pt. B.D. Sharma University of Health Science, Rohtak.	Extension has been conveyed vide letter No. BPSMV/EN-I/23/703 dated 12/04/2023.
23	To consider the recommendations of the committee constituted by the Vice-Chancellor to frame the joint seniority of all Non-Teaching employees of the University including all its educational institutions.	The legal opinion in the matter has been sought and the same shall be put up in the next meeting of Executive Council.
24	To note the action taken by the Vice-Chancellor with regard to approval of the Research Promotion Policy, BPS Mahila Vishwavidyalaya, Khanpur Kalan in anticipation of the approval of the Executive Council.	Research Promotion policy has been uploaded on the University website.
25	To consider and approve the Business Rules/Policy Documents of University Centre for Competitive Examination (UCCE).	Noted and the Policy document of UCCE has been uploaded on the University website.
26	To consider and approve the recommendations made by the Academic Council vide its resolution no. 38 dated 17/01/2023 with regard to approve the Constitution and Byelaws of Bhagat Phool Singh Mahila Vishwavidayala, Khanpur Kalan Alumni Association Khanpur Kalan.	The Constitution and Policies of Alumni Association has been uploaded on the University website.
27	To consider the long pending case of Sh. Sushil Kumar (under suspension) who was appointed as Lecturer (now Assistant Professor) in BPS College of Education (BPS Institute of Teachers Training and Research, Department of Education).	Office orders regarding reinstatement of Sh. Sushil Kumar has been issued by the office vide Endst. No. BPSMV/ET-II/23/1394-1399 dated 12/04/2023 and he joined University on 12/04/2023.
28	To consider the enquiry report submitted by Prof. Gulshan Taneja, Registrar, MDU Rohtak- cum enquiry Officer, appointed by the then Vice-Chancellor to investigate the matter related to procedural lapse in appointment of Teaching Assistant in BPSM Polytechnic.	As per orders of the Executive Council the case of issuance of Charge sheet is under process.
29	To consider the following:- (i) To note the Memorandum, Statement of Charges and Allegations issued to Sh. Pawan Kumar Dahiya after suspension vide EC Resolution no. 73 dated 07/10/2023.	Appointed inquiry officer vide letter Endst. No. 2191-2192 dated 25/05/2023 to enquire and for further recommendations as per HCS punishment and

	& To consider the reply of the Charge-sheet, submitted by Sh. Pawan Kumar Dahiya and suggest further course of action.	appeal rule 2016.
30	To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council under regarding grant of extension in contractual engagement of Sh. Arun Kumar Gupta (Retd,) HOD D-Pharmacy as HOD D-Pharmacy (BPSM Polytechnic) after superannuation upto September 2023 for fulfilment the PCI norms.	Noted
31	To consider and approve recommendations of the committee constituted with regard to look into the matter of insurance of each and every student of the University (KG to Post Graduate).	A meeting of the fee committee has been held in May 2023. After finalizing the same, the recommendations of the committee shall be placed before the higher authority for approval.
32	To consider & approve the revised income & expenditure for the year financial year 2022-23 & Budget Estimates for the financial year 2023-24 and Annual Audit Report 2020-21 recommended by the Finance Committee in its meeting held on 28/03/2023.	After the approval of the Executive Council & University Court the budget allocation for the Financial Year 2023-24 has been made. Further, a copy of the reply of the Annual report 2020-21 has been sent to the Director Local Audit vide letter No. BPSMV/Accounts/23/AC-05/601 dated 19/04/2023 for information and necessary action, please.
33	To consider and approve the recommendations of the Selection Committee/ Screening-cum-Evaluation Committee for promotion of teachers of University/Constituent colleges/Institutes under Career Advancement Scheme, as per UGC guidelines received through State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Office Order issued vide Endst. No. BPSMV/ET-II/23/1500-1510 dated 19/04/2023.
34	To note the action taken by the Vice-Chancellor in approving the Equal Opportunity Policy of Persons with Disabilities-2023, in anticipation of approval of the Executive Council.	The Equal Opportunity Policy of Persons with Disabilities-2023 has been circulated through e-mail dated 22nd February 2023

		for implementation.
35	To consider the report of inquiry committee (in sealed envelope) constituted by Hon'ble Vice-Chancellor on complaint received from DGHE Panchkula regarding Corruption/ Fraud/ Bribe in Examination Branch of BPSMV.	The main noting file relevant to the matter alongwith original enquiry report in sealed envelope is sent to the O/o Registrar for further courses of action.
36	To consider the request of Sh. Vikas Kumar, Executive Engineer, Haryana Police Housing Corporation, Ambala for taking him on deputation on the vacant post of Executive Engineer in BPSMV KhanpurKalan.	A letter has been sent to Managing Director, Haryana Police Housing Corp. Panchkula to place the services of Sh. Vikas Kumar to work as XEN at BPSMV/EN-I/23/680 dated 06/04/2023 as he has joined in BPSMV Khanpur Kalan.
37	To consider & approve the Annual Report for the year 2022.	Noted

Annexure - 3

Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan

Proceedings of the selection committee meeting held on 16.11.2022 for the selection of Assistant Registrar on deputation basis.

The following members were present:

1.	Vice- Chancellor, BPSMV Khanpur Kalan	Chairperson
2.	Principal IHL, BPSMV Khanpur Kalan	Member
3.	Registrar, BPSMV Khanpur Kalan	Member

The committee has interviewed the following candidate for the said post as per the eligibility conditions published in the advertisement:

1 Sh. Satya Narayan Singh S/o Sh. Jai Narayan

After interviewing the above candidate, the committee recommends that Sh. Satya Narayan Singh S/o Sh. Jai Narayan may be appointed as Assistant Registrar on deputation basis subject to issuance of certificate from his parent department mentioning that there is no vigilance/ disciplinary proceeding pending or contemplated against him. The salary shall be paid as per rules.The deputation period shall be for one year in first instance.

16/11/22	Veerp 16/11/2022	16/11/22
(Vice- Chancellor) Chairperson	(Principal IHL) Member	(Registrar) Member

Annexure-4

ENT/P/304

7/2/23

C.F:- 1316

-71-

Reg. 4/2/23

Satya Narain

Indira Gandhi University
Meerpur, Rewari

इंदिरा गांधी विश्वविद्यालय
मीरपुर – रेवाड़ी

(A State University Established under Haryana Act No. 29 of 2013)
Recognized u/s 12-B & 2(f) of UGC Act, 1956

No. IGU/ENT(EPF-04)/2023/357 **Dated: 23-01-23**

To

The Registrar
Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan, Sonepat
Haryana-131 305

Sub: Appointment to the post of Assistant Registrar on deputation basis in respect of Sh. Satya Narain, Accounts Officer in BPS Mahila Vishwavidyalaya, Khanpur Kalan.

Madam,

Please refer to your letter no. BPSMV/EN-I/22/1984 dated 16.11.2022 on the subject cited above.

The Hon'ble Vice-Chancellor is pleased to relieve Sh. Satya Narain, Accounts Officer of this university under charge w.e.f 23.01.2023(FN) to join as Assistant Registrar on deputation in Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan for a period of six months. Further, it is also certified that there is no vigilance/disciplinary proceedings or contemplated against him.

23.01.23
Assistant Registrar (Estt)
For Registrar

Endst. No. IGU/ENT(EPF-04)/2023/358-361 **Dated: 23-01-23**

Copy of the above is forwarded to the following for information and further necessary action please:

1. Finance Officer, Indira Gandhi University, Meerpur, Rewari.
2. Sh. Satya Narain, Accounts Officer, Indira Gandhi University Meerpur, Rewari
3. Assistant Registrar to VC (for kind information of the Hon'ble Vice-Chancellor) Indira Gandhi University Meerpur, Rewari
4. PA to Registrar (for kind information of the Worthy Registrar) Indira Gandhi University Meerpur, Rewari.

23.01.23
Assistant Registrar(Estt.)

Annexure 5

Annexure-A

iii) The amount of hospital leave is limited to 3 months in any period of 3 years.

iv) Hospital leave may be combined with any other leave subject to the limit of total period of 180 days. Hospital leave shall not be debited to the leave account of the employee concerned.

10. Leave not due:

Leave not due may be granted to a permanent employee on production of medical certificate or otherwise by the Executive Council on full pay up to maximum of 180 days during the entire period of service.

Note: The leave 'not due' is intended to be regarded as an advance of leave when the employee's leave account shows nil/debit balance and its grant should, therefore, be limited to the amount which shall be earned by the subsequent duty. The leave 'not due' may in no case be granted unless the sanctioning authority is satisfied that, as far as can be reasonably foreseen, the employee shall return to duty and earn it. Such leave shall be debited against the half pay leave which the employee may earn subsequently.

An employee to whom leave 'not due' is granted shall not be permitted to tender his resignation from the service so long as the debit balance in his leave accounts is wiped off by active service or he refunds amount paid to him as salary for the period not so earned. In a case where retirement is unavoidable on account of reason of ill-health incapacitating the employee for further service refund of leave salary for the period of leave still to be earned may be waived off by the Executive Council. Provided further that the Executive Council may, in any other exceptional cases, waive, for reasons to be recorded, the refund of leave salary for the period of leave still to be earned.

11. Extra ordinary Leave:

i) An employee (whether permanent or temporary) may be granted extraordinary leave by the competent authority:

a) when no other leave is admissible; or

b) when other leave is admissible, the employee applies in writing for the extra-ordinary leave for any special reason.

ii) Extra-ordinary leave shall be without pay and allowances. However, House Rent Allowance shall be admissible for a period not exceeding first four months at the rate at which an employee was drawing before proceeding on such leave provided he has not been in employment elsewhere during that period. The leave shall not ordinarily exceed one year at a time.

Extra-ordinary leave shall not count for increment, except in the following cases:-

a) The sanctioning authority is satisfied that such leave was taken by an employee on account of illness or for any other cause beyond his control provided that the employee has not other kind of leave to his credit;

b) Leave is granted for the purpose of higher studies and research; and

c) Leave is granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or an assignment for administrative or technical or academic work of importance. Provided that the maximum total period for which such leave is granted shall not ordinarily, exceed three years and in exceptional cases such leave may be extended so that the total period of leave, during the whole tenure of service of an employee does not exceed five years. Provided further that the benefit of increment for a period upto three years of extra-ordinary leave may be allowed for accepting such assignments and for the purpose of higher studies and research anywhere in India or abroad.

The word 'Invitation' of the above rule may include both a direct offer sent by the host institution and any offer received in response to an application or bio-data sent by the employees through the University to any Institution in India or abroad.

Extension would be permitted only in rare and exceptional cases, subject to the satisfaction of the Vice-Chancellor.

12. * DUTY LEAVE

i. Duty Leave of the maximum of 30 days in an academic year may be granted for the following:

a. Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;

b. Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice-Chancellor, working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;

c. Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body;

d. For performing any other duty for the university;

i. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.

ii. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.

iii. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.

iv. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.

13. ***STUDY LEAVE (with Pay):** . Study leave may be granted to the entry level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports/College DPE&S after a minimum of three years of continuous service, to pursue a special line of study or

Annexure – 6

Annexure-B

72nd EC dated. 07.10.2022

Rs. 8000/- w.e.f. 11.12.2021 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Resolved that the recommendations of the Selection Committee as above be approved.

69. **To consider and approve the recommendations of the Selection Committee held on 03.10.2022 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Sunil Kumar under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) on successful completion of three years of service as Assistant Professor in Mathematics, Dept. of BAS AGP of Rs. 8000/- w.e.f. 09.08.2021 in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.**

Resolved that the recommendations of the Selection Committee as above be approved

70. **To consider and approve the extension of E.O.L. (without pay) alongwith lien w.e.f. 31.07.2022 to 31.03.2023 in respect of Dr. Geeta Singh, Director, UGC-HRDC, BPSMV, KhanpurKalan.**

Resolved to approve the above proposal as a special case and it will not be treated as precedent

71. **To consider and approve the revised remuneration of Rs, 53100/- per month to the Teaching Assistants engaged in MSM Institute of Ayurveda namely Ms. Pooja Vohra & Ms. Manita and the Teaching Assistants namely Ms. Shilpa, Ms. Shafali, Ms. Sharmila and Mr. Anil, BPS Mahila Polytechnic on the analogy of Assistant Professor (Temporary) working in University Teaching Departments/Constituent College/Regional Centres.**

Resolved to approve the revised remuneration as above with immediate effect

72. **To consider the recommendations of the committee constituted by the Vice-Chancellor to enquire the matter related to inclusion of the names of faculty appointed after inception of the University in the rationalization list.**

Deferred for the next meeting.

73. Any other item with the permission of the Chair.

To consider the replies of the explanation received from Sh. PawanKumar Dahiya, officiating Principal, BPS Polytechnic (Annexure- A, Pages 1-3) in response to the office memorandums issued by the Hon'ble Vice-Chancellor vide nos. VC/PB/206, VC/PB/207, CFMS -6729 & VC/PB/222 dated 09.09.2022, 21.09.2022 and 22.09.2022 (Annexure-B, Page1-4) respectively for his non-seriousness in performing the duties assigned as Officiating Principal of the Institute which amounts to take strict

Annexure- 7

Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonepat), Haryana-131305
Office No. 01263-283001,283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

Ref. No. BPSMV/ET-III/22/ 6824 Dated: 10/11/2022

To

Dr. Geeta Singh,
Director, CPDHE
University of Delhi,
Delhi

Sub.: Regarding extension of E.O.L. (without pay) alongwith lien w.e.f. 31.07.2022 to 31.03.2023.

R/Madam,

Kindly refer to your request dated 11.08.2022 on the subject cited above.

I am directed to inform you that the matter was placed before the Executive Council for consideration and the house approved the extension w.e.f. 31.07.2022 to 31.03.2023 as a special case with the condition that it will not be treated as precedent.

This is for your kind information and necessary action.

10.11.2022

Deputy Registrar (ET)
for Registrar

Endst. No. BPSMV/ET-III/22/ 6825-29 Dated:- 10/11/2022

A copy of the above is forwarded to the following for information and necessary action:-

1. Registrar, Delhi University, Delhi, with reference to their office letter No. Estab.II(i) 010/2015/13/972 dated 11/08/2022.
2. Director, UGC-HRDC, BPSMV, Khanpur Kalan.
3. Finance Officer, BPSMV, Khanpur Kalan.
4. P.S. to the Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan.
5. P.A. to the Registrar (for kind information of the Registrar), BPSMV, Khanpur Kalan.

10.11.2022

Deputy Registrar (ET)
for Registrar

O/c

Annexure – 8

Minutes of the meeting of the Committee constituted by the Vice-Chancellor for allocation of posts in MSM Institute of Ayurveda department-wise as per CCIM norms held on 15.12.2022 at 2.30 P.M. in the Conference Hall, Administrative Block, BPSMV, Khnapur Kalan.

The following members were present:

1. Prof. Sanket Vij, Dean Academic Affairs -Convener
2. Prof. Mahesh Dadhich Principal, MSMIA -Member
3. Dr. Pawan Kumar, Nodal Officer (LGR) -Member

The meeting of the said committee was fixed on the aforesaid date, time and venue. Prof. (Dr.) Anju Ahuja, Chancellor's nominee in the Executive Council of the University expressed her inability to attend the meeting due to some domestic urgency. Hence, the meeting was scheduled in the Conference Hall, Administrative Block, BPSMV, Khanpur Kalan.

Sh. Ajay, dealing assistant, Establishment Branch (ET) informed the committee that seniority list of teaching staff of M.S.M. Institute of Ayurveda (hereinafter referred as MSMIA) has been approved by the Competent Authority. Further, following information was supplied by the dealing assistant as required by the committee:

1. Status of sanctioned, filled up and vacant posts in MSMIA as per record

Sanctioned			Filled			Vacant		
Professor	Associate Professor	Assistant Professor	Professor	Associate Professor	Assistant Professor	Professor	Associate Professor	Assistant Professor
05	15	18	01	14	13	04	01	05

2. That, there is no rule laying down ratio of promotional posts of Professor and Associate Professor of MSM Institute of Ayurveda Vis-à-vis Direct appointment as on date as per record;

3. The Executive Council of the University in its 73rd meeting dated 02.12.2022 vide Resolution No. 18 approved the Minimum Standard of Education) notified by NCSIM vide notification dated 16.02.2022 prescribing eligibility for the post of Professor /Associate Professor in Ayurveda;

15/12/2022 (Prof. Sanket Vij) (Prof. Mahesh Dadhich) 15/12/22 (Dr. Pawan Kumar)

4. That the University has laid down criteria for promotion to the post of Professor and Associate Professor vide office order based the rules framed by CCIM (prior to establishment of NCSIM) which provides as follows:-
   i. For the post of Professor:- Total teacher experience of ten years in concerned subject is necessary out of which there should be five years teaching experience as Reader/Associate Professor is concerned subject in MSM Institute of Ayurveda.
   ii. For the post of Associate Professor:-Teaching experience of five years in concerned subject in MSM Institute of Ayurveda.

5. That the details of the teachers who have been promoted since establishment of the University till date through existing Departmental Promotion Committee from Assistant Professor to Associate Professor and Associate Professor to Professor is as follows:-

S.No.	Name of the teacher	Promoted from		Date of promotion
1	Dr. Sarla	Associate Professor	Professor (2012)	She has been retired from the service
2	Dr. Pushpendra	Assistant Professor/Lecturer	Associate Professor (2009)	He has been compulsory retired from the service
3	Dr. S.P. Gautam	Assistant Professor/Lecturer	Associate Professor	7.12.2012
4	Dr. Veena Agarwal	Assistant Professor/Lecturer	Associate Professor	7.12.2012
5	Dr. Sanjay Goswami	Assistant Professor/Lecturer	Associate Professor	7.12.2012
6	Dr. Vishnu Gautam	Assistant Professor/Lecturer	Associate Professor	7.12.2012
7	Dr. B.C. Arya	Assistant Professor/Lecturer	Associate Professor UGC Pay Scale	7.12.2012
8	Dr. G.K. Panda	Assistant Professor/Lecturer	Associate Professor UGC Pay Scale	7.12.2012
9	Dr. Mahender Sharma	Assistant Professor/Lecturer	Associate Professor	7.12.2012

15/12/2022

(Prof. Sanket Vij) (Prof. Mahesh Dadhich) (Dr. Pawan Kumar)

			UGC Pay Scale	
10	Dr. Mukesh Dubey	Assistant Professor/Lecturer	Associate Professor	13.5.2013
11	Dr. Shobha Benjwal	Assistant Professor/Lecturer	Associate Professor	17.1.2014
12	Dr. Vivek Agarwal	Assistant Professor/Lecturer	Associate Professor	17.1.2014
13	Dr. A.P. Nayak	Assistant Professor/Lecturer	Associate Professor	17.1.2014
14	Dr. Naresh Kumar	Assistant Professor/Lecturer	Associate Professor UGC Pay Scale	17.1.2014
15	Dr. Madhavi Seetha	Assistant Professor/Lecturer	Associate Professor	9.1.2017

6. That the DGHE vide memo No. 18/93-2014 UNP(1) dated 21.10.2014 informed the University that CAS policy for faculty in MSM Institute of Ayurveda is not applicable. Further, the University has recently vide letter reference No. MSM/Inst./Ayu./2022/425 dated 26.05.2022 has sent a proposal to DGHE for considering the applicability of dynamic assured career progression scheme (DACP) issued by Ministry of Ayush, Govt. of India, to staff of MSMIA, BPSMV, Khanpur Kalan.

Earlier, DGHE vide Memo No. 5/13-2016 UNP (1) dated 01.09.2017 informed the Vice-Chancellor of the University that further appointments of faculty in MSM Institute of Ayurveda be made after framing policy with the consultation of Finance Department, Govt. of Haryana.

Sh. Ajay informed that the University has appointed Dr. Deshmukh Prasant as Assistant Professor vide appointment letter dated 28.12.2017 under direct recruitment as per qualifications laid down by CCIM. Further the Committee was informed that another Assistant Professor has been appointed on contractual basis in MSM Institute of Ayurveda in 2021 a per qualification laid down by CCIM.

15/12/2022

(Prof. Sanket Vij) (Prof. Mahesh Dadhich) (Dr. Pawan Kumar)

7. The Committee was informed that the University vide letter reference No. BPSMV/EN-I/21/1233 dated 12.07.2022 intimated to DGHE that there are three vacant posts of Professor in MSM Institute of Ayurveda which may be allowed to fill up under direct recruitment as per CCIM norms and DGHE vide memo No. 18/59-2014 UNP (1) (E-Office 638557) dated 23.08.2022 has permitted to the University to fill up the three posts of Professor in MSM Institute of Ayurveda through direct recruitment.

8. The Committee sought details of all the posts of Professor sanctioned by the state government in MSM Institute of Ayurveda including posts sanctioned under rationalization policy. The Committee was informed that rationalization that four posts of Professors in MSMIA were sanctioned by the State Govt. under rationalization policy vide Memo No. 18/203-2007 UNP (2) dated 27.02.2009 and these four posts were allocated to Dr. K.V. Singh, Dr. Delel Singh, Dr. Shakuntala Chaudhary and Dr. Nirmala Chaudhary respectively and all these Professors were promoted to the post of Professor by erstwhile management before establishment of the University.

Further, the Committee was informed that five posts of Professors and Nine posts of Readers for MSMIA were sanctioned by the State Govt. vide Memo No. 18/328-2007 UNP (1) dated 17.01.2014 and out of these five posts of Professors, four posts were downgraded to the posts of Associate Professors in MSMIA by the state govt. on request of the University vide Memo No. 18/328-2007 UNP (1) dated 11.11.2016. The Committee was informed that there is one vacant post of Associate Professor in MSMIA.

The Committee after careful analysis of above mentioned and all relevant facts is of the considered opinion that out of total five posts of Professors in MSMIA, one post of Professor is occupied by Dr. Mahesh Dadhidch who has been recruited under direct recruitment and another Professor named Dr. Vijay Swarup Kaushik was also recruited under direct recruitment who had retired.

15/12/2022

(Prof. Sanket Vij) (Prof. Mahesh Dadhich) (Dr. Pawan Kumar)

Therefore, there are two posts of Professors for direct recruitment and three posts of Professors for promotion though Departmental Promotion Committee as per qualifications laid down by NSICM on pattern of earlier qualifications laid down by CCIM whereas the University has got permission for direct recruitment of four posts of Professor in MSMIA which means all posts are for direct recruitment leaving no scope for promotion of existing faculty in MSMIA on the past precedence.

The committee recommends that the Executive Council may be appraised of all the relevant facts especially that two posts of Professors have been filled up though direct recruitment in MSMIA till date and rest of the three posts of Professors were occupied by professors who were promoted by erstwhile management before establishment of the University duly sanctioned by the Government under rationalization policy vide memo dated 27.02.2009 along with adoption of NSISM norms for promotion on pattern of CCIM Norms for promotion to the post of Professors and Associate Professors in MSMIA especially in view of the fact that the Government has allowed the University to fill up the posts of Assistant Professor on contract basis under direct recruitment as per qualifications laid down by CCIM as the NCISM is the apex regulatory body for all Ayush colleges/institutions in India.

15/12/2022.

(Prof. Sanket Vij) (Prof. Mahesh Dadhich) 15/12/22 (Dr. Pawan Kumar)

(Prof. Sanket Vij) (Prof. Mahesh Dadhich) (Dr. Pawan Kumar)

Annexure - 9

ET-476
12/3/18

No. 8/72802220/18-3250
Regd. 23/2/18

To

Date: 21st Feb, 2018.

The Vice-Chancellor

BPSMV, Khanpur Kalan

Subject: Concealment of material facts by Dr. Reena Rani at the time of her appointment as Lecturer/Assistant Prof. in 2007-08 and promotion for the grant of AGP of Rs. 8000/- in 2017

ET-II

Hon'ble Sir,

In continuation to my earlier letter dated 20th July, 2017 diary no.1438 on subject cited above. I am again writing you to intimate that she has done MEd in 2006 and M.Phil in 2007 and PhD in Hindi in 2007. **Therefore, she has done two parallel degrees with PhD in Hindi which the apparent violation of the UGC and Distance Education Council norms.** She concealed these facts in her application form and got the benefits of selection and promotion subsequently.

In this letter I want to acquaint the following facts to your good self:

1. In a reply to RTI application filed by my husband Sh. Sandeep Kumar, it has been intimated by the Gurukul Kangri Vishvavidhalya Haridwar that neither she has informed about her admission to M.Ed and M.Phil programmes, done parallel/simultaneously with her PhD–Hindi Degree, to the authorities of said university nor they permit to do two or more parallel degrees. The copy of the RTI application and reply given by GurukulKangri Vishvavidhalya Haridwar is enclosed herewith. The information on not allowing the parallel degrees is covered under point 10 and 11 of the RTI application and reply inter-alia. (Annexure-1)
2. I have yesterday received some documents from BPSMV, K.K under RTI Act wherein the University has supplied some papers which shows that Dr Reena Rani was given an NOC by Gurukul Kangri Vishvavidhalya Haridwar for doing parallel degrees along with PhD.-Hindi, which is in contrary to information provided by Gurukul Kangri Vishvavidhalya Haridwar to me. In addition, the said NOC is without any reference no. In first instance, the NOC appears bogus and fake. It is very pertinent to note here that the RTI reply the undersigned husband received from **Gurukul Kangri Vishvavidhalya Haridwar is in contrary to the letters submitted by Dr Reena Rani and letter received by Assistant Registerar BPS Khanpur Kalan, Sonepat(reference.no.Acad/Res/2018-19)Dated 30/01/2018.(Annexure 2-4**

for ready reference). It is requested that either personally or through email the Registrar may verify the truth of the facts so that truth only prevails.

3. The undersigned has observed the difference in signature of Assistant Registrar Academics (GurukulKangriVishvavidhalyaHaridwar) on reply to my husband RTI reply and the and letter received by Assistant Registrar BPS Khanpur Kalan,Sonepat (reference.no.Acad/Res/2018-19)Dated 30/01/2018. The mismatch of signature is apparent.

4. Moreover my husband Sh. Sandeep Kumar has filed an RTI application to UGC regarding the rules for doing parallel degrees. The UGC, vide Public Notice Dated 15/01/2016 has specifically stated that "*The commission has sought the comments of the statutory councils. The responses, so far, received don't endorse the idea of allowing the students to pursue two degrees simultaneously. Therefore, the universities shall conduct their programmes in accordance with the First Degree and Master's Degree regulations2003 prescribed by UGC and also follow the norms and parameters prescribed by the Statutory Council concerned, wherever relevant"(Annexure-5). Therefore, two degrees cannot be done simultaneously. Dr. Reena has taken the benefits illegally by hiding the vital facts. Her services need to be terminated immediately.*

5. Dr Reena Rani has not only done one degree with a PhD Hindi degree rather she has done two degrees i.e MEd and M.Phil with a PhD Degree. So her case don't even fall into the category of dual degrees. She simultaneously has done three degrees, MEd in 2006 and M.Phil in 2007 and PhD in Hindi from 2005-2007 and taken benefits of the same for getting the job.

6. In addition, Dr Reena has submitted an RTI reply from CDLU Sirsa but even in that letter there is no clarity as the fact quoted from the HBI 2006-07 page no. 10 under the clause eligibility criteria and page no 21 states "Dual degree in distance education is allowed **with one regular course" (the course can be only a certificate/diploma not another degree). So no clarity if the university allows one regular degree programme with one distance mode degree (Annexure-6).**

7. The Distance Education bureau formerly Distance Education Council, an autonomous body of UGC, notified vide its notification F. No. DEC/NOTIFICATIONS/ 40.5.1.5/2012/15983-16229dated 01.11.2012 that **"Two degree programme cannot be allowed to be pursued simultaneously (*Annexure-7*)".**

In view of above said facts you are requested to kindly take appropriate action on my earlier application since the appointment and earlier promotions of Dr. Reena

Rani are in violation of UGC/ State Govt./ Universities/DEC rules and regulations. It appears that Dr. Reena has managed the Gurukul Kangri University officials and got favourable documents to save herself otherwise the said documents shown to be issued by Gurukul Kangri Vishvavidhalya may be forged and fake; only a through enquiry by experts from the govt. panel can clear the picture or the matter may be handed over to police for thorough investigation.

I am sending it directly to you since Dr. Suman Dalal, Chairperson, is helping Dr. Reena to settle the case illegally in her favour.

Thanking you,

Yours sincerely,

Varuna 21/Feb/15

(Dr Varuna)

Assistant Professor

ITTR, BPSMV, Khanpur Kalan, Sonepat

(Annexure 1-7 enclosed)

a) **Copy to Registrar**

Annexure-10

-5-

Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonepat), Haryana-131305
Office No. 01263-283001,283002, Fax No. 01263-283779,
www.bpswomenuniversity.ac.in

The Vice-Chancellor is pleased to constitute a fact finding enquiry committee consisting of following to enquire the matter of complaint made by Dr. Varuna, Assistant Professor in ITTR regarding concealment of material facts by Dr. Reena Rani at the time of appointment as Lecturer/Assistant Professor in 2007 and promotion for the grade of 8000/- in 2017:-

1.	Dean Academic Affairs	Convener
2.	Dean, Faculty of Education	Member
3.	Assistant Registrar (ET)	Member

REGISTRAR

Endst. No. BPSMV/ET/18/ 1365-69 **Dated** 17/05/2018

A copy of the above is forwarded to the following for information and further necessary action:-

1. Dean Academic Affairs, BPSMV, Khanpur Kalan
2. Dean, Faculty of Education, BPSMV, Khanpur Kalan
3. Assistant Registrar (ET), BPSMV, Khanpur Kalan
4. P.A. to the Registrar (for information of the Registrar), BPSMV, Khanpur Kalan
5. P.A. to the Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan

17/5/18
Superintendent (ET)
for Registrar

O/C

Annexure-11
-57-

Bhagat Phool Singh Mahila Vishwavidyalaya

Office No. 01263-283001,283002, Fax No. 01263-283779,
www.bpswomenuniversity.ac.in

NOTIFICATION

In supersession to this office order No. BPSMV/ET/18/1365-69 dated 17.05.2018, the Vice-Chancellor is pleased to re-constitute the committee consisting of the following to examine the matter of complaint made by Dr. Varuna, Assistant Professor in ITTR regarding concealment of material facts by Dr. Reena Rani at the time of appointment as Lecturer/Assistant Professor in 2007 and promotion for the grade of 8000/- in 2017:-

1.	Prof. Preet Singh, Ex. Registrar	Chairperson
2.	Prof. D.R.Yadav, Director (Retd.), PGIMS, Rohtak	Member
3.	Assistant Registrar (ET)	Member Secretary

REGISTRAR

Endst. No. BPSMV/ET-I/19/ 701-705 **Dated** 13/2/19

A copy of the above is forwarded to the following for information and further necessary action:-

1. Prof. Preet Singh, Ex. Registrar, MDU, Rohtak H.No. 292, Sector-2, Rohtak
2. Prof. D.R. Yadav, Director (Retd.), PGIMS, Rohtak H.No. 696/28, Subhash Nagar, Rohtak
3. Assistant Registrar (ET), BPSMV, Khanpur Kalan
4. P.A. to the Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan
5. P.A. to the Registrar (for kind information of the Registrar), BPSMV, Khanpur Kalan

HP-27

13/2/2019

Assistant Registrar (ET)
for Registrar
O/C

Annexure - 12

Enquiry Report

This refers to a complaint by Dr Varuna, Assistant Professor, ITTR, BPSMV, Khanpur Kalan against Dr Reena Rani, Assistant Professor (Hindi), ITTR, BPSMV Khanpur Kalan submitted to the Vice Chancellor, BPSMV, Khanpur Kalan (See Annexure-I). A fact finding two member enquiry committee was constituted by the Vice-Chancellor, BPSMV, Khanpur Kalan vide office order BPSMV/ET-I/19/2480-84 dated 04.07.2019 (See Annexure-II). Following are the members of the Committee:

1. Prof. (Dr) Preet Singh
   Ex. Registrar, M.D.U Rohtak

2. Prof. Rekha
   Department of Humanities
   DCRUST, Murthal

The Main Points of the Complaint

1. Dr Reena Rani, Assistant Professor (Hindi), ITTR, BPSMV Khanpur Kalan concealed material facts at the time of her selection to the post of Lecturer (teaching of Hindi) in March 2008 and thereafter for the grant of AGP of Rs. 8000/-.
2. At the time of her applying for the said post, Dr Reena Rani was M.Ed and M.Phil in Education and Ph.D in Hindi. (See Annexure –III)
3. As per the application for the said post, Dr Reena Rani had completed M.Ed. in 2006 and M.Phil in 2007.
4. At the time of her appointment she was M.Phil in Education and Ph.D in Hindi.
5. Dr Reena Rani deliberately concealed the fact regarding the year of award of her Ph.D. degree in Hindi.
6. Dr Reena Rani concealed and misrepresented the facts because she has done two parallel Degrees with Ph.D in Hindi in violation of UGC Norms.
7. Dr Reena Rani did M.Ed in 2006, M.Phil in Education in 2007 and Ph.D Hindi in 2007.
8. Dr Reena Rani took the advantage of promotion to the Grade pay of Rs 7000/- in March 2012, i.e. within 4 years of her joining the said post on the basis of Ph.D Degree
9. The screening committee has also cleared the case of Dr Reena Rani for the promotion to the grade pay of Rs. 8000/-.on 19 July, 2017.

Proceedings of the Enquiry Committee

The Enquiry committee held its first meeting in the Committee Room of BPSMV Khanpur Kalan on December 16, 2019 to deliberate on the nature and content of the complaint and to decide the modus operandi for conducting the enquiry. The committee decided a) to meet both Dr.Reena Rani and Dr. Varuna Dahiya to hear their versions in person and b) to ask the Deputy Registrar's office (ET Branch) to furnish the following relevant documents:

- Eligibility Qualification as approved by the university EC or Board of Governors for the said post at the time of advertisement

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- Application Form of Dr Reena Rani along with all the documents submitted by her in the university for the said post
- Proceedings/Report of Screening Committee of application of Dr Reena Rani for the said post
- Copy of the Appointment Letter issued to Dr Reena Rani

The committee also interacted with both of them so that they could present their position/case in this regard in person before the committee. Given below are the summary of the statements given by them:

Statement of Dr Varuna

Dr Varuna reiterated her stand of allegation against Dr Reena Rani. She told how Dr Reena not only had concealed the important information on her Ph.D. at the time of selection for which she claimed the benefit and was accorded as well later on but she also got promotion in the grant of AGP Rs.7000/- and Rs.8000/- in violation of the service rules and regulations in the university (See Annexure –IV for her written statement).

Statement of Dr Reena Rani

Dr Reena Rani emphasized in her statement before the committee that she had not concealed any fact at the time of appointment and she had attached the copies of all the certificates including M.Ed., M.Phil and Ph.D. with her application form. She informed the committee that she did her Ph.D. in Hindi in 2007, M.Ed. in 2006 and M.Phil Degree through Distance mode in 2007. She had obtained 'No Objection Certificate' from the Registrar, Gurukul Kangri Vishwavidyalaya , Haridwar to pursue her M.Ed. through Distance mode along with her Ph.D. (Hindi) which she was pursuing in Regular Mode. Further, she stated that as per information Brochure of C.D.L.U. Sirsa. "Dual Degree in Distance education is allowed with one regular course". Hence there is no violation of rules and no concealment of any fact on her part. The advantage of Ph.D. was given by the university as per state Govt rules. (See Annexure –V for her written statement).

In response to the documents sought from the office, the D.R. (ET branch) gave the following to the committee:

1. A letter from the Incharge ITTR on the subject of Application Forms of the selected candidates in Education in 2008 clearly mentions that the ITTR office had received 95 pages from Est. (Teaching) vide letter Dated 3/08/2011 in respect of Dr Anu, Dr Varuna , Dr Rekha and Dr Reena Rani. Out of 95 pages only two pages No 75 and 76 of Job application of Dr Reena Rani were received. No other Document has been received till 22.11.2021, the date of the letter sent to ET branch (Teaching) (See Annexure –VI).
2. Qualifications for the post of Lecturer approved in the EC/BOM meeting was provided partially and not complete document. Only one single page was provided and that too does not mention the details of qualification.

Regarding the proceedings of the meeting of Screening committee of the Application Forms for the selection of the said post, the office verbally told the committee that the proceedings are not traceable from the record.

The committee concluded the meeting with the decision to meet again only after the office arranges all the required and sought for documents related to the case and inform the Chair of the committee to fix the date of the next meeting.

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The second meeting of the Enquiry committee was held on February 10, 2022. The D.R. office was asked to inform Dr Reena Rani and Dr Varuna to be present for the meeting. The Est. office provided the personal file of Dr Reena Rani for verification of the facts under question. The committee asked Dr Reena Rani to explain the reason for not mentioning the Ph.D Degree in her Application form for the said post. Dr Reena Rani told that since she could not get provisional certificate of Ph.D. on the same day of her viva-voce exam that was held on September 24, 2007. She herself told that she had applied for the post on September 28, 2007. So she did not mention the year of award of Ph.D. (See Annexure –VII for her written statement).

On enquiring from Dr Varuna about the specific reason for her complaint, the committee was told by her that consequent upon the advantage of Ph.D Degree accorded to Dr Reena Rani, her (Dr Varuna's) inter-se seniority in the Institute has been effected, though she has nothing personal against Dr Reena Rani.

D.R. (ET branch) informed the committee that after the receipt of the complaint against Dr Reena Rani, the university had sought information from Gurukul Kangri Vishwavidyalaya regarding issue of NOC to Dr Reena Rani for completing her M.Ed. from Panjab University, Chandigarh after her registration for Ph.D. in Gurukul Kangri Vishwavidyalaya in 2005. The university also asked Gurukul Kangri Vishwavidyalaya to provide the information regarding the award of Ph.D Degree. The Assistant Registrar (Academic session) of Gurukul Kangri Vishwavidyalaya vide letter No. Reg No Acad/Res/2018-19/80 Dated 30/01/2018 informed that Reena Rani was awarded Ph.D Degree in 2007. Also an NOC dated 27/07/2005 was issued to Dr Reena Rani by the vishwavidyalaya regarding her pursuing M.Ed. through correspondence from Panjab University, Chandigarh. (See Annexure –VIII)

The D.R. of ET branch could not provide the following to the committee:

- Eligibility Qualification not as a proper document as approved by the university EC or Board of Governors for the said post at the time of advertisement
- Proceedings/Report of Screening Committee of application of Dr Reena Rani for the said post
- Copy of Interview Letter issued to Dr Reena Rani

The third meeting of the committee was held on 15.09.2022 to finalize the report.

Committee's Observations on Statements, Application Form and other Documents including Dr. Reena Rani personal file.

1. As per the record, the Ph.D. column in the application form of Dr Reena Rani submitted for the said post mention only the name of the University and not the year of its award.
2. As per the record (from her personal file), her viva-voce exam for Ph.D. was held on September 24, 2007. Dr Reena Rani had applied for the Post on September 28, 2007.
3. In her application form for the said post, any information regarding the year of the award of Ph.D. is missing. The facts regarding conduct of viva-vice or year of Ph.D. are not mentioned.
4. In her personal interaction with the committee, Dr Reena Rani denied the allegation of hiding the material information and told that she could not get the provisional certificate of Ph.D. by the date she had applied for the said post.
5. D.R. (ET branch) could not furnish the complete application form along with the documents attached by her at the time of application for the post.
6. The concerned office did not provide the Proceedings of the screening committee of the applications for the said post

7. The approved and complete eligibility qualifications for the said post have also not been provided to the committee

Based on the personal interaction with both Dr. Reena Rani and Dr. Varuna Dahiya and after having examined the documents furnished by the ET branch, the committee arrives at the following findings:

1. Dr Reena Rani applied for the said Post on September 28, 2007.
2. The interviews for the post were held on March 20, 2008 after a gap of almost six months .
3. Dr Reena Rani joined the university on March 29, 2008 consequent upon the issue of appointment letter dated 29.03.2008 to her.
4. According to her, she had submitted the copy of Provisional Ph.D. certificate along with other certificates at the time of joining.
5. The Provisional Ph.D certificate dated September 24, 2007 (the date of her viva voce for Ph.D) is available in her personal file.
6. The copy of Ph.D Degree dated June 7, 2008 is also placed in her personal file.
7. Dr. Reena Rani applied for the grant of four advance increment for Ph.D on September 03, 2008 and was consequently granted the same vide letter dated November 14, 2008.
8. She was awarded grade Pay of Rs. 7000/- w.e.f. March 30, 2012 on the completion of 4 years of service.
9. Benefit / advantage of Ph.D Degree at the time of appointment has been granted to her.
10. Dr Reena Rani's case for the grant of grade pay of Rs. 8000/- (Stage II to III) w.e.f. March 29, 2017 has been recommended by the Screening committee. As per official record screening / interview for this purpose was held on 19 July, 2017. But recommendations are pending subject to the approval of EC.

In the absence of many relevant documents, the committee fails to arrive at any conclusion whether the concealment of facts regarding Ph.D in Job application was deliberate with some motive on the part of Dr. Reena Rani or not. If the committee goes by the statement of Dr Reena Rani in the second meeting (Though in the first meeting, she had told the committee that she had attached the copies of all the certificates including M.Ed., M.Phil and Ph.D. with her application form) said that she did not have the provisional certificate by the time of her application. Only the office of ET branch can verify the situation so as to the status of the submission of her documents and the time of submission. Another point of contention in the complaint was that Dr Reena Rani earned three degrees in higher education – M.Ed., M.Phil. and Ph.D. during a two year period time from 2005 to 2007. The NOC from Gurukul Kangri obtained is regarding M.Ed pursuing simultaneously with Ph.D. but NOC for M.Phil was either not obtained from Gurukul Kangri Vishwavidyalaya by her or not considered worth mention. She also did not give any information to the University in this regard.

In the light of the above observations and findings, the committee is of the view that an appropriate decision and action may be taken by the competent authority of the BPSMV Khanpur Kalan accordingly as per the university rules and norms in this regard.

(Dr. Preet Singh)	(Prof. Rekha) 15/9/2022	(Sanjeev Joshi) 15.9.2022
Chairperson	Member	Member Secretary

Annexure-13

DRET-1416 Put up on file 11
05/06/23
CFMS-5675/23

5

Anita Balyan
SENIOR PANEL COUNSEL
UNION OF INDIA
PUNJAB & HARYANA HIGH COURT, CHANDIGARH
Room No. 3, New Bar Complex

LEGAL OPINION

Sub: Dr. Reena Rani, ITTR

The instant file has been put up before the undersigned for seeking legal opinion on the issue. The proposition herein before is "whether two parallel degrees one through regular mode and another through distance education mode can be undertaken simultaneously by a student?" It becomes necessary to frame the issues so as to deal with the proposition with clarity.

(1) Whether UGC has framed any such rules clarifying the position?

(2) Whether it has been left to the respective institutions or councils to take a call on the issue?

The brief factual history of the issue is narrated below:-

On a complaint by Dr. Varuna (Assistant Professor) against Dr. Reena Rani that she has concealed material facts at the time of taking appointment for the post of Lecturer in 2007-08 and for grant of AGP of Rs. 8000/- in 2017. She further alleged that she has done two parallel degrees simultaneously, which is the apparent violation of the UGC and Distance Education Council norms. So far as the terms and conditions in the advertisement for the said posts are concerned, it is stated that the advertisement w.r.t qualifications of the said post only prescribes in general terms stating "as per UGC terms".

Coming to the first issue:- It is observed that to the extent framing of any rules on the issue by the UGC is concerned, there is no document on record to clarify the position in clear terms. However, Annexure-5 relied

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upon by the complainant is concerned, it is again unclear and is silent on the specific question of pursuing of two degrees one through regular and another through distance mode. It requires lot of clarification and it pertains to the year 2017. Whereof the controversy of Dr. Reena Rani pertains to the year 2005, 2006 & 2007, i.e. the year of doing respective degrees by her. Therefore, the rule position relating to these years has to be seen.

Coming to the second issue, so far as doing regular Ph.D. course is concerned the candidate Dr. Reena Rani had taken NOC from the Gurukul Kangri University for pursuing her M.Ed from Panjab University through distance education mode. The said M.Ed degree got over in April 2006.

After which she enrolled herself for pursuing her M.Phil from CDLU, Sirsa through distance education mode in October 2006 and it is provided in the prospectus of the said University that a candidate can pursue another course simultaneously. Significantly, what is noticed is; it is one regular degree and one degree through distance education mode, which was being pursued by Dr. Reena Rani at a given time.

It assumes significance to note that Dr. Reena Rani after being appointed to the post of Lecturer, was due for grant of AGP benefit in light of her Ph.D. degree after completion of four years of service, She was given that benefit of AGP 7000, finally when her case for grant of benefit of 2nd AGP was to be considered, a complaint was received raising objections on the same on the ground of concealment of these facts at the time of taking appointment by her. It is important to note that a committee on the instructions of the then V.C. was constituted, but there could be no clear cut decision as is evident

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from the perusal of record. The finding was arrived at by leaving the controversy to the respective competent authority to take the decision.

From the perusal of the enquiry file and in the absence of required documents, it is difficult to arrive at any clear conclusion based on rule position. As neither there are any clear guidelines by the UGC, pertaining to the said year nor do the respective Universities/ Councils granting degrees through distance mode debar pursuing of one degree through regular mode simultaneously with another degree through distance mode.

Therefore, in the given background and to balance the equity, it is opined that the benefit of AGP on fulfilment of required conditions may be given to Dr. Reena Rani.

Opined accordingly.

Anita

(ANITA BALYAN)
Advocate
Senior Panel Counsel
Union of India

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Annexure-14

Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan (Sonepat), Haryana-131305

OFFICE ORDER

A meeting of the Departmental Promotion Committee (DPC) of BPS Mahila Polytechnic, Khanpur Kalan is to be scheduled on 02.06.2023 at 3.00 P.M in office of the Dean Academic Affairs' to consider promotion/ACPs cases of teaching staff of BPSM Polytechnic Khanpur Kalan. All members of the committee are requested to kindly make it convenient to attend the same on prescribed date, venue and time.

Dean Academic Affairs'

Endst. No. BPSMV/ET-III/22/2276-2285 Dated:- 02/06/2023

A copy of the above is forwarded to the following for information and further necessary action:-

1. Dean Academic Affairs, BPSMV, Khanpur Kalan.
2. Chairperson Deptt. Of ECE BPSMV, Khanpur Kalan.
3. Registrar BPSMV, Khanpur Kalan.
4. Deputy Registrar, BPSMV, Khanpur Kalan.
5. P.S to Vice-Chancellor (for kind information of the Vice-Chancellor) BPSMV, Khanpur Kalan. (SNP)
6. P.A to Registrar (for kind information of the Registrar) BPSMV, Khanpur Kalan. (SNP).

2.6.2023

Deputy Registrar (ET)
For Dean Academic Affairs

Annexure - 15

Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonepat), Haryana-131305
Office No. 01263-283061, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

A meeting of the Departmental Promotion Committee (DPC) was held on 23.01.2023 at 2.00 p.m. in the Conference Hall, Administrative Block, BPSMV, Khanpur Kalan to consider the cases for grant of ACP to the teachers of MSM Institute of Ayurveda.

The following were present:

1. Dean Academic Affairs, BPSMV, Khanpur Kalan — Convener
2. Principal, MSM Institute of Ayurveda, BPSMV, Khanpur Kalan — Member
3. Dr. S.P. Gautam, Associate Professor, MSM Institute of Ayurveda — Member
4. Deputy Registrar (ET), BPSMV, Khanpur Kalan — Member Secretary

Statement of Cases:

The ACP cases of 17 (Seventeen only) teachers of MSM Institute of Ayurveda were placed before the Departmental Promotion Committee (DPC) for grant of 1st ACP. The revised ACP rules received from Finance Department, Govt. of Haryana vide order No 1/83/2008-1PR (FD) of 04.03.2014 and Finance Department Notification No. 1/20/2016 (ACP)-5PR (FD) dated 28.10.2016 of general ACP structure were also placed before the committee by the branch for ready reference.

Proceedings:

The committee considered the ACP cases of the following teachers of MSM Institute of Ayurveda and after going through the ACP rules, it is found that the corresponding grade of 6000 & 6400 merged with GP 6600 & placed in FPL-11 in 7TH CPC. Hence, the Committee recommended 1st ACP of teachers at Sr. 2 to 9 in ACPL-16 instead of ACPL-15 as per ACP rules and recommended remaining cases as vetted by the Accounts Branch:

Sr. No.	Name	Designation and date of Joining	Present pay Scale/FPL	Due date of 1st ACP and Level of pay after 1st ACP	Remarks
1.	Dr. Mahesh Dadhich	07.07.2010 as Professor	Rs. 37400-67000+8700(GP) FPL-14	01.08.2018 ACPL-19 (1st ACP)	
2.	Dr. S.P. Gautam	28.07.2000 as Assistant Professor 07.12.2012 (A.N.) as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.01.2021 ACPL-16 (1st ACP) (2nd Financial Upgradation)	

23.1.2023 23/1/23 23/01/2023

3.	Dr. Veena Agarwal	09.01.2002as Assistant Professor 07.12.2012 (A.N.) as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.01.2021 ACPL-16 (1st ACP) (2nd Financial Upgradation)	Proposal of ACP not vetted by the Accounts Branch
4	Dr. Sanjay Goswami	17.07.2002 as Assistant Professor 07.12.2012 (A.N.) as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.01.2021 ACPL-16 (1st ACP) (2nd Financial Upgradation)	
5	Dr. Vishnu Prasad Gautam	01.07.2005 as Assistant Professor 07.12.2012 (A.N.) as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.01.2021 ACPL-16 (1st ACP) 2nd Financial Upgradation)	
6	Dr. Mukesh Debey	01.05.2006 as Assistant Professor 30.05.2013 as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.06.2021 ACPL-16 (1st ACP) 2nd Financial Upgradation)	
7	Dr. Shobha Benjwal	07.02.2006 as Assistant Professor 17.01.2014 as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.02.2022 ACPL-16 (1st ACP) 2nd Financial Upgradation)	
8	Dr. Vivek Agarwal	10.02.2006 as Assistant Professor 17.01.2014 as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.02.2022 ACPL-16 (1st ACP) 2nd Financial Upgradation)	
9	Dr. A.P. Nayak	18.08.2006 as Assistant Professor 17.01.2014 as Associate Professor through promotion	Rs. 15600-39100+6400(GP) merged with G.P. 6600/- w.e.f. 01.01.2016 FPL-11	01.02.2022 ACPL-16 (1st ACP) 2nd Financial Upgradation)	
10	Dr. Govind Prasad Gupta	27.04.2011 as Assistant Professor	Rs. 9300-34800+5400(GP) FPL-9	01.05.2019 ACPL-13 (1st ACP)	

23.1.2023 23/1/23 23/01/2023

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11	Dr. Manoj Gupta	23.08.2011 as Assistant Professor	Rs. 9300-34800+5400(GP) FPL-9	01.09.2019 ACPL-13 (1st ACP)	
12	Dr. Vishal Sharma	05.03.2014 (AN) as Assistant Professor	Rs. 9300-34800+5400(GP) FPL-9	01.04.2022 ACPL-13 (1st ACP)	
13	Dr. Deep Mala U Yadav	05.03.2014 (AN) as Assistant Professor	Rs. 9300-34800+5400(GP) FPL-9	01.04.2022 ACPL-13 (1st ACP)	
14	Dr. Mahesh Sharma	05.03.2014 (AN) as Assistant Professor	Rs. 9300-34800+5400(GP) FPL-9	01.04.2022 ACPL-13 (1st ACP)	
15	Dr. Mamta Rani	05.03.2014 (AN) as Assistant Professor	Rs. 9300-34800+5400(GP)FPL-9	01.04.2022 ACPL-13 (1st ACP)	
16	Dr. Anuradha	05.03.2014 (AN) as Assistant Professor	Rs. 9300-34800+5400(GP) FPL-9	01.04.2022 ACPL-13 (1st ACP)	
17	Dr. Vijay Swaroop Kaushik (Retd.)	22.08.2009 as Professor and retired on 31.08.2021	Rs.37400-67000+8700GP FPL-14	01.09.2017 ACPL-19 (1st ACP)	

The Committee recommends that all cases may be vetted from the concerned branch during pay-fixation.

23.1.2023

Sh. Sanjeev Joshi

23.1.23

Dr. Mahesh Dadhich

23/1/23

Dr. S.P. Gautam

23/01/2023

Prof. Sanket Vij

Annexure - 16

Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan, Sonepat, Haryana (India) Pin-131305
(Established by the State Legislature Act 31 of 2006)
('B++ Grade, NAAC Accredited)

BPSMV/EN.II/23/641 Dated: 7/4/23

To

The Director General Higher Education
Shiksha Sadan Sector-5, Panchkula
(Haryana)

Sub: Clarification on counting of services of staff appointed under grant-in Aid by erstwhile private education society for ACP under HCS (ACP) Rules before their absorption in Bhagat Phool Singh Mahila Vishwavidyalaya, in light of decision of Hon'ble High Court in CWP No. 11686 of 2004.

Sir,

Kindly to the subject cited above, In this connection, it is submitted that Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (hereinafter referred as the University) absorbed the staff (teaching and Non-Teaching) working in Educational Institutes administered by Kanya Gurukul Khanpur Kalan and Haryana Mahasabha Bhainswal Kalan (hereinafter referred as the Private Educational Society) as per FD Memo No. 20/1-2006 UNP(1) dated 21.09.2006 after establishment of the University w.e.f. 18.08.2006 **(Annexure-1)**. Further, the University rationalized services of the staff (Teaching and Non-Teaching) working under Self-Financing Scheme in educational institutions administered by erstwhile private educational society as per memo of the FD after framing a rationalization policy consequent upon sanction of post for such employees by the Finance Department, Government. of Haryana w.e.f. 27.02.2009 and later on **(Annexure-2)**.

The grant-in-aid staff absorbed in the University has been given benefit of ACP under HCS (ACP) Rules from date of their initial appointment in the private educational society till date. Further, the University granted benefit of ACP under HCS (ACP) Rules to the staff working in Self-financing Scheme by counting services of such employees who were appointed in the pay grade by the private educational society till date.

Recently, Hon'ble High Court for States of Punjab and Haryana in CWP No. 11686 of 2004 titled Haryana Adhayapak Sangh Vs. Kanya Gurukul Khanpur Kalan and others (wherein the University becomes party in place of the private educational society by virtue of the University Act) , decided that grant in-Aid staff of Private educational institutions are not entitled for ACP under HCS (ACP) Rules at page no 27, 28 &30 (Annexure-3).

In light of the above facts and decision, I am directed to request you to kindly clarify whether the grant- in-aid staff absorbed in the university shall be entitled to ACP under HCS (ACP) Rules for their services rendered in the private educational society in light of the decision of Hon'ble High Court in CWP No. 11686 of 2004. Further, it may also be clarified whether the Self-Financing Scheme Staff rationalized in the University shall be entitled to ACP under (ACP) Rules for their services rendered in the private educational society in light of the above decision. The above clarifications may be provided with concurrence of the Finance Department, Government of Haryana, please.

Yours sincerely

DA: As above

Assistant Registrar (Estt.-NT)
For Registrar

O/C Ms

CF-6452/0100
13/9/22

Annexure-17

Examine and report within 7 days

13/9/22

(6)

Act-11/9/22

562

EHTP/1678
22/9/22

Supdt-II

Registrar

13/9/22

7/22/09/22

सेवा में,
कुलपति जी
[redacted]
हरियाणा सरकार।

दोबारा से अवगत कराने हेतु। इनके बारे में हमने ई-08 को दिया था

F/O
13/9/22

Diary No 520-268-22
14/9/22

विषय:- बी पी एस महिला विश्वविद्यालय के अंतर्गत पॉलिटेक्निक कॉलेज में सीडीटीपी स्कीम में हो रहे भ्रष्टाचार के बारे में अवगत कराने हेतु।

महोदया जी,

निवेदन यह है कि बीपीएस महिला पॉलिटेक्निक के अंतर्गत सीडीटीपी स्कीम जो कि भारत सरकार के मंत्रालय मिनिस्ट्री ऑफ स्किल डेवलपमेंट की सहायता से चलाई जाती है। इसके अंतर्गत जो बच्चे स्कूली शिक्षा छोड़ चुके हैं उनको स्किल्स के द्वारा हुनर सिखाया जाता है ताकि वह अपनी आजीविका चला सकें, लेकिन इसके विपरीत संस्थान के प्रिंसिपल ने इसको एक मजाक बनाकर रख दिया है वह अपने चहेतों इसमें लगाता है। जो कैंडिडेट एडवर्टाइजमेंट और इंटरव्यू के द्वारा सेलेक्ट किए गए थे उनको हटाकर अपने जो चहते हैं उनको लगा लेता है।

X वर्ष 2017 से लेकर अब तक 2700000/- लाख रुपए की ग्रांट प्राप्त हुई है उसे अपने चाहतों में बांट दिया गया। जिन्होंने ना तो किसी बच्चे को ट्रेनिंग दी है इनका कोई रिकॉर्ड नहीं है,और ना ही यूनिवर्सिटी प्रशासन द्वारा इनको नियुक्त किया गया है। प्रिंसिपल के द्वारा अपने पद का दुरुपयोग करके इन सभी में सारी ग्रांट को बांट दिया गया है।

AC-6
15/9

1. सुनील कुमार (प्रिंसिपल का रिश्तेदार)
2. सुप्रिया (प्रिंसिपल के चाहते लैब टेक्नीशियन कमल आहूजा की पत्नी)
3. कविता
4. पंकज धनखड़
5. राजेश कुमार
6. नरेश

और भी बहुत सारे कैंडिडेट हैं जिन्होंने प्रिंसिपल के द्वारा लगाया गया है।इनमें से किसी की नियुक्ति भी यूनिवर्सिटी प्रशासन के द्वारा नहीं की गई है ।और इन सभी कैंडिडेट को सैलरी दी गई है जबकि इनका कोई रिकॉर्ड नहीं है, सारी ग्रांट को अपने चाहतों में बांट दिया गया।

2. जबकि जिन कैंडिडेट को यूनिवर्सिटी द्वारा चयनित किया गया है उन्हें यह कहकर कि हमारे पास ग्रांट नहीं है उन्हें ज्वाइन नहीं कराया जा रहा है ।

और भी बहुत से कार्य है इन्होंने नियमों की अनदेखी करके किए हैं हमें उम्मीद है कि यूनिवर्सिटी प्रशासन इस मामले का संज्ञान लेगी। और इस पूरे मामले की जांच करेगी और उचित कार्रवाई करेगी।

धन्यवाद।

The grant at 'X' is not received by A/C branch. It seems to be at the level of Polytech. Hence submitted for info. pl.
F.O. A/D

Date- 12-09-2022

Shyam Lal Trainer Carpenter
Mukesh — Cutting & Tailoring
Balwant Singh — Welder

Registrar
Put up on file
22/9
22/9/22

सेवा में,

कुलपति महोदया जी,
भगत फूल सिंह महिला विश्वविद्यालय,
खानपुर कलां गोहाना ।

विषय:- बी पी एस महिला विश्वविद्यालय के अंतर्गत पॉलिटेक्निक कॉलेज में सीडीटीपी स्कीम में हो रहे भ्रष्टाचार के बारे में अवगत कराने हेतु।

महोदया जी,

निवेदन यह है कि बीपीएस महिला पॉलिटेक्निक के अंतर्गत सीडीटीपी स्कीम जो कि भारत सरकार के मंत्रालय मिनिस्ट्री ऑफ स्किल डेवलपमेंट की सहायता से चलाई जाती है। इसके अंतर्गत जो बच्चे स्कूली शिक्षा छोड़ चुके हैं उनको स्किल्स के द्वारा हुनर सिखाया जाता है ताकि वह अपनी आजीविका चला सकें, लेकिन इसके विपरीत संस्थान के प्रिंसिपल और इंटरनल कोऑर्डिनेटर ने इसको एक मजाक बनाकर रख दिया है वह अपने चहेतों इसमें लगाता है। जो कैंडिडेट एडवर्टाइजमेंट और इंटरव्यू के द्वारा सेलेक्ट किए गए थे उनको हटाकर अपने जो चहते हैं उनको लगा लेता है।

वर्ष 2017 से लेकर अब तक 2700000/- लाख रुपए की ग्रांट प्राप्त हुई है उसे अपने चाहतों में बांट दिया गया। जिन्होंने ना तो किसी बच्चे को ट्रेनिंग दी है इनका कोई रिकॉर्ड नहीं है,और ना ही यूनिवर्सिटी प्रशासन द्वारा इनको नियुक्त किया गया है। प्रिंसिपल के द्वारा अपने पद का दुरुपयोग करके इन सभी में सारी ग्रांट को बांट दिया गया है।

1. सुनील कुमार (प्रिंसिपल का रिश्तेदार)
2. सुप्रिया (प्रिंसिपल के चाहते लैब टेक्नीशियन कमल आहूजा की पत्नी)
3. कविता
4. पंकज धनखड़
5. राजेश कुमार
6. नरेश

और भी बहुत सारे कैंडिडेट हैं जिन्होंने प्रिंसिपल के द्वारा लगाया गया है।इनमें से किसी की नियुक्ति भी यूनिवर्सिटी प्रशासन के द्वारा नहीं की गई है ।और इन सभी कैंडिडेट को सैलरी दी गई है जबकि इनका कोई रिकॉर्ड नहीं है, सारी ग्रांट को अपने चाहतों में बांट दिया गया।

2. जबकि जिन कैंडिडेट को यूनिवर्सिटी द्वारा चयनित किया गया है उन्हें यह कहकर कि हमारे पास ग्रांट नहीं है उन्हें ज्वाइन नहीं कराया जा रहा है ।

और भी बहुत से कार्य है इन्होंने नियमों की अनदेखी करके किए हैं हमें उम्मीद है कि यूनिवर्सिटी प्रशासन इस मामले का संज्ञान लेगी। और इस पूरे मामले की जांच करेगी और उचित कार्रवाई करेगी।

धन्यवाद।

520

CDTP Scheme के कर्मचारी
Shyamlal Trainer Carpenter
Mukesh
Baljit Singh
27/07/22

put up on file with complete status immediately

CFMS. No 3173
11-5-2022

6/6/2022

(4)

सेवा में,

कुलपति महोदय जी,

भगत फूल सिंह महिला विश्वविद्यालय,

खानपुर कलां गोहाना।

Principal Polytechnique.

MP/P/667
6/6/22

दोबारा से अवगत करने हेतु

विषयः-- BPS Mahila Polytechnic में CDTP SCHEME में joining करवाने के लिए में।

1. यह कि दिनांक-- 04-04-2022 को हम आपसे मिलने आए थे हमारी समस्या का कोई समाधान नही हुआ।
2. अभी भी प्रिंसिपल के द्वारा अपने जानकरों को लगाया जा रहा है। जबकि हम युनिवर्टी की कमेटी के द्वारा चयनित किया गया था।
3. सभी कर्मचारीयों के सैलरी बिल देखे जाए। उनके दवारा पता चल जाए गा कमेटी के दवारा जो चयनित किए गए थे उनको हटा कर अपने जानकारों को लगया जा रहा है। अतः आपसे हाथ जोड कर विनती है कि कृप्या करके हमारी समस्या का समाधान किया जाए।
4. जोकि हमारे साथ वालो की जनवरी 2022 में joining करवा दी गई है।

महोदया जी,

निवेदन यह है कि BPS Mahila Polytechnic में CDTP SCHEME चलाई जारी है। जिसमें skill development six month course विभिन्न Trades में कराए जाते हैं हम सभी इस स्कीम में वर्ष 2014 में news paper advertisement or selection committee के द्वारा मेरिट के आधार पर चयनित किए गए थे। लेकिन संस्थान के प्रिंसिपल ने हमें हटाकर अपने चहते और अपने जानकार कैंडिडेट को बिना किसी इंटरव्यू और नियमों की अनदेखी करके लगा लिऐ। जोकि CDTP scheme guideline के अनुसार योग्यता भी पूरी नहीं करते है। हम सभी अपनी joining के लिए कई बार प्रिंसिपल से मिल चुके है लेकिन वह सिर्फ हमें आशवासन देते रहते हैं और कई बार तो तो हमसे मिलने से भी मना कर देते है। इसलिए कृप्या करके हमारी ज्वाइनिंग कराई जाए। आपकी अति कृप्या होगी।

धन्यवाद

CDTP scheme के कर्मचारी

1. Mukesh (trainer cutting tailoring) Mukesh Dahiya
2. Baljeet (trainer welding) Baljeet Malik
3. Shyamlal (trainer carpenter) Shyam Lal

Date:- ~~28-04-2022~~ 6-6-2022

Sh. R. R. Bajaj
06/06/2022

4-4-2022

सेवा में,

कुलपति महोदय जी,

भगत फूल सिंह महिला विश्वविद्यालय,

खानपुर कलां, गोहाना।

विषय:- BPS Mahila Polytechnic में CDTP SCHEME में joining करवाने के लिए।

महोदया जी,

निवेदन यह है कि BPS Mahila Polytechnic में CDTP scheme चलाई जाती है। जिसमें skill development six month course विभिन्न Trades में कराए जाते हैं, हम सभी इस स्कीम में वर्ष 2014 में news paper advertisement or selection committee के द्वारा मेरिट के आधार पर चयनित किए गए थे। लेकिन संस्थान के प्रिंसिपल ने हमें हटाकर अपने चहते और अपने जानकार कैंडिडेट को बिना किसी इंटरव्यू और नियमों की अनदेखी करके लगा लिऐ। जोकि CDTP scheme guideline के अनुसार योग्यता भी पूरी नहीं करते हैं। हम सभी अपनी joining के लिए कई बार प्रिंसिपल से मिल चुके हैं लेकिन वह सिर्फ हमें आश्वासन देते रहते हैं और कई बार तो तो हमसे मिलने से भी मना कर देते हैं। इसलिए कृपा करके हमारी जॉइनिंग कराई जाए। आपकी अति कृपा होगी।

धन्यवाद।

CDTP scheme के कर्मचारी

1. Mukesh (trainer cutting tailoring) Mukesh
2. Baljeet (trainer welding) Baljit
3. Shyamlal (trainer carpenter) Shyam lal

Date- 04-04-2022

C/15
4/7/2022

Diary No-
150
4-4-22
3133
11-05-22
3861
06-06-22

सेवा में,

CFMS-4627
05/7/22
06/06/22

कुलपति महोदय जी,

भगत फूल सिंह महिला विश्वविद्यालय,

खानपुर कलां गोहाना।

दोबारा से अवगत करने हेतु

विषय– BPS Mahila Polytechnic में CDTP SCHEME में joining करवाने के लिए में।

1. यह कि दिनांक– 04–04–2022 को हम आपसे मिलने आए थे हमारी समस्या का कोई समाधान नही हुआ।
2. अभी भी प्रिंसिपल के द्वारा अपने जानकरों को लगाया जा रहा है। जबकि हम युनिवर्टी की कमैटी के द्वारा चयनित किया गया था।
3. सभी कर्मचारीयों के सैलरी बिल देखे जाए। उनके दवारा पता चल जाए गा कमेटी के दवारा जो चयनित किए गए थे उनको हटा कर अपने जानकारों को लगया जा रहा है। अतः आपसे हाथ जोड कर विनती है कि कृप्या करके हमारी समस्या का समाधान किया जाए।
4. जोकि हमारे साथ वालो की जनवरी 2022 में joining करवा दी गई है।

MP/R/8/3
04/7/22

महोदया जी,

निवेदन यह है कि BPS Mahila Polytechnic में CDTP SCHEME चलाई जारी है। जिसमें skill development six month course विभिन्न Trades में कराए जाते हैं हम सभी इस स्कीम में वर्ष 2014 में news paper advertisement or selection committee के द्वारा मेरिट के आधार पर चयनित किए गए थे। लेकिन संस्थान के प्रिंसिपल ने हमें हटाकर अपने चहते और अपने जानकार कैंडिडेट को बिना किसी इंटरव्यू और नियमों की अनदेखी करके लगा लिऐ। जोकि CDTP scheme guideline के अनुसार योग्यता भी पूरी नहीं करते है। हम सभी अपनी joining के लिए कई बार प्रिंसिपल से मिल चुके है लेकिन वह सिर्फ हमें आशवासन देते रहते हैं और कई बार तो तो हमसे मिलने से भी मना कर देते है। इसलिए कृप्या करके हमारी ज्वाइनिंग कराई जाए। आपकी अति कृप्या होगी।

धन्यवाद

CDTP scheme के कर्मचारी

1. Mukesh (trainer cutting tailoring)
2. Baljeet (trainer welding)
3. Shyamlal (trainer carpenter)

Date:- 04-07-2022

Baljeet Malik
Shyam Lal

7/3 examine
07/7/22

Sh. R.R. Bajaj, clerk
Sh. Mohan, clerk
club with the main file

Principal
11/07/2022

49

465 26/11/21
22/11/2021

(1)

MA/R/10785
dt 30/11/21

सेवा में,
कुलपति महोदय जी,
भगत फूल सिंह महिला विश्वविद्यालय
खानपुर कलां, सोनीपत।

विषय:- BPS Mahila Polytechnic के अंतर्गत CDTP स्कीम Joining हेतु।

श्रीमान जी,

सविनय निवेदन यह है कि BPS महिला पॉलिटेक्निक के अंतर्गत CDTP स्कीम भारत सरकार के मंत्रालय MSDE की सहायता से चलाई जा रही है। इस स्कीम के माध्यम से जो बच्चे अपनी स्कूली शिक्षा छोड़ चुके हैं उनको आत्मनिर्भर बनाने के लिए स्किल्स या हुनर के कोर्स करवाए जाते हैं जिसकी सहायता से वह अपनी आजीविका चला सकें। लेकिन कोरोना महामारी के कारण पिछले वर्ष मंत्रालय से हमें कोई ग्रांड प्राप्त नहीं हुई, जिसके कारण संस्थान द्वारा यह कहकर कि हमें ग्रांट प्राप्त नहीं हुई है हमारा अनुबंध नहीं बढ़ाया गया। लेकिन मेरें द्वारा वित्त वर्ष 2021 में मंत्रालय मैं बार-बार जाकर अनुरोध किया और बहुत से प्रयासों के द्वारा पूरे भारत देश में हमारे हरियाणा स्टेट की ग्रांट रिलीज करवा सके। और मंत्रालय द्वारा ग्रांट भेज दी गई है और संस्थान को प्राप्त हो गई है, CDTP Scheme के सभी कर्मचारियों को दिनांक 07-05 2014 को news paper advertisement और 26-05-2014 को interview committee के द्वारा मेरिट के आधार पर सिलेक्ट किया गया था। हम पिछले 7 वर्षों से इस स्कीम में लगे हुए हैं। और हम संस्थान के प्रिंसिपल महोदय जी से अपनी joining के लिए पिछले 2 महीने से बार-बार मिल रहे है। लेकिन हमें हर बार आश्वासन ही दिया जा रहा है, जिसके कारण हमें अपनी आजीविका चलाने में बहुत सी परेशानियों का सामना करना पड़ रहा है। अतः आपसे अनुरोध है कृपया करके हमारी Joining करवाई जाए।

धन्यवाद।

सभी सीडीटीपी के कर्मचारी

1. ~~राममोपाल (कंसलटेंट)~~
2. सत्यजीत (जूनियर कंसलटेंट) 22/11/2021
3. प्रमोद कुमार (ट्रेनर में डाटा एंट्री ऑपरेटर) Pramod 22/11/2021
4. सीमा कुमारी (ट्रेनर स्टेनोग्राफी) Seema Devi 22/11/21
5. राजेंद्र कुमार (ट्रेनर में इलेक्ट्रॉनिक्स) Rajender Kumar 22/11/2021

Put up on file.

25/11/2021

Registrar
Principal, Poly.

examine pls
Mlalik
29/11/21

(1)

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Annexure-18

Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonipat), Haryana-131305
(A State University established by an Act of Haryana Legislature & recognised by UGC under section 2 (f) and 12 B of the UGC act, 1956)

Ref. No. BPSMV/EN-1/22/ 2054 Dated 23-11-22

To

Prof. Bhagwa Singh,
Deptt. of Geophysics,
Kurukshetra University,
Kurukshetra.

Sub: Appointment as Inquiry Officer.

Sir,

It is to inform you that a scheme i.e. Scheme of Community Development Through Polytechnics is running in the various Polytechnics of Haryana. This scheme has been launched by Ministry of Human Resource Development Government of India, New Delhi.

It has been reported that many persons have been deployed under this scheme in BPS Mahila Polytechnic, Khanpur Kalan without following proper procedure. Further, a complaint has been received by the higher authorities wherein it has been intimated that various financial irregularities have also been made by BPS Mahila Polytechnic under this scheme.

I am directed to inform you that the Vice-Chancellor has been pleased to appoint you as an Inquiry Officer to fix the responsibility of erring officials/ responsible officers.

The relevant record shall be provided to your good self during the meeting of inquiry committee or as desired by your good self. Please complete the inquiry at the earliest but not later than one month.

It is further informed that Sh. R.S. Kadiyan, Lecturer, BPS Mahila Polytechnic, Khanpur Kalan (Mob. 9416254162) has been appointed as Presenting Officer in the above said inquiry.

You are, therefore, requested to kindly give your consent within three days from receipt of this letter.

TA/ DA and honorarium shall be paid as per Govt./ University norms.

Thanking you,

23/11
Asstt. Registrar (ENT)
for Registrar

Ref. No. BPSMV/EN-1/22/ 2055 to 2058 Dated 23-11-22

A copy of the above is forwarded to the following for information and necessary action:

1 Finance Officer, BPSMV Khanpur Kalan.
2 Sh. R.S. Kadiyan, Lecturer, BPS Mahila Polytechnic, Khanpur Kalan
3 P.S. to Vice Chancellor (for kind information of the Hon'ble Vice Chancellor), BPSMV Khanpur Kalan
4 P.A. to Registrar (for kind information of the Worthy Registrar), BPSMV Khanpur Kalan.

23/11
Asstt. Registrar (ENT)
for Registrar

O/C 23/11/22

Annexure - 19

MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED BY THE VICE-CHANCELLOR TO MAKE ITS RECOMMENDATIONS WITH REGARD TO EXISTING PROMOTION POLICY OF NON-TEACHING STAFF WAS HELD ON 07.06.2023 AT 11.00 A.M. IN THE OFFICE OF DEAN OF COLLEGES:

The following were present:

1. Prof. Shweta Singh, Dean of Colleges - Convener
2. Prof. Suman Dalal, Dean Faculty of Education - Member
3. Dr. Pawan, Nodal Officer (Legal) - Member
4. Sh. Sanjeev Joshi, Dy. Registrar (ET) - Member Secretary

The University vide office order No. BPSMV/EN-1/23/1176-79 dated 06.06.2023 constituted the committee to make its recommendations with regard to existing promotion policy of non-teaching staff from the post of Assistant onwards. The committee perused the representation dated 05.05.2023 to revise existing ratio of promotion of non-teaching staff from 75:25 (75% by promotion and 25% by direct recruitment) to 80:20 (80% by promotion and 20% by direct recruitment) from the post of Assistant onwards.

The committee noted that the Executive Council in its 41st meeting of Executive Council held on 20.02.2015 resolved to revise the promotion policy of non-teaching staff with a ratio of 75:25 (75% by promotion and 25% by direct recruitment) from the post of Assistant up to the level of Assistant Registrar excluding the post of Regional Centre of BPSMV at Lula Ahir in district Rewari and Kharal in district Jind and promotion from class IV to Class III employees in ratio of 20:80 (20% by promotion and 80% by direct recruitment for appointment to the post of Clerk-cum-Data Entry Operator) after revising the earlier resolution No. 18 of EC dated 21.02.2013 providing the ratio of 50:50 (50% direct recruitment and 50% by promotion) whereas the ratio for the post of Assistant Registrar to Deputy Registrar continued 50:50 (50% direct recruitment and 50% by promotion).

The committee also noted that there is provision of 100% promotion from Assistant to Deputy Registrar in M.D. University, Rohtak vide resolution No. 20 of 262th Executive Council meeting held on 30.03.2018 of that University.

The Committee after detailed deliberation is of the considered view that making a provision of 100% promotion from Assistant to Assistant Registrar will restrict the entry of future talent which shall be detrimental to the growth of the University.

However, the committee is of considered opinion that the existing ratio of promotion may be enhanced from 75:25 (75% by promotion and 25% by direct recruitment) to 80:20 (80% by promotion and 20% by direct recruitment) from the post of Assistant up to the level of Assistant Registrar which will afford better avenues of promotion to in-house candidates without hampering the growth of the University. Further, the existing ratio for promotion the post of Assistant ~~Professor~~ to Deputy Registrar and class IV to Class III employee may remain unchanged as already decided by the Executive Council earlier. The proposed ratio for promotion may be made applicable on joint seniority after inclusion of the posts of Regional Centre at Kharal in District Jind and Regional Centre, Lula Ahir in District Rewari alongwith posts of the constituent Institutions/Colleges.

Prof. Shweta Singh 7.6.23 | Prof. Suman Dalal 7.6.23 | Dr. Pawan 7/6/23 | Sh. Sanjeev Joshi 7.6.23

Annex-I

Proforma-C (For creation of new posts)

Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan

Non Teaching Posts

Sr. No.	Name of Post	Total no. of post required	No. of posts if earlier sanctioned/ filled up	Pay scale/ pay level of post	Total Annual financial implication	Justification for creation
1	Manager Hospitality	01	Nil	35400-112400 (L-6)	690830.4	There are two Guest Houses and one Canteen in the University. However, no person having the expertise in the field of hospitality is available with the University. It is also pertinent to mention that there is no guest house available in the Medical College, Khanpur Kalan which is adjacent to BPSMV. Due to non availability of the guest house in Medical College, their guests / subject experts/ VIPs always stay in the guest house of the University. Hence, to take care these guest houses and canteen and also to manage the hospitality work, the post of Manager Hospitality is urgently required in the University.
2	Estate Officer	01	Nil	67700-191000 (L-11)	1310215.2	At present, there is no sanctioned post of Estate Officer in the University who will look after the maintenance of the buildings, viz., office buildings and residential staff quarters. Maintenance of cleanliness, clean and green environment with necessary horticulture works and maintaining the same. ii) Periodical painting of office buildings and staff quarters. iii) Maintenance of all electrical, electronic and mechanical equipments pertaining to the Office and maintaining the inventory of the same. iv) Maintenance of all office furniture. v) Maintenance of office vehicles and Procurement of POL as per requirement. vi) Providing necessary physical arrangements during training programmes, seminars and

Annexure-20

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						workshops of the Institute. vii) Water management by taking up necessary steps regarding regular water testing analysis. vii) Liaison works with local statutory bodies like Municipal Corporation, Cantonment board, APTRANSCO, BSNL, AP Ground water department etc. Therefore, one post of Estate Officer is urgently required to handle these works.
3	PRO (Public Relation Officer)	01	Nil	35400-112400 (L-6)	690830.4	The post of Public Relation Officer is urgently required to establish, maintain and strengthen the public relations with the society. Public Relation Officer use wide range of media to build and sustain a good image of the University. Other sister Universities are also having the sanctioned post of PRO to give a vide publicity of the University with regard to admission and other academic activities on Electronic Media, Print Media, Social Media and also to cover the various functions / students activities organized in the University. Hence the post of Public Relation Officer in the Women University is required essentially.
4	Chief Security Officer	01	Nil	53100-167800 (L-9)	1030245.6	The University is established in a vast area of 400 acres. It has one south campus at Bhainswal Kalan and two Regional Centres at Lula Ahir Rewari and Kharal, Jind. There are only two sanctioned posts of Assistant Security Officers in the University, which is not sufficient for security purpose of University and its girl students. No senior person is available to supervise the security work and to look after all other security matters of the University. Presently, the University is facing many difficulties in security matters. Being a women University and for the safety of girl students, one post of Chief Security Officer is essentially required to handle the security issues. The post of Chief Security Officer is also sanctioned in the other sister universities.
5	Deputy Registrar	2	2	78800-197200 (L-	3046137.6	The Deputy Registrar will assist the Registrar in the management of the major activities,

				12)		like establishment matters, legal matters, Campus, statutory compliances and meetings, materials management, the maintenance of administrative databases and the supervision of all staff and student works. At present, we have only two sanctioned posts of Deputy Registrar and it is very difficult to run day to day administrative, academic, finance and examination related works. Deputy Registrar will be responsible for whole range of activities associated with admissions and examinations in the University. The present requirement of Deputy Registrar in the University is under:- 1. Accounts 01 2. Examinations 01 3. Administration (Establishment &General) 01 4. Academic & Colleges 01 Hence, there is an urgent requirement of 02 (4-2=2) Deputy Registrar in the University
6	Assistant Registrar	04	7	56100-177500 (L-10)	4351094.4	Presently only 04 Assistant Registrar are working in the University and it is not possible to achieve the desired goals of the University with such a few incumbents. The workload of the University is increased day by day due to affiliation of Women Colleges of the Sonipat and Panipat. So for proper working and management of work four more posts are essentially required for smooth functioning of the University administrative in following branches:- 1. Establishment Teaching Branch - 01 2. Establishment Non-Teaching Branch - 01 3. Academic Branch - 01 4. General Branch - 01 5. Accounts Branch - 02 6. Examination Branch -

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						02 7. Registration & Scholarship & Purchase Branch - 01
7	Superintendent	08	12	44900-142400 (L-7)	6984019.2	In the University set up we have following branches and at least one Superintendent is essentially required to supervise the working of each branch and to meet the administrative requirement of the University: 1. Result Branch 2. Re-evaluation Branch 3. Conduct Branch 4. Secrecy Branch 5. Academic Branch 6. General Branch 7. Registration & Scholarship Branch 8. RTI & Transport Branch 9. Purchase Section 10. Establishment Teaching Branch 11. Establishment Non-Teaching Branch 12. Budget Section 13 Salary & Cheque Section 14. Pension Cell 15. UGC / Planning Cell 16. Colleges Branch 17. Printing Cell & Estate Office Presently only 09 posts of Superintendants are available with the University, which is not sufficient to meet the required goals of the University and the present incumbents are overburdened due to lack of supervisory staff.
8	Assistant	67	35	35400-112400 (L-6)	46285636.8	Assistants are the backbone of the every University. They play an important role in the upliftment of the any university as they are required in each every Branch and Teaching Department for smooth functioning of the official work. Presently only 33 Assistants are working in the University, which is not sufficient. The Present Branch wise requirement of Assistants is as under:- 1. Result Branch -06 2. Re-evaluation Branch -04 3. Conduct Branch -04 4. Secrecy Branch -06 5. Academic Branch -04

						6. General Branch -03. 7. Registration & Scholarship Branch -03 8. RTI & Legal Cell -03 Purchase & Store Branch -03 10. Establishment Teaching Branch -06 11. Establishment Non-Teaching Branch -06 12. Budget Section -02 13 Salary & Cheque Section -02 14. Pension Cell -02 15 Planning section -02 16. Colleges Branch -02 17. XEN/ Estate Office -02 18. Dean Academic Affairs Office -01 19. Dean Students Welfare Office -02 20. Proctor Office -01 21. Chief Warden Office -01 22. Dean Faculty of Arts & Languages Office -01 23. Dean Faculty of Law Office -01 24. Dean Faculty of Sciences Office -01 25. Dean Faculty of Engineering Office -01 26. Dean Faculty of Social sciences Office -01 27. Dean Faculty of Pharmacy Office -01 28. Dean Faculty of Education Office -01 29 Dean Faculty of Physical education Office -01 30 Faculty of Ayurvedic Medicine Office -01 31 University Placement Cell -01 32 Teaching Departments (one for each) -12* 33 Vice Chancellor's Office -04 34 Registrar's Office -04 35 Transport Office -01 36 NSS & NCC Wing -01 37 CSO -01 38 Central Library -01 39 PRO Office -01 **Total --100** *At present, approx. 25 Teaching Departments and constituent Colleges/Institutes and two schools are being run by the University. Wherein the University introduced more than 95 teaching courses. 15 Assistant are demanded only in the heavy/big teaching departments.

						Accordingly, there is a requirement of minimum 100 Assistants in the University. Further, as per new staff ratio scheme in Administrative Offices in KUK and MDU, Rohtak duly approved by the State Govt. vide Memo No. 10/39-89 UNP (2) dated 04/06/2008, six assistants are required with one Superintendant. Therefore, the university is in dire need of 67 (100-33=67) Assistants for smooth functioning.
9	Training and Placement Officer	01	Nil	53100-167800 (L-9)	1030245.6	This University has established a Training & Placement Cell for placement of the students for which one post of Placement Officer is required to look after the following: • Training and placement activities of students. • To have close liaison with industry for the placement of students. • To work in consultation with coordinator Industry –Institute interaction for organizing lectures from the professionals and industry. • To collect feedback from the companies coming for placement. • Arrange training programmes for soft skills and for interview facing skills for the students using institutional and external expertise. • To organize the entrepreneurship workshops.
10	Student Counselor	01	Nil	44900-142400 (L-7)	873002.4	The University is imparting education to more than 5800 girl students admitted in various courses from KG to Ph.D. out of which more than 3000 students are residing in the hostels at University Campus. During last few years, 7-8 students have committed suicide due to stress or other reasons. Most of the girls who are residing in hostels are from rural background and their counseling is must on regular basis. A Counselor offers guidance to students who are dealing with issues that affect their mental health and well-being. He/ She encourage the students to discuss emotions, experiences anger management, careers, depression, relationship, self-image,

						stress and suicide. For the welfare of students, one post of Counselor is urgently required to be created in the University.
11	Superintending Engineer	01	Nil	78800-197200 (L-12)	1523068.8	There is no key post has been sanctioned for the Engineering Cell of the University who will discharge the duty of coordination, planning, designing and overall control and function in the Engineering department. It coordinate and supervise the activities of all the divisions employed on construction and maintenance work. He shall ensure that the detailed estimate prepared in time and technically sound. Therefore, for the smooth functioning of the Engineering Cell a post of Superintending Engineer is required to be sanctioned.
12	Caretaker	01	Nil	25500-81100 (Level-4)	500988	For taking care of the University Guest House and other buildings of the University, one post of Care taker is required in the University.
13	Director Sports	01	Nil	144200-218200 L-14	2777179.2	The Director, Sports has to be with the students activities of various affiliated and maintained colleges. He has also to organize coaching camps and send university team at all India University tournament. Since he has to deal with all the college and represent University at all India level meetings a senior person is needed at this place. For this purpose, one post of Director, Sports is urgently required in the University.
14	Dy. Director Sports	01	Nil	131400-217100 L-13A	2531726.4	
15	Assistant Director Sports	01	Nil	57000-182400 L-10	1118455.2	
16	Sports Coaches	05	Nil	35400-112400 (L-6)	3454152	Since the establishment of the University no post of Coach of any of the game has been sanctioned. In order to provide opportunity to the students of the University/ Affiliated College to participate in National/ Inter national / Inter University/ Khelo India/ All India Inter Universities games, 05 posts of the Coaches for the following games are required to be sanctioned: 1 Kabaddi 2 Wrestling 3 Boxing 4 Basketball 5 Athletics
		01	Nil	53100-167800	1030245.6	The DSW office, being an important part of

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	Welfare			(Level-9).		the University, is working for the overall development of the students with an objective of nurturing the young minds and for their balanced growth and development and department organizes a number of cultural activities every years. At present, no sanctioned post of Director Youth Welfare in the University. Therefore, One post of Director Youth Welfare is urgently required for smooth functioning of the cultural activities in the University
18	Driver	06	13	25500-81100 (Level-4)	3005928	The University has purchased 06 new buses and 06 E-rickshaws with the approval of the State Govt. There are 13 posts of Drivers are sanctioned. For smooth functioning of the transportation system of the University, 06 posts are required to be sanctioned.
Total annual financial liability					82234000.8	

Proforma-B (For conversion of posts if any within same pay scale)

Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan

Non Teaching Posts

Sr. No.	Name of Post	No. of posts if earlier sanctioned/ approved	Pay scale/ Pay level of surrendered post	Post proposed to be converted	Pay scale/ Pay level of newly created post	Justification for conversion	Allowed (Yes/No)
1	Senior Scale Stenographer	08	L-6	Assistant	L-6	This post was advertised twice by the University, however, sufficient no. of applications are not received. Therefore, the conversion is required for the smooth functioning. The University is also facing acute shortage of Assistants in various branches/ offices.	
2	Jr. Librarian	01	L-6	Sr. Library Assistant	L-6	This post has been sanctioned by the State Govt. during the rationalization of old staff appointed by the then Mahasabha. Now, on the analogy of other sister universities, and to streamline the University, the conversion is required.	
3	Assistant Librarian (MSM Ayurveda)	01	L-6	Sr. Library Assistant	L-6		
4	Assistant Librarian (Institute of Higher Learning)	01	L – 4	Library Assistant	L-4		
5	Section Officer	01	L-7	Superintendent	L-7	These posts were sanctioned by the UGC at the time of establishsment of Academic Staff College. Thereafter, the financial liability of these posts have been taken by the State Govt. Now on the analogy of other sister universities, and to streamline the University, the conversion is required.	
6	Sr. Assistant	01	L-6	Assistant	L-6		
7	Jr. Assistant	01	L-2	Clerk	L-2		

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8	Principal Orderly	01	DL	Peon	DL	This post has been sanctioned by the State Govt. during the rationalization of old staff appointed by the then Mahasabha. Now, on the analogy of other sister universities, and to streamline the University, the conversion is required.	
9	Accounts Clerk	01	L-2	Clerk	L-2	At present we are in dire need of Clerk instead of Accounts Clerk and Steno Typist. Hence, the conversion is proposed.	
10	Steno Typist-cum-Clerk	14	L-2	Clerk	L-2		
11	Clerk-cum-Accountant/ Assistant	01	L-6	Assistant	L-6	This post has been sanctioned by the State Govt. during the rationalization of old staff appointed by the then Mahasabha. Now, on the analogy of other sister universities, and to streamline the University, the conversion is required.	
12	Gate Keeper	5	DL	Security Guard	DL		
13	Chowkidar Day/ Night	19	DL	Security Guard	DL		
14	RMO	1	L-9	AMO	L-9		
15	Ferro Printer & other Supporting staff	6	DL	2 Peon 2 Mali 2 Beldar	DL	These posts were sanctioned by the State Govt. in 2006 and the same have not been filled up till date. Keeping in view the present requirement, the nomenclature of the six posts is required to be approved as proposed.	
16	Head Clerk	2	L-6	Assistant	L-6	This post has been sanctioned by the State Govt. during the rationalization of old staff appointed by the then Mahasabha. Now, on the analogy of other sister universities, and to streamline the University, the conversion is required.	
17	Head Clerk-cum-Accountant	1	L-6	Assistant	L-6		

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18	Librarian, Dept. of Education	1	UGC L-10	Assistant Librarian	L-10	This post has been sanctioned by the State Govt. during the rationalization of old staff appointed by the then Mahasabha in the College of Education. Now, the College of Education has been converted in to a Teaching Department. Hence, on the analogy of other sister universities, and to streamline the University, the conversion is required.	
19	Waterman/ water carrier	7	DL	Peon	DL	This post has been sanctioned by the State Govt. during the rationalization of old staff appointed by the then Mahasabha. Now, on the analogy of other sister universities, and to streamline the University, the conversion is required.	
20	Clerk/ Accountant	1	L-6	Assistant	L-6		

Annexus-21

Annexure -2

Financial Liability (annually) for the non-teaching posts

S.No.	Name of post	No. of posts	Pay Scale of the posts	Pay level as per 7th CPC	Initial Pay	DA (42%)	Total (6+7)	HRA (8%)	Medical Allowance	NPS (10%) Employer	Total (8+9+10+11)	Annually pay (11 *12 months)* number of posts
1	2	3	4	5	6	7	8	9	10	11	12	13
1	System Analyst/ System Manager	1	67700-191000	L-11	67700	28434	96134	5416	1000	9613.4	112163.4	1345960.8
2	Computer Programmer	2	53100-167800	L-9	53100	22302	75402	4248	1000	7540.2	88190.2	2116564.8
3	Junior Programmer	4	44900-142400	L-7	44900	18858	63758	3592	1000	6375.8	74725.8	3586838.4
4	Computer Assistant/ DEO	4	35400-112400	L-6	35400	14868	50268	2832	1000	5026.8	59126.8	2838086.4
5	Computer Operator	4	19900-63200	L-2	19900	8358	28258	1592	1000	2825.8	33675.8	1616438.4
6	Senior Technical Officer	3	78800-197200	L-12	78800	33096	111896	6304	1000	11189.6	130389.6	4694025.6
7	Technical Officer/ Workshop Supdt.	3	57700-182400	L-10	57700	24234	81934	4616	1000	8193.4	95743.4	3446762.4
8	Assistant Technical Officer/ Foreman Instructor	3	44900-142400	L-7	44900	18858	63758	3592	1000	6375.8	74725.8	2690128.8
9	Technician/ Lab Technician/ Technical Assistant (Grade-I)	9	35400-112400	L-6	35400	14868	50268	2832	1000	5026.8	59126.8	6385694.4
10	Lab Attendant/ Lab Assistant	9	19900-63200	L-2	19900	8358	28258	1592	1000	2825.8	33675.8	3636986.4
	Total				**457700**	**192234**	**649934**	**36616**	**10000**	**64993.4**	**761543.4**	**32357486.4**

CFMS - 5738
07/06/23

EN-I 7/6/23
Reg - 07/06/023

put up on file with full justification

6/6/23

Minutes of the meeting of the committee constituted by the Hon'ble Vice-Chancellor to finalize the requirements of Non -Teaching post for Different Departments of the Faculty of Engineering and Technology held on 06.06.2023 at 11:30 AM in the office of the undersigned.

7/6/23

The following members were present:

1. Prof. Ajit Singh, Dean, Faculty of Engineering and Technology — Convener
2. Prof. Vijay Nehra, Deptt. of ECE — Member
3. Dr. Sandeep Dahiya, Associate Professor, Deptt. of ECE — Member

After detailed deliberation and discussion, the committee members assessed the following tentative requirements of the various Non -Teaching post(s) for Different Departments of the Faculty of Engineering and Technology:

08/6/2023

AR (EXIT)

EN - I

Supt 07/6

Faculty of Engineering and Technology

Name of Post	Requirements of Post(s)	Proposed Qualifications and Experience	~~Remarks~~ Justification
System Analyst/ System Manager (L-11)	1	A. M.E./ M.Tech. with 1st Division in Computer Science & Engineering /Computer Science / Computer Engineering / Computer Applications/ Electronics and Communication Engineering/ Information Technology with 05 years experience in Teaching/Industry/Research at the level of Assistant Professor or System Analyst/ Programmer in Level-9/10. B. Knowledge of Hindi/Sanskrit upto Matric /10th Standard.	One post of System Analyst/ System Manager may be created for Computer Centre of the University.
Computer Programmer (L-9)	02	A. First class B.E/B.Tech (CSE/IT) or MCA/ M.Tech (Comp Sc./Comp Sc & Engg./Software Engg.) B. Knowledge of Hindi/Sanskrit upto Matric/10th Standard.	One posts each for the Department of CSE/IT and Computer Centre of the University.
Junior Programmer L-7)	04	A. First class B.Tech. (CSE), Computer Engineering/Electronics & Communication Engineering/IT OR First class Master's in Computer Applications/ IT/ Computer Science/Software Engineering. B. Knowlecge of Hindi/Sanskrit upto Matric/10th Standard.	Four posts of Junior Programmer may be created by keeping in view the requirement of the Computer Centre of the University and other three Department of FET.
Computer Assistant/ DEO (L-6)	04	A. At least 1st class Graduate B. Proficiency in use of Computers C. Candidate will have to qualify a written test and typing test at the speed of 30 words in English/ Hindi per minute and computer test at the speed of 8000 key depressions per hour in MS Word. D. Knowledge of Hindi/Sanskrit upto Matric/10th Standard.	Four posts of Computer Assistant/ DEO may be created by keeping in view the requirement of the Computer Centre of the University and other three Department of FET.
Computer Operator (L-2)	04	A. At least 1st class Graduate B. Proficiency in use of Computers C. Candidate will have to qualify a written test and typing test at the speed of 30 words in English/ Hindi per minute and computer test at the speed of 8000 key depressions per hour in MS Word. D. Knowledge of Hindi/Sanskrit upto Matric/10th Standard.	Four posts of Computer Operator may be created by keeping in view the requirement of the Library of the University and other three Department of FET.

Annexure-22

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Laboratory Requirements of Different Department of Faculty of Engineering and Technology

Name of Post	Requirement of Post(s)	Proposed Qualifications and Experience	Remarks
Senior Technical Officer (L-12)	03	A. Master Degree with 60% marks in relevant discipline with minimum 05 years experience as Technical Officer in University/Training Centre of Govt. B. Knowledge of Hindi/Sanskrit upto Matric/10th Standard.	One post for each Department of Faculty OF Engineering and Technology.
Technical Officer/ Workshop Supdt. (L-10)	03	A. Master Degree with 60% marks in relevant discipline with minimum 05 years experience as Assistant Technical Officer in University/Training Centre of Govt. B. Knowledge of Hindi/Sanskrit upto Matric/10th Standard.	One post for each Department of Faculty OF Engineering and Technology
Assistant Technical Officer/ Foreman Instructor (L-7)	03	A. Master Degree/ Bachelor degree with 60% marks in relevant discipline with minimum 05 years experience as Technician/ Technical Assistant/ Lab Technician in University/ Training Centre of Govt. B. Knowledge of Hindi/Sanskrit upto Matric/ 10th Standard.	One post for each Department of Faculty OF Engineering and Technology.
Technician/ Lab Technician/ Technical Assistant (Grade-I) (L-6)	09	A. First class 3 years Diploma in CSE/IT from State Technical Board OR equivalent OR B.Tech. n CSE/IT with at least 50% marks OR B.Sc. Computer Science with at least 60% marks B. Knowledge of Hindi/Sanskrit upto Matric/10th Standard.	Three post for each Department of Faculty OF Engineering and Technology
Lab. Attendant/ Lab. Assistant (L-2)	09	A. 10+2 with Science with 50% marks. B. Knowledge of Hindi/ Sanskrit up to Matric standard	Three post for each Department of Faculty OF Engineering and Technology

Sandeep 06/06/23
(Dr. Sandeep Dahiya)

(Prof. Vijay Nehra) 6/6/23

(Prof. Ajit Singh) 06/6/2023